

**James Latham plc**  
("James Latham" or "the Company")  
Issue of Shares & PDMR Dealings

The Company announces that on 8 January 2026, the Trustees of the Company's CSOP scheme issued 486 ordinary shares of 25 pence each in the Company ("CSOP shares") to Andrew Wright at a price of 925p per ordinary share.

Mr Wright's resultant shareholding is 31,690 ordinary shares representing 0.16% of the total voting rights in the Company.

For further information please visit [www.lathamtimber.co.uk](http://www.lathamtimber.co.uk) or contact:

**James Latham plc** Tel: 01442 849 100  
Nick Latham, Chairman  
David Dunmow, Finance Director

**SP Angel Corporate Finance LLP**  
Matthew Johnson / Charlie Bouverat (Corporate Finance) Tel: 0203 470 0470  
Abigail Wayne (Corporate Broking)

The information below, set out in accordance with the requirements of the EU Market Abuse Regulation, provides further detail.

Grant of options:

|          |  |                      |
|----------|--|----------------------|
| <b>1</b> | <b>Details of the person discharging managerial responsibilities / person closely associated</b>                     |                      |
| a)       | Name   | Andrew Wright        |
| <b>2</b> | <b>Reason for the notification</b>   |                      |
| a)       | Position/status  | Managing Director    |
| b)       | Initial notification /Amendment  | Initial Notification |
| <b>3</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b> |                      |

| a)       | Name   | James Latham plc  |          |           |         |        |
|----------|--|---|----------|-----------|---------|--------|
| b)       | LEI  | 2138008M4LVEDHBPBU41  |          |           |         |        |
| 4        | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |   |          |           |         |        |
| a)       | Description of the financial instrument, type of instrument<br><br>Identification code   | Ordinary shares of 25p each<br><br>GB00B04NP100   |          |           |         |        |
| b)       | Nature of the transaction  | Issue of CSOP Shares under Company CSOP scheme  |          |           |         |        |
| c)       | Price(s) and volume(s)   | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1. 925p</td> <td>1. 486</td> </tr> </tbody> </table> | Price(s) | Volume(s) | 1. 925p | 1. 486 |
| Price(s) | Volume(s)  |   |          |           |         |        |
| 1. 925p  | 1. 486   |   |          |           |         |        |
| d)       | Aggregated information<br><br>- Aggregated volume<br><br>- Price   | As above  |          |           |         |        |
| e)       | Date of the transaction  | 8 January 2026  |          |           |         |        |

|    |                          |                         |
|----|--------------------------|-------------------------|
|    |                          |                         |
| f) | Place of the transaction | Outside a trading venue |

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