8 January 2026

RWS Holdings plc

Publication of 2025 Annual Report and 2026 AGM Notice

RWS Holdings plc ("RWS", the "Company"), a global AI solutions company, has today published on its website www.rws.com/about/investors/ its Annual Report and Accounts for the year ended 30 September 2025 and Notice of Annual General Meeting ("AGM") 2026 (the "2026 AGM Notice"), which will be distributed to shareholders shortly.

The AGM will be held on Wednesday, 11 February 2026 at 10:30 a.m. at the offices of Slaughter and May, One Bunhill Row, London, EC1Y 8YY. The Company strongly encourages shareholders to submit a proxy vote in advance of the AGM and to appoint the Chair of the meeting as their proxy, rather than a named person who may not be able to attend the meeting if circumstances change. Full details of voting arrangements are contained in the 2026 AGM Notice.

About RWS:

RWS is a global AI solutions company empowering the world's most trusted enterprise AI.

Our proprietary Cultural Intelligence Layer, powered by 250,000 data specialists, cultural and language experts and deep domain professionals, backed by 45+ patents, makes enterprise AI culturally fluent, contextually accurate and secure, ensuring every interaction reflects a brand's tone, context and customer values.

Through our Generate, Transform and Protect segments, we deliver intelligent content, enterprise knowledge, large-scale localisation and IP protection for global growth. Trusted by 80+ of the world's top 100 brands, RWS provides the confidence, governance and expertise organisations need to deploy AI safely, responsibly and at scale.

Headquartered in the UK, RWS is listed on AIM (RWS.L).

For further information, please visit: www.rws.com.

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