

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1.

KEY INFORMATION

| | |
|---|-----------------------|
| (a) Full name of discloser: | Barclays PLC. |
| (b) Owner or controller of interest and short positions disclosed, if different from 1(a): | |
| (c) Name of offeror/offeree in relation to whose relevant securities this form relates: | WOOD GROUP (JOHN) PLC |
| (d) If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree: | |
| (e) Date position held/dealing undertaken: | 08 Jan 2026 |
| (f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer? | NO |

2.

POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

| Class of relevant security: | 4 2/7 p ordinary | | | |
|--|-------------------|--------------|-------------------|--------------|
| | Interests | | Short Positions | |
| | Number | (%) | Number | (%) |
| (1) Relevant securities owned and/or controlled: | 7,456,818 | 1.08% | 19,785,011 | 2.86% |
| (2) Cash-settled derivatives: | 19,783,290 | 2.86% | 7,375,181 | 1.07% |
| (3) Stock-settled derivatives (including options) and agreements to purchase/sell: | 0 | 0.00% | 0 | 0.00% |
| TOTAL: | 27,240,108 | 3.94% | 27,160,192 | 3.93% |

(b) Rights to subscribe for new securities (including directors and other executive options)

| | |
|---|--|
| Class of relevant security in relation to which subscription right exists | |
| Details, including nature of the rights concerned and relevant percentages: | |

3.

DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

| Class of relevant security | Purchase/sale | Number of securities | Price per unit |
|----------------------------|---------------|----------------------|----------------|
| 4 2/7 p ordinary | Purchase | 134,575 | 0.2405 GBP |
| 4 2/7 p ordinary | Purchase | 82,211 | 0.2415 GBP |
| 4 2/7 p ordinary | Purchase | 68,797 | 0.2396 GBP |
| 4 2/7 p ordinary | Purchase | 49,460 | 0.2408 GBP |
| 4 2/7 p ordinary | Purchase | 30,508 | 0.2430 GBP |
| 4 2/7 p ordinary | Purchase | 22,463 | 0.2390 GBP |
| 4 2/7 p ordinary | Purchase | 20,622 | 0.2412 GBP |
| 4 2/7 p ordinary | Purchase | 8,130 | 0.2411 GBP |

| | | | |
|------------------|----------|--------|------------|
| 4 2/7 p ordinary | Purchase | 6,457 | 0.2429 GBP |
| 4 2/7 p ordinary | Purchase | 4,187 | 0.2406 GBP |
| 4 2/7 p ordinary | Purchase | 3,653 | 0.2398 GBP |
| 4 2/7 p ordinary | Purchase | 2,497 | 0.2426 GBP |
| 4 2/7 p ordinary | Purchase | 1,865 | 0.2423 GBP |
| 4 2/7 p ordinary | Sale | 88,402 | 0.2429 GBP |
| 4 2/7 p ordinary | Sale | 88,068 | 0.2418 GBP |
| 4 2/7 p ordinary | Sale | 77,836 | 0.2408 GBP |
| 4 2/7 p ordinary | Sale | 68,797 | 0.2396 GBP |
| 4 2/7 p ordinary | Sale | 54,451 | 0.2398 GBP |
| 4 2/7 p ordinary | Sale | 39,643 | 0.2424 GBP |
| 4 2/7 p ordinary | Sale | 39,087 | 0.2410 GBP |
| 4 2/7 p ordinary | Sale | 38,294 | 0.2411 GBP |
| 4 2/7 p ordinary | Sale | 37,536 | 0.2430 GBP |
| 4 2/7 p ordinary | Sale | 35,244 | 0.2404 GBP |
| 4 2/7 p ordinary | Sale | 21,844 | 0.2384 GBP |
| 4 2/7 p ordinary | Sale | 19,360 | 0.2419 GBP |
| 4 2/7 p ordinary | Sale | 17,038 | 0.2414 GBP |
| 4 2/7 p ordinary | Sale | 12,285 | 0.2412 GBP |

(b) Cash-settled derivative transactions

| Class of relevant security | Product description | Nature of dealing | Number of reference securities | Price per unit |
|----------------------------|---------------------|-------------------|--------------------------------|----------------|
| 4 2/7 p ordinary | SWAP | Increasing Long | 54,451 | 0.2398 GBP |
| 4 2/7 p ordinary | SWAP | Increasing Long | 14,000 | 0.2399 GBP |
| 4 2/7 p ordinary | SWAP | Increasing Long | 60,410 | 0.2410 GBP |
| 4 2/7 p ordinary | SWAP | Increasing Long | 17,038 | 0.2414 GBP |
| 4 2/7 p ordinary | SWAP | Increasing Long | 23,169 | 0.2418 GBP |
| 4 2/7 p ordinary | SWAP | Increasing Long | 19,360 | 0.2419 GBP |
| 4 2/7 p ordinary | SWAP | Increasing Long | 576 | 0.2429 GBP |
| 4 2/7 p ordinary | SWAP | Increasing Long | 56,851 | 0.2430 GBP |
| 4 2/7 p ordinary | SWAP | Decreasing Long | 3,653 | 0.2398 GBP |
| 4 2/7 p ordinary | SWAP | Decreasing Long | 47,162 | 0.2408 GBP |
| 4 2/7 p ordinary | SWAP | Decreasing Long | 1,865 | 0.2423 GBP |
| 4 2/7 p ordinary | SWAP | Decreasing Long | 2,497 | 0.2426 GBP |
| 4 2/7 p ordinary | CFD | Increasing Long | 1,131 | 0.2407 GBP |
| 4 2/7 p ordinary | CFD | Increasing Long | 64,899 | 0.2418 GBP |
| 4 2/7 p ordinary | CFD | Increasing Long | 39,643 | 0.2424 GBP |
| 4 2/7 p ordinary | CFD | Increasing Long | 36,915 | 0.2429 GBP |
| 4 2/7 p ordinary | CFD | Increasing Long | 18,593 | 0.2430 GBP |
| 4 2/7 p ordinary | CFD | Decreasing Long | 22,463 | 0.2390 GBP |
| 4 2/7 p ordinary | CFD | Decreasing Long | 26,124 | 0.2411 GBP |
| 4 2/7 p ordinary | CFD | Decreasing Long | 8 | 0.2412 GBP |
| 4 2/7 p ordinary | CFD | Decreasing Long | 82,211 | 0.2415 GBP |
| 4 2/7 p ordinary | CFD | Decreasing Long | 18,593 | 0.2430 GBP |

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

| Class of relevant security | Product description | Writing, purchasing, selling, varying etc | Number of securities to which option relates | Exercise price per unit | Type | Expiry date | Option money paid/received per unit |
|----------------------------|---------------------|---|--|-------------------------|------|-------------|-------------------------------------|
| | | | | | | | |

| | | | | | | |
|--|--|--|--|--|--|--|
| | | | | | | |
|--|--|--|--|--|--|--|

(ii) **Exercise**

| Class of relevant security | Product description | Exercising/exercised against | Number of securities | Exercise price per unit |
|----------------------------|---------------------|------------------------------|----------------------|-------------------------|
| | | | | |

(d) **Other dealings (including subscribing for new securities)**

| Class of relevant security | Nature of Dealings | Details | Price per unit (if applicable) |
|----------------------------|--------------------|---------|--------------------------------|
| | | | |

4.

OTHER INFORMATION

(a) **Indemnity and other dealings arrangements**

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|---|
| Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer: |
| NONE |

(b) **Agreements, arrangements or understandings relating to options or derivatives**

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|--|
| Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: |
| (i) the voting rights of any relevant securities under any option; or |
| (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced: |

NONE

(c) **Attachments**

| | |
|---|---|
| Is a Supplemental Form 8 (Open Positions) attached? | NO |
| Date of disclosure: | 09 Jan 2026 |
| Contact name: | Large Holdings Regulatory Operations |
| Telephone number: | 020 3134 7213 |

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