

## TR-1: Standard form for notification of major holdings

**NOTIFICATION OF MAJOR HOLDINGS** (to be sent to the relevant issuer and to the FCA in Microsoft Word format if possible)<sup>j</sup>

|                                                                                                                                 |                                                       |                                                                           |                                |                                                             |
|---------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|---------------------------------------------------------------------------|--------------------------------|-------------------------------------------------------------|
| <b>1a. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached<sup>ii</sup>:</b> |                                                       | Inchcape Plc<br>ISIN GB00B61TVQ02                                         |                                |                                                             |
| <b>1b. Please indicate if the issuer is a non-UK issuer</b> (please mark with an "X" if appropriate)                            |                                                       |                                                                           |                                |                                                             |
| UK issuer                                                                                                                       |                                                       |                                                                           |                                |                                                             |
| <b>2. Reason for the notification</b> (please mark the appropriate box or boxes with an "X")                                    |                                                       |                                                                           |                                |                                                             |
| An acquisition or disposal of voting rights                                                                                     |                                                       |                                                                           |                                |                                                             |
| An acquisition or disposal of financial instruments                                                                             |                                                       |                                                                           |                                |                                                             |
| An event changing the breakdown of voting rights                                                                                |                                                       |                                                                           |                                |                                                             |
| Other (please specify) <sup>iii</sup> : the Issuer's share buyback programme                                                    |                                                       |                                                                           |                                | X                                                           |
| <b>3. Details of person subject to the notification obligation<sup>iv</sup></b>                                                 |                                                       |                                                                           |                                |                                                             |
| Name                                                                                                                            |                                                       | Mr George Horesh                                                          |                                |                                                             |
| City and country of registered office (if applicable)                                                                           |                                                       | Tel Aviv, Israel                                                          |                                |                                                             |
| <b>4. Full name of shareholder(s)</b> (if different from 3.) <sup>v</sup>                                                       |                                                       |                                                                           |                                |                                                             |
| Name                                                                                                                            |                                                       |                                                                           |                                |                                                             |
| City and country of registered office (if applicable)                                                                           |                                                       |                                                                           |                                |                                                             |
| <b>5. Date on which the threshold was crossed or reached<sup>vi</sup>:</b>                                                      |                                                       | 29 December 2025                                                          |                                |                                                             |
| <b>6. Date on which issuer notified (DD/MM/YYYY):</b>                                                                           |                                                       | 7 January 2026                                                            |                                |                                                             |
| <b>7. Total positions of person(s) subject to the notification obligation</b>                                                   |                                                       |                                                                           |                                |                                                             |
|                                                                                                                                 | % of voting rights attached to shares (total of 8. A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights held in issuer <sup>vii</sup> |
| Resulting situation on the date on which threshold was crossed or reached                                                       | 4.23%                                                 | N/A                                                                       | 4.23%                          | 15,258,133                                                  |
| Position of previous notification (if applicable)                                                                               | 3.9%                                                  | N/A                                                                       | 3.9%                           |                                                             |

| 8. Notified details of the resulting situation on the date on which the threshold was crossed or reached <sup>viii</sup> |                                       |                        |                    |                        |
|--------------------------------------------------------------------------------------------------------------------------|---------------------------------------|------------------------|--------------------|------------------------|
| A: Voting rights attached to shares                                                                                      |                                       |                        |                    |                        |
| Class/type of shares<br>ISIN code (if possible)                                                                          | Number of voting rights <sup>ix</sup> |                        | % of voting rights |                        |
|                                                                                                                          | Direct<br>(DTR5.1)                    | Indirect<br>(DTR5.2.1) | Direct<br>(DTR5.1) | Indirect<br>(DTR5.2.1) |
| GB00BVYB2Q58                                                                                                             | 15,258,133                            |                        | 4.23%              |                        |
|                                                                                                                          |                                       |                        |                    |                        |
|                                                                                                                          |                                       |                        |                    |                        |
| <b>SUBTOTAL 8. A</b>                                                                                                     | 15,258,133                            |                        | 4.23%              |                        |

| B 1: Financial Instruments according to DTR5.3.1R (1) (a) |                              |                                           |                                                                                        |                    |
|-----------------------------------------------------------|------------------------------|-------------------------------------------|----------------------------------------------------------------------------------------|--------------------|
| Type of financial instrument                              | Expiration date <sup>x</sup> | Exercise/ Conversion Period <sup>xi</sup> | Number of voting rights that may be acquired if the instrument is exercised/converted. | % of voting rights |
|                                                           |                              |                                           |                                                                                        |                    |
|                                                           |                              |                                           |                                                                                        |                    |
|                                                           |                              |                                           |                                                                                        |                    |
| SUBTOTAL 8. B 1                                           |                              |                                           |                                                                                        |                    |

| B 2: Financial Instruments with similar economic effect according to DTR5.3.1R (1) (b) |                              |                                           |                                            |                         |                    |
|----------------------------------------------------------------------------------------|------------------------------|-------------------------------------------|--------------------------------------------|-------------------------|--------------------|
| Type of financial instrument                                                           | Expiration date <sup>x</sup> | Exercise/ Conversion Period <sup>xi</sup> | Physical or cash settlement <sup>xii</sup> | Number of voting rights | % of voting rights |
|                                                                                        |                              |                                           |                                            |                         |                    |
|                                                                                        |                              |                                           |                                            |                         |                    |
|                                                                                        |                              |                                           |                                            |                         |                    |
| SUBTOTAL 8.B.2                                                                         |                              |                                           |                                            |                         |                    |

| <b>9. Information in relation to the person subject to the notification obligation</b> (please mark the applicable box with an "X")                                                                                                                        |                                                                            |                                                                                                          |                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|
| Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer <sup>xiii</sup>                  |                                                                            |                                                                                                          |                                                                       |
| Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity <sup>xiv</sup> (please add additional rows as necessary) |                                                                            |                                                                                                          | X                                                                     |
| Name <sup>xv</sup>                                                                                                                                                                                                                                         | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
| Mr George Horesh                                                                                                                                                                                                                                           |                                                                            |                                                                                                          |                                                                       |
| Union Motors Ltd                                                                                                                                                                                                                                           |                                                                            |                                                                                                          |                                                                       |
|                                                                                                                                                                                                                                                            |                                                                            |                                                                                                          |                                                                       |
|                                                                                                                                                                                                                                                            |                                                                            |                                                                                                          |                                                                       |
|                                                                                                                                                                                                                                                            |                                                                            |                                                                                                          |                                                                       |
|                                                                                                                                                                                                                                                            |                                                                            |                                                                                                          |                                                                       |

|                                                      |  |
|------------------------------------------------------|--|
| <b>10. In case of proxy voting, please identify:</b> |  |
| Name of the proxy holder                             |  |
| The number and % of voting rights held               |  |
| The date until which the voting rights will be held  |  |

|                                                                                                                                                                                                                                                                                                                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>11. Additional information<sup>xvi</sup></b>                                                                                                                                                                                                                                                                                             |
| Mr George Horesh and Union Motors Ltd, a company fully owned by Mr Horesh, continue holding 15,258,133 shares in aggregate in the issuer. As a result of the issuer's ongoing buyback program, the percentage holding represented by the above shares crossed 4% on or around 12 May 2025 and is 4.23% as at the date of this notification. |

|                            |                  |
|----------------------------|------------------|
| <b>Place of completion</b> | Tel Aviv, Israel |
| <b>Date of completion</b>  | 7 January 2026   |

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