

9 January 2026

**Croda International Plc**

The Board of Croda International Plc is pleased to announce the appointment of Jill Anderson as a Non-Executive Director. Jill will join the Board on 12 January 2026 and become a member of the Audit, Nomination and Remuneration Committees.

Jill brings more than 30 years' experience in international leadership positions in the healthcare industry, including executive responsibility in finance, commercial research and supply chain functions. Most recently, Jill was Chief Financial Officer of GSK's R&D division until she retired in 2024.

Jill is currently a Non-Executive Director and Audit Committee Chair at Spire Healthcare Group plc.

Danuta Gray, Chair of Croda International Plc, commented:

"I am delighted to welcome Jill to the Croda Board. Jill's healthcare sector experience, combined with her deep financial knowledge and her recent role as a serving Executive make her an excellent addition to the Board."

Jill Anderson commented:

"I feel very privileged to be joining Croda, especially given the strong purpose and commitment to use innovation with Smart science to improve lives™. Croda has an exciting future, and I look forward to working as part of the Croda team."

There are no further matters to be disclosed under LR9.6.13R of the Listing Rules of the UK Listing Authority.

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