

**FORM 8.3**  
**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY**  
**A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR**  
**MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	08 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,186,849	0.69%	3,568,608	1.13%
(2) Cash-settled derivatives:	3,023,495	0.96%	845,350	0.27%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>5,210,344</b>	<b>1.65%</b>	<b>4,413,958</b>	<b>1.40%</b>

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	30,751	1.3852 GBP
1p ordinary	Purchase	29,502	1.3880 GBP
1p ordinary	Purchase	13,687	1.3827 GBP
1p ordinary	Purchase	11,874	1.3863 GBP
1p ordinary	Purchase	10,779	1.3900 GBP
1p ordinary	Purchase	10,195	1.3920 GBP
1p ordinary	Purchase	7,349	1.3885 GBP
1p ordinary	Purchase	4,520	1.3840 GBP

1p ordinary	Purchase	3,620	1.3980 GBP
1p ordinary	Purchase	2,141	1.3809 GBP
1p ordinary	Purchase	1,695	1.3919 GBP
1p ordinary	Purchase	1,537	1.3912 GBP
1p ordinary	Purchase	1,450	1.3859 GBP
1p ordinary	Purchase	288	1.3879 GBP
1p ordinary	Purchase	194	1.3713 GBP
1p ordinary	Purchase	63	1.3680 GBP
1p ordinary	Sale	26,567	1.3880 GBP
1p ordinary	Sale	17,447	1.3809 GBP
1p ordinary	Sale	10,759	1.3879 GBP
1p ordinary	Sale	7,517	1.3844 GBP
1p ordinary	Sale	4,312	1.3925 GBP
1p ordinary	Sale	4,106	1.3798 GBP
1p ordinary	Sale	2,122	1.3876 GBP
1p ordinary	Sale	810	1.3860 GBP
1p ordinary	Sale	14	1.3753 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	15	1.3420 GBP
1p ordinary	SWAP	Increasing Long	4,019	1.3659 GBP
1p ordinary	SWAP	Increasing Long	2,017	1.3709 GBP
1p ordinary	SWAP	Increasing Long	4,106	1.3798 GBP
1p ordinary	SWAP	Increasing Long	5,874	1.3832 GBP
1p ordinary	SWAP	Increasing Long	810	1.3860 GBP
1p ordinary	SWAP	Increasing Long	2,122	1.3876 GBP
1p ordinary	SWAP	Increasing Long	27,432	1.3879 GBP
1p ordinary	SWAP	Increasing Long	895	1.3880 GBP
1p ordinary	SWAP	Increasing Long	4,312	1.3925 GBP
1p ordinary	SWAP	Decreasing Long	954	1.3680 GBP
1p ordinary	SWAP	Decreasing Long	194	1.3713 GBP
1p ordinary	SWAP	Decreasing Long	226	1.3799 GBP
1p ordinary	SWAP	Decreasing Long	845	1.3823 GBP
1p ordinary	SWAP	Decreasing Long	13,687	1.3827 GBP
1p ordinary	SWAP	Decreasing Long	4,520	1.3840 GBP
1p ordinary	SWAP	Decreasing Long	86	1.3846 GBP
1p ordinary	SWAP	Decreasing Long	30,751	1.3852 GBP
1p ordinary	SWAP	Decreasing Long	269	1.3861 GBP
1p ordinary	SWAP	Decreasing Long	12,902	1.3880 GBP
1p ordinary	SWAP	Decreasing Long	7,325	1.3881 GBP
1p ordinary	SWAP	Decreasing Long	652	1.3892 GBP
1p ordinary	SWAP	Decreasing Long	535	1.3940 GBP
1p ordinary	CFD	Increasing Long	14	1.3750 GBP
1p ordinary	CFD	Increasing Long	1,450	1.3880 GBP
1p ordinary	CFD	Increasing Long	445	1.3919 GBP
1p ordinary	CFD	Decreasing Long	1	1.3400 GBP
1p ordinary	CFD	Decreasing Long	1,450	1.3859 GBP
1p ordinary	CFD	Decreasing Long	7,349	1.3885 GBP
1p ordinary	CFD	Decreasing Long	27,742	1.3920 GBP
1p ordinary	CFD	Decreasing Long	14	1.3921 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

#### 4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:  (i) the voting rights of any relevant securities under any option; or  (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	09 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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