

Rathbones Group Plc (the "Company")

Notification of Transactions of Persons Discharging Managerial Responsibilities

The Company announces that, on 5 January 2026, ordinary shares of 5p were allotted at £19.14 (mid-market close on 2 January 2026) to Equiniti Share Plan Trustees Limited, the trustee of the Company's Inland Revenue Approved Share Incentive Plan in respect of partnership shares and matching shares.

Subject to the deed and rules of the plan, the shares will continue to be held on the behalf of the following PDMRs.

The notifications below, which have been made in accordance with the requirements of the UK Market Abuse Regulation, provide further detail.

Enquiries:

Ali Johnson
Group Company Secretary
Telephone - 07901 118456

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Jonathan Sorrell
2	Reason for the notification	
a)	Position/status	Group Chief Executive Officer
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Rathbones Group Plc
b)	LEI	213800MBTHM6UE8ZQP29
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 5p each ISIN: GB0002148343
b)	Nature of the transaction	Acquisition of partnership and matching shares under the Rathbone Inland Revenue Approved Share Incentive Plan
c)	Price(s) and volume(s)	Price(s)
		£19.14
		£19.14
		Volume(s)
		7 partnership shares
		7 matching shares
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction
e)	Date of the transaction	2026-01-05
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Iain Hooley
2	Reason for the notification	
a)	Position/status	Group Chief Financial Officer
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Rathbones Group Plc
b)	LEI	213800MBTHM6UE8ZQP29

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 5p each ISIN: GB0002148343
b)	Nature of the transaction	Acquisition of partnership and matching shares under the Rathbone Inland Revenue Approved Share Incentive Plan
c)	Price(s) and volume(s)	Price(s)
		£19.14
		£19.14
d)	Aggregated information - Aggregated volume - Price	Volume(s)
		8 partnership shares
		8 matching shares
e)	Date of the transaction	2026-01-05
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Sarah Owen-Jones
2	Reason for the notification	
a)	Position/status	Chief Risk Officer
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Rathbones Group Plc
b)	LEI	213800MBTHM6UE8ZQP29
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 5p each ISIN: GB0002148343
b)	Nature of the transaction	Acquisition of partnership and matching shares under the Rathbone Inland Revenue Approved Share Incentive Plan
c)	Price(s) and volume(s)	Price(s)
		£19.14
		£19.14
d)	Aggregated information - Aggregated volume - Price	Volume(s)
		8 partnership shares
		8 matching shares
e)	Date of the transaction	2026-01-05
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Andrew Brodie
2	Reason for the notification	
a)	Position/status	Chief Operating Officer
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Rathbones Group Plc
b)	LEI	213800MBTHM6UE8ZQP29
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 5p each ISIN: GB0002148343
b)	Nature of the transaction	Acquisition of partnership and matching shares under the Rathbone Inland Revenue Approved Share Incentive Plan

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£19.14	8 partnership shares
		£19.14	8 matching shares
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	2026-01-05	
f)	Place of the transaction	Outside a trading venue	

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