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Director/PDMR Shareholding

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On 9 January 2026, FirstGroup plc (the "Company") was notified by the Trustee of the Share Incentive Plan (the "Plan") that on 7 January 2026 that they had acquired 113 shares at Â£1.8947 per share on behalf of Ryan Mangold (Executive Director and Chief Financial Officer) following the investment of the final dividend in respect of his shares acquired through the Plan.

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This notification is made in accordance with Article 19 of the UK Market Abuse Regulation 596/2014.

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Enquiries

Vanessa Estella
Deputy Company Secretary
020 7291 0505
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Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

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|---------|--|--|----------------------------|---|
| 1 Å | Details of the person discharging managerial responsibilities / person closely associated Å | | | |
| a) Å | Name Å | Ryan Mangold | | |
| 2 Å | Reason for the notification Å | | | |
| a) Å | Position/status Å | Executive Director and Chief Financial Officer | | |
| b) Å | Initial notification /Amendment Å | Initial | | |
| 3 Å | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor Å | | | |
| a) Å | Name Å | FirstGroup plc | | |
| b) Å | LEI Å | 549300DEJZCPWA4HKM93 Å | | |
| 4 Å | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted Å | | | |
| a) Å | Description of the financial instrument, type of instrument Å Identification code Å | Ordinary shares of 5p each Å GB0003452173 | | |
| b) Å | Nature of the transaction Å | Acquisition of shares as a result of the reinvestment of dividend income | | |
| c) Å | Price(s) and volume(s) Å | Price(s) Å £1.8947 Å | Volume(s) Å 113 Å | Å |
| d) Å | Aggregated information Å Aggregated volume Å Price Å | Å Å Å Å 113 Å Å £214.10 Å | | |

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|--|---------------------------|------------------------------|
| e)Â Â | Date of the transactionÂ | 7 January 2026 |
| f)Â Â Â | Place of the transactionÂ | London Stock Exchange (XLON) |
| Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted Â | | |

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