

Tate & Lyle PLC

Notification of transactions by Persons Discharging Managerial Responsibilities

Tate & Lyle PLC (the 'Company') has been informed that on 6 January 2026 the following transaction occurred by a Person Discharging Managerial Responsibilities ('PDMR') and a person closely associated ('PCA') in respect of their purchase of American Depositary Receipts ('ADRs'), where each ADR represents an interest in four (4) ordinary shares of 29 1/6 pence each in the capital of the Company ('Shares').

| PDMR | Number of ADR's purchased | Price per ADR |
|--|---------------------------|---------------|
| Claudia Vaz de Lestapis (PDMR) and Alexandre Samuel Pierre Marie de Lestapis (PCA) | 5,000 | US 19.79 |

Following the purchase, Ms Vaz de Lestapis and Mr de Lestapis hold 5,000 ADRs, representing 20,000 Shares.

The notification below, which has been made in accordance with the requirements of the Market Abuse Regulation, provide further detail.

Matthew Joy
Company Secretary
7 January 2026

Notification and public disclosure of transaction by person discharging managerial responsibilities

| | Details of PDMR / person closely associated with them ("PCA") | |
|-----------|--|--|
| a) | Name | Claudia Vaz de Lestapis (PDMR) and Alexandre Samuel Pierre Marie de Lestapis (PCA) |
| 2. | Reason for the notification | |
| a) | Position / status | Non-executive Director and a person closely associated |
| b) | Initial notification / amendment | Initial notification |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Tate & Lyle PLC |
| b) | LEI | 2138008K14474WPKZ244 |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument | American Depositary Receipts ('ADRs') each of which represents four (4) Ordinary shares of 29 1/6 pence each in the capital of Tate & Lyle PLC |
| | Identification code | US8765706077 |
| b) | Nature of the transaction | Purchase of ADR's |

| | | | |
|----|--------------------------|-------------------------|-----------|
| c) | Price(s) and volume(s) | Price per ADR | Volume(s) |
| | | US 19.79 | 5,000 |
| d) | Aggregated information | | |
| | - Aggregated volume | 5,000 ADRs | |
| | - Price | 98,950 | |
| e) | Date of the transaction | 6 January 2026 | |
| f) | Place of the transaction | OTCQX exchange OTCQX | |
| | | | |

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