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Director/PDMR Shareholding

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On 9 January 2026, FirstGroup plc (the "Company") was notified by the Trustee of the Share Incentive Plan (the "Plan") that on 7 January 2026 that they had acquired 113 shares at Â£1.8947 per share on behalf of Ryan Mangold (Executive Director and Chief Financial Officer) following the investment of the final dividend in respect of his shares acquired through the Plan.

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This notification is made in accordance with Article 19 of the UK Market Abuse Regulation 596/2014.

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Enquiries

Vanessa Estella
Deputy Company Secretary
020 7291 0505

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Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

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1 Â	Details of the person discharging managerial responsibilities / person closely associated Â		
a) Â	Name Â Â	Ryan Mangold	
2 Â	Reason for the notification Â		
a) Â	Position/status Â Â	Executive Director and Chief Financial Officer	
b) Â	Initial notification /Amendment Â	Initial	
3 Â	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor Â		
a) Â	Name Â	FirstGroup plc	
b) Â	LEI Â	549300DEJZCPWA4HKM93 Â	
4 Â	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted Â		
a) Â	Description of the financial instrument, type of instrument Â Identification code Â	Ordinary shares of 5p each Â Â GB0003452173	
b) Â	Nature of the transaction Â Â	Acquisition of shares as a result of the reinvestment of dividend income	
c) Â	Price(s) and volume(s) Â Â	Price(s) Â	Volume(s)
		Â£1.8947 Â	113 Â
d) Â	Aggregated information Â Â Aggregated volume Â Price Â	Â Â Â Â 113 Â Â Â£214.10 Â	

e)Â Â	Date of the transactionÂ	7 January 2026
f)Â Â	Place of the transactionÂ	London Stock Exchange (X LON)

Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted Â

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