

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

KEY INFORMATION

1.		
(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	07 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. **POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary		Short Positions	
	Interests	Number (%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,185,735	0.69%	3,623,485	1.15%
(2) Cash-settled derivatives:	3,076,922	0.97%	842,786	0.27%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	5,262,657	1.66%	4,466,271	1.42%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. **DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	33,501	1.3589 GBP
1p ordinary	Purchase	21,280	1.3513 GBP
1p ordinary	Purchase	19,182	1.3600 GBP
1p ordinary	Purchase	18,593	1.3429 GBP
1p ordinary	Purchase	11,000	1.3269 GBP
1p ordinary	Purchase	10,700	1.3452 GBP
1p ordinary	Purchase	9,137	1.3300 GBP
1p ordinary	Purchase	8,341	1.3379 GBP
1p ordinary	Purchase	6,017	1.3347 GBP
1p ordinary	Purchase	3,893	1.3360 GBP
1p ordinary	Purchase	3,654	1.3314 GBP
1p ordinary	Purchase	2,200	1.3590 GBP
1p ordinary	Purchase	1,815	1.3363 GBP
1p ordinary	Sale	37,067	1.3600 GBP
1p ordinary	Sale	35,638	1.3599 GBP

1p ordinary	Sale	19,165	1.3448 GBP
1p ordinary	Sale	14,049	1.3286 GBP
1p ordinary	Sale	9,037	1.3496 GBP
1p ordinary	Sale	8,341	1.3300 GBP
1p ordinary	Sale	8,161	1.3344 GBP
1p ordinary	Sale	5,005	1.3533 GBP
1p ordinary	Sale	4,269	1.3602 GBP
1p ordinary	Sale	2,686	1.3272 GBP
1p ordinary	Sale	1,833	1.3279 GBP
1p ordinary	Sale	1,813	1.3271 GBP
1p ordinary	Sale	1,000	1.3260 GBP
1p ordinary	Sale	955	1.3580 GBP
1p ordinary	Sale	406	1.3277 GBP
1p ordinary	Sale	259	1.3285 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	1,833	1.3279 GBP
1p ordinary	SWAP	Increasing Long	8,341	1.3300 GBP
1p ordinary	SWAP	Increasing Long	1,968	1.3389 GBP
1p ordinary	SWAP	Increasing Long	4,580	1.3403 GBP
1p ordinary	SWAP	Increasing Long	1,925	1.3435 GBP
1p ordinary	SWAP	Increasing Long	867	1.3468 GBP
1p ordinary	SWAP	Increasing Long	12,617	1.3474 GBP
1p ordinary	SWAP	Increasing Long	9,037	1.3496 GBP
1p ordinary	SWAP	Increasing Long	347	1.3540 GBP
1p ordinary	SWAP	Increasing Long	37,526	1.3599 GBP
1p ordinary	SWAP	Increasing Long	8,688	1.3600 GBP
1p ordinary	SWAP	Decreasing Long	9,137	1.3300 GBP
1p ordinary	SWAP	Decreasing Long	3,654	1.3314 GBP
1p ordinary	SWAP	Decreasing Long	642	1.3322 GBP
1p ordinary	SWAP	Decreasing Long	3,396	1.3333 GBP
1p ordinary	SWAP	Decreasing Long	900	1.3360 GBP
1p ordinary	SWAP	Decreasing Long	1,979	1.3378 GBP
1p ordinary	SWAP	Decreasing Long	710	1.3400 GBP
1p ordinary	SWAP	Decreasing Long	18,593	1.3429 GBP
1p ordinary	SWAP	Decreasing Long	276	1.3461 GBP
1p ordinary	SWAP	Decreasing Long	21,280	1.3513 GBP
1p ordinary	SWAP	Decreasing Long	3,798	1.3544 GBP
1p ordinary	CFD	Increasing Long	2	1.3450 GBP
1p ordinary	CFD	Decreasing Long	8,132	1.3600 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. **OTHER INFORMATION**

(a) **Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) **Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	08 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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