

**Notification of Transactions of Directors / Persons Discharging Managerial Responsibilities ("PDMRs") and persons closely associated with them**

TBC Bank Group PLC ("TBC PLC") announces the transfer of ordinary shares in TBC PLC to the below-listed PDMRs as part of their fixed share salary for the year 2025.

<b>1.</b>	<b>Details of PDMR / person closely associated with them ('PCA')</b>					
a)	Name	Vakhtang Butskhrikidze				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	PDMR (CEO of TBC Bank Group PLC)				
b)	Initial notification / amendment	Initial Notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	TBC Bank Group PLC				
b)	LEI	213800T6NS9N2WQ3B328				
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument Identification Code	Ordinary shares of £0.01 each:  ISIN: GB00BYT18307				
b)	Nature of the transaction	Acquisition of shares pursuant to the terms of a deferred share plan				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>13,566 shares</td> </tr> </table>	Price(s)	Volume(s)	Nil	13,566 shares
Price(s)	Volume(s)					
Nil	13,566 shares					
d)	Aggregated information Aggregated volume Price	N/A				
e)	Dates of the transaction	9 January 2026				
f)	Place of the transaction	London Stock Exchange (XLON)				

<b>1.</b>	<b>Details of PDMR / person closely associated with them ('PCA')</b>
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a)	Name	Giorgi Megrelishvili	
2.	Reason for the notification		
a)	Position / status	PDMR (Deputy CEO of JSC TBC Bank)	
b)	Initial notification / amendment	Initial Notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	TBC Bank Group PLC	
b)	LEI	213800T6NS9N2WQ3B328	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument Identification Code	Ordinary shares of £0.01 each:  ISIN: GB00BYT18307	
b)	Nature of the transaction	Acquisition of shares pursuant to the terms of a deferred share plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	1,132 shares
d)	Aggregated information  Aggregated volume Price	N/A	
e)	Dates of the transaction	9 January 2026	
f)	Place of the transaction	London Stock Exchange (XLON)	

1.	Details of PDMR / person closely associated with them ('PCA')	
a)	Name	Nino Masurashvili
2.	Reason for the notification	
a)	Position / status	PDMR (Deputy CEO of JSC TBC Bank)
b)	Initial notification / amendment	Initial Notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	TBC Bank Group PLC
b)	LEI	213800T6NS9N2WQ3B328
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions	

	<b>have been conducted</b>		
a)	Description of the financial instrument Identification Code	Ordinary shares of £0.01 each:  ISIN: GB00BYT18307	
b)	Nature of the transaction	Acquisition of shares pursuant to the terms of a deferred share plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	1,211 shares
d)	Aggregated information  Aggregated volume Price	N/A	
e)	Dates of the transaction	9 January 2026	
f)	Place of the transaction	London Stock Exchange (XLON)	

1.	Details of PDMR / person closely associated with them ('PCA')		
a)	Name	George Tkheldize	
2.	Reason for the notification		
a)	Position / status	PDMR (Deputy CEO of JSC TBC Bank)	
b)	Initial notification / amendment	Initial Notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	TBC Bank Group PLC	
b)	LEI	213800T6NS9N2WQ3B328	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument  Identification Code	Ordinary shares of £0.01 each:  ISIN: GB00BYT18307	
b)	Nature of the transaction	Acquisition of shares pursuant to the terms of a deferred share plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	2,266 shares
d)	Aggregated information	N/A	

	Aggregated volume Price	
e)	Dates of the transaction	9 January 2026
f)	Place of the transaction	London Stock Exchange (XLON)

1.	<b>Details of PDMR / person closely associated with them ('PCA')</b>						
a)	Name	Tornike Gogichaishvili					
2.	<b>Reason for the notification</b>						
a)	Position / status	PDMR (Deputy CEO of JSC TBC Bank)					
b)	Initial notification / amendment	Initial Notification					
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>						
a)	Name	TBC Bank Group PLC					
b)	LEI	213800T6NS9N2WQ3B328					
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>						
a)	Description of the financial instrument Identification Code	Ordinary shares of £0.01 each: ISIN: GB00BYT18307					
b)	Nature of the transaction	Acquisition of shares pursuant to the terms of a deferred share plan					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>Nil</td><td>1,109 shares</td></tr> </table>	Price(s)	Volume(s)	Nil	1,109 shares	
Price(s)	Volume(s)						
Nil	1,109 shares						
d)	Aggregated information Aggregated volume Price	N/A					
e)	Dates of the transaction	9 January 2026					
f)	Place of the transaction	London Stock Exchange (XLON)					

1.	<b>Details of PDMR / person closely associated with them ('PCA')</b>	
a)	Name	Nikoloz Kurdiani
2.	<b>Reason for the notification</b>	
a)	Position / status	PDMR (CEO of Group's Operations in Uzbekistan)

b)	Initial notification / amendment	Initial Notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	TBC Bank Group PLC	
b)	LEI	213800T6NS9N2WQ3B328	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument Identification Code	Ordinary shares of £0.01 each:  ISIN: GB00BYT18307	
b)	Nature of the transaction	Acquisition of shares pursuant to the terms of a deferred share plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	1,109 shares
d)	Aggregated information  Aggregated volume Price	N/A	
e)	Dates of the transaction	9 January 2026	
f)	Place of the transaction	London Stock Exchange (XLON)	

**For further enquiries, please contact:**

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**About TBC Bank Group PLC ("TBC PLC")**

TBC Bank Group's mission is to make people's lives easier by providing digitally-led financial services to retail and corporate customers. TBC Bank Group PLC ("TBC PLC") is a public limited company registered in England and Wales and is the parent company of TBC Bank Georgia and TBC Uzbekistan.

TBC Bank Georgia, together with its subsidiaries, is the leading financial services group in Georgia, with a total market share of 37.2% of customer loans and 37.2% of customer deposits as of 30 September 2025, according to data published by the National Bank of Georgia.

TBC Uzbekistan is the leading digital banking ecosystem in Central Asia with 22 mln unique registered users that includes TBC Bank Uzbekistan, the country's largest mobile-only bank, Payme, a leading digital payments app for individuals and small businesses, and Payme Nasiya, an instalment credit business.

TBC PLC is listed on the London Stock Exchange under the symbol TBCG and is a constituent of the FTSE 250 Index. It is also a member of the FTSE4Good Index Series and the MSCI United Kingdom Small Cap Index.

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