

## Decision on Share Repurchase

|   |  |   |                   |           |     |  |  |  |
|---|--|---|-------------------|-----------|-----|--|--|--|
| 1. Number of shares to be repurchased                                   |  | Common  | 18,000,000        |           |     |  |  |  |
|   |  | Other   |                   |           |     |  |  |  |
| 2. Value of shares to be repurchased (Korean won)                       |  | Common  | 2,500,200,000,000 |           |     |  |  |  |
|   |  | Other   |                   |           |     |  |  |  |
| 3. Expected repurchase period   |  | Start date  | January 8, 2026   |           |     |  |  |  |
|   |  | End date  | April 7, 2026     |           |     |  |  |  |
| 4. Purpose of repurchase  |  | To facilitate employee stock-based compensation   |                   |           |     |  |  |  |
| 5. Method of repurchase   |  | Open market   |                   |           |     |  |  |  |
| 6. Consignment investment brokers                                       |  | Samsung Securities Co., Ltd.<br>Shinhan Securities Co., Ltd.<br>KB Securities Co., Ltd. |                   |           |     |  |  |  |
| 7. Holding status of treasury shares before repurchase                  | Repurchase within the allowable distribution profit (shares) | Common  | 91,828,987        | Ratio (%) | 1.6 |  |  |  |
|   |  | Other   | 13,603,461        | Ratio (%) | 1.7 |  |  |  |
|   | Other repurchase (shares)                                    | Common  | -                 | Ratio (%) | -   |  |  |  |
|   |  | Other   | -                 | Ratio (%) | -   |  |  |  |
| 8. Date of board resolution (confirmation date)                         |  | January 7, 2026   |                   |           |     |  |  |  |
| - Attendance of Independent Directors at the Board of Directors meeting |  | Present   | 6                 |           |     |  |  |  |
|   |  | Absent  | -                 |           |     |  |  |  |
| - Attendance of auditors who are not Independent Directors              |  | -   |                   |           |     |  |  |  |
| 9. Daily order quantity limit   | Common   | 5,746,531   |                   |           |     |  |  |  |
|   | Other  |   |                   |           |     |  |  |  |

### 10. Other information to consider:

- Shares denoted as "other" are preferred shares.
- In Item 1 above, number of shares to be purchased was calculated based on the closing price on the day prior to the Board's resolution (January 6, 2026).  
(KRW 138,900 per common share)
- The Company plans to acquire treasury shares based on the value of shares to be repurchased in Item 2 above. The actual amount may change depending on future stock price movements.
- With respect to Items 4 above, the Company is repurchasing shares that will be held in treasury for use in stock-based compensation programs, including Performance Stock Units (PSUs; introduced in October 2025) as well as in other programs to incentivize employee performance (e.g., OPI, LTI).
- In Item 8 above, all Audit Committee members are Independent Directors.
- The calculation method for Item 9 above is the smaller of: ③ and [the larger of ① and ②].

① 10% of the number of shares to be repurchased: 1,800,000 common

② 25% of average daily transaction volume over the one month period preceding the date of the board resolution: 5,746,531 common

③ 1% of total number of issued shares: 59,196,379 common

### - Limit on the amount of repurchased shares (Korean won)

|  |                     |
|--|---------------------|
| 1. Limits to Dividend eligible profit under Commercial Act as of end-2024  | 226,239,016,662,399 |
| 2. Amount of repurchased shares since end-2024   | 8,189,263,404,980   |
| 3. Amount of dividends on profits and reserves for related profits decided at a general meeting of shareholders since end-2024 | 2,454,306,524,450   |

|   |                     |
|---|---------------------|
| 4. The interim dividend amount and related profit reserves decided by the board of directors since end-2024 | 7,354,421,579,302   |
| 5. Acquisition cost of the shares in disposing of treasury shares since end-2024                            | 343,754,747,955     |
| Limit on the amount of repurchased shares (1-2-3-4+5)   | 208,584,779,901,622 |

\* As of the reporting date (January 7, 2026), 'limits to Dividend eligible profit under Commercial Act as of end-2024' in item 1 above has been prepared based on end-2024 financial data as the 2025 financial statements cannot be approved until the shareholders' meeting.

- Holding status of treasury shares before purchase (number of shares)
- \* on-market direct purchase

| Stock type | Initial quantity | Changes     |           |              | End quantity |
|------------|------------------|-------------|-----------|--------------|--------------|
|            |                  | Purchase    | Disposal  | Cancellation |              |
| Common     | 29,700,000       | 118,314,495 | 6,040,880 | 50,144,628   | 91,828,987   |
| Other      | 4,050,000        | 16,465,497  | -         | 6,912,036    | 13,603,461   |

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