

LEI: 2138008M6MH9OZ6U2T68

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL  
RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

**COMPASS GROUP PLC: DIRECTOR/PDMR SHAREHOLDINGS**

Compass Group PLC (the "Company") announces the following transactions of Directors and Persons Discharging Managerial Responsibility ("PDMR") in ordinary shares of 11 1/20 pence each in the share capital of the Company ("Shares").

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	<b>Name</b>	Petros Parras (Group CFO)				
2	<b>Reason for the notification</b>					
a)	<b>Position/status</b>	Executive Director				
b)	<b>Initial notification/ Amendment</b>	Initial notification				
3	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	<b>Name</b>	Compass Group PLC				
b)	<b>LEI</b>	2138008M6MH9OZ6U2T68				
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	<b>Description of the financial instrument, type of instrument Identification code</b>	Ordinary Shares of 11 1/20 pence each in Compass Group PLC (Shares) GB00BD6K4575				
b)	<b>Nature of the transaction</b>	Acquisition of Shares.				
c)	<b>Price(s) and volume(s)</b>	<table border="1"><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 23.8380</td><td>14,800</td></tr></table>	Price(s)	Volume(s)	GBP 23.8380	14,800
Price(s)	Volume(s)					
GBP 23.8380	14,800					
d)	<b>Aggregated information -Aggregated volume -Price</b>	14,800 GBP 23.8380				
e)	<b>Date of the transaction</b>	9 January 2026				
f)	<b>Place of the transaction</b>	London Stock Exchange, Main Market - X LON				

Following this transaction, Petros Parras has an interest in 54,585 Shares.

ENDS

**Enquiries**

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