

James Latham plc
("James Latham" or "the Company")
Issue of Shares & PDMR Dealings

The Company announces that on 8 January 2026, the Trustees of the Company's CSOP scheme issued 486 ordinary shares of 25 pence each in the Company ("CSOP shares") to Andrew Wright at a price of 925p per ordinary share.

Mr Wright's resultant shareholding is 31,690 ordinary shares representing 0.16% of the total voting rights in the Company.

For further information please visit www.lathamtimber.co.uk or contact:

James Latham plc

Tel: 01442 849 100

Nick Latham, Chairman

David Dunmow, Finance Director

SP Angel Corporate Finance LLP

Matthew Johnson / Charlie Bouverat (Corporate Finance)

Tel: 0203 470 0470

Abigail Wayne (Corporate Broking)

The information below, set out in accordance with the requirements of the EU Market Abuse Regulation, provides further detail.

Grant of options:

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Andrew Wright
2	Reason for the notification	
a)	Position/status	Managing Director
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	James Latham plc				
b)	LEI	2138008M4LVEDHBPBU41				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB00B04NP100				
b)	Nature of the transaction	Issue of CSOP Shares under Company CSOP scheme				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1. 925p</td><td>1. 486</td></tr></table>	Price(s)	Volume(s)	1. 925p	1. 486
Price(s)	Volume(s)					
1. 925p	1. 486					
d)	Aggregated information - Aggregated volume - Price	As above				
e)	Date of the transaction	8 January 2026				

f)	Place of the transaction	Outside a trading venue

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