

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	09 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,188,750	0.69%	3,422,834	1.09%
(2) Cash-settled derivatives:	2,876,390	0.91%	845,801	0.27%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	5,065,140	1.61%	4,268,635	1.35%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	120,084	1.3940 GBP
1p ordinary	Purchase	39,601	1.3933 GBP
1p ordinary	Purchase	16,052	1.3873 GBP
1p ordinary	Purchase	15,745	1.3836 GBP
1p ordinary	Purchase	13,358	1.3944 GBP
1p ordinary	Purchase	8,908	1.3932 GBP
1p ordinary	Purchase	5,588	1.3872 GBP
1p ordinary	Purchase	4,283	1.3853 GBP

1p ordinary	Purchase	3,941	1.3807 GBP
1p ordinary	Purchase	1,767	1.3819 GBP
1p ordinary	Purchase	1,527	1.3871 GBP
1p ordinary	Purchase	899	1.3850 GBP
1p ordinary	Purchase	666	1.3875 GBP
1p ordinary	Purchase	645	1.4019 GBP
1p ordinary	Purchase	599	1.4000 GBP
1p ordinary	Purchase	525	1.3939 GBP
1p ordinary	Purchase	208	1.3910 GBP
1p ordinary	Purchase	180	1.3842 GBP
1p ordinary	Purchase	70	1.3830 GBP
1p ordinary	Purchase	43	1.3860 GBP
1p ordinary	Purchase	14	1.3710 GBP
1p ordinary	Purchase	14	1.3840 GBP
1p ordinary	Purchase	14	1.3800 GBP
1p ordinary	Purchase	12	1.3980 GBP
1p ordinary	Sale	61,318	1.3940 GBP
1p ordinary	Sale	13,915	1.3875 GBP
1p ordinary	Sale	4,371	1.3939 GBP
1p ordinary	Sale	2,541	1.3887 GBP
1p ordinary	Sale	2,380	1.3988 GBP
1p ordinary	Sale	1,651	1.4000 GBP
1p ordinary	Sale	362	1.3917 GBP
1p ordinary	Sale	239	1.3840 GBP
1p ordinary	Sale	124	1.3842 GBP
1p ordinary	Sale	70	1.3830 GBP
1p ordinary	Sale	43	1.3860 GBP
1p ordinary	Sale	14	1.3800 GBP
1p ordinary	Sale	14	1.3910 GBP
1p ordinary	Sale	14	1.3710 GBP
1p ordinary	Sale	12	1.3980 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	68	1.3820 GBP
1p ordinary	SWAP	Increasing Long	52	1.3845 GBP
1p ordinary	SWAP	Increasing Long	730	1.3846 GBP
1p ordinary	SWAP	Increasing Long	3,981	1.3879 GBP
1p ordinary	SWAP	Increasing Long	2,541	1.3887 GBP
1p ordinary	SWAP	Increasing Long	4,371	1.3939 GBP
1p ordinary	SWAP	Increasing Long	1,433	1.3940 GBP
1p ordinary	SWAP	Increasing Long	2,380	1.3988 GBP
1p ordinary	SWAP	Increasing Long	1,647	1.4000 GBP
1p ordinary	SWAP	Decreasing Long	3,941	1.3807 GBP
1p ordinary	SWAP	Decreasing Long	1,767	1.3820 GBP
1p ordinary	SWAP	Decreasing Long	11,749	1.3824 GBP
1p ordinary	SWAP	Decreasing Long	243	1.3841 GBP
1p ordinary	SWAP	Decreasing Long	5,588	1.3872 GBP
1p ordinary	SWAP	Decreasing Long	19,973	1.3873 GBP
1p ordinary	SWAP	Decreasing Long	851	1.3876 GBP
1p ordinary	SWAP	Decreasing Long	1,050	1.3888 GBP
1p ordinary	SWAP	Decreasing Long	75	1.3900 GBP
1p ordinary	SWAP	Decreasing Long	10,307	1.3939 GBP
1p ordinary	SWAP	Decreasing Long	71,291	1.3940 GBP
1p ordinary	SWAP	Decreasing Long	13,358	1.3944 GBP
1p ordinary	CFD	Increasing Long	124	1.3841 GBP
1p ordinary	CFD	Increasing Long	1,506	1.3939 GBP
1p ordinary	CFD	Decreasing Long	180	1.3842 GBP
1p ordinary	CFD	Decreasing Long	1,450	1.3840 GBP

1p ordinary	CFD	Decreasing Long	1,400	1.3940 GBP
1p ordinary	CFD	Decreasing Long	23,914	1.3941 GBP
1p ordinary	CFD	Decreasing Long	652	1.3999 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) **Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

NONE

(b) **Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:

(i) the voting rights of any relevant securities under any option; or

(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	12 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

information, please contact ms@seg.com or visit www.ms.com.

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