

Decision on Share Repurchase

1. Number of shares to be repurchased		Common	18,000,000		
		Other	-		
2. Value of shares to be repurchased (Korean won)		Common	2,500,200,000,000		
		Other	-		
3. Expected repurchase period		Start date	January 8, 2026		
		End date	April 7, 2026		
4. Purpose of repurchase		To facilitate employee stock-based compensation			
5. Method of repurchase		Open market			
6. Consignment investment brokers		Samsung Securities Co., Ltd. Shinhan Securities Co., Ltd. KB Securities Co., Ltd.			
7. Holding status of treasury shares before repurchase	Repurchase within the allowable distribution profit (shares)	Common	91,828,987	Ratio (%)	1.6
		Other	13,603,461	Ratio (%)	1.7
	Other repurchase (shares)	Common	-	Ratio (%)	-
		Other	-	Ratio (%)	-
8. Date of board resolution (confirmation date)		January 7, 2026			
- Attendance of Independent Directors at the Board of Directors meeting		Present	6		
		Absent	-		
- Attendance of auditors who are not Independent Directors		-			
9. Daily order quantity limit		Common	5,746,531		
		Other	-		

10. Other information to consider:

- Shares denoted as "other" are preferred shares.
- In Item 1 above, number of shares to be purchased was calculated based on the closing price on the day prior to the Board's resolution (January 6, 2026).
(KRW 138,900 per common share)
- The Company plans to acquire treasury shares based on the value of shares to be repurchased in Item 2 above. The actual amount may change depending on future stock price movements.
- With respect to Items 4 above, the Company is repurchasing shares that will be held in treasury for use in stock-based compensation programs, including Performance Stock Units (PSUs; introduced in October 2025) as well as in other programs to incentivize employee performance (e.g., OPI, LTI).
- In Item 8 above, all Audit Committee members are Independent Directors.
- The calculation method for Item 9 above is the smaller of: ③ and [the larger of ① and ②].
 - ① 10% of the number of shares to be repurchased: 1,800,000 common
 - ② 25% of average daily transaction volume over the one month period preceding the date of the board resolution: 5,746,531 common
 - ③ 1% of total number of issued shares: 59,196,379 common

- Limit on the amount of repurchased shares (Korean won)

1. Limits to Dividend eligible profit under Commercial Act as of end-2024	226,239,016,662,399
2. Amount of repurchased shares since end-2024	8,189,263,404,980
3. Amount of dividends on profits and reserves for related profits decided at a general meeting of shareholders since end-2024	2,454,306,524,450

4. The interim dividend amount and related profit reserves decided by the board of directors since end-2024	7,354,421,579,302
5. Acquisition cost of the shares in disposing of treasury shares since end-2024	343,754,747,955
Limit on the amount of repurchased shares (1-2-3-4+5)	208,584,779,901,622

* As of the reporting date (January 7, 2026), 'limits to Dividend eligible profit under Commercial Act as of end-2024' in item 1 above has been prepared based on end-2024 financial data as the 2025 financial statements cannot be approved until the shareholders' meeting.

- Holding status of treasury shares before purchase (number of shares)

* on-market direct purchase

Stock type	Initial quantity	Changes			End quantity
		Purchase	Disposal	Cancellation	
Common	29,700,000	118,314,495	6,040,880	50,144,628	91,828,987
Other	4,050,000	16,465,497	-	6,912,036	13,603,461

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