

**FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	12 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:		4 2/7 p ordinary			
		Interests		Short Positions	
		Number	(%)	Number	(%)
(1)	Relevant securities owned and/or controlled:	6,855,494	0.99%	19,464,711	2.81%
(2)	Cash-settled derivatives:	19,520,404	2.82%	6,831,271	0.99%
(3)	Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:		26,375,898	3.81%	26,295,982	3.80%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	261,630	0.2438 GBP
4 2/7 p ordinary	Purchase	214,073	0.2439 GBP
4 2/7 p ordinary	Purchase	190,367	0.2429 GBP
4 2/7 p ordinary	Purchase	159,142	0.2441 GBP
4 2/7 p ordinary	Purchase	133,459	0.2449 GBP
4 2/7 p ordinary	Purchase	48,391	0.2430 GBP
4 2/7 p ordinary	Purchase	44,531	0.2422 GBP
4 2/7 p ordinary	Purchase	42,080	0.2424 GBP

4 2/7 p ordinary	Purchase	39,284	0.2444 GBP
4 2/7 p ordinary	Purchase	35,079	0.2420 GBP
4 2/7 p ordinary	Purchase	25,428	0.2433 GBP
4 2/7 p ordinary	Purchase	25,286	0.2440 GBP
4 2/7 p ordinary	Purchase	13,930	0.2453 GBP
4 2/7 p ordinary	Purchase	11,721	0.2431 GBP
4 2/7 p ordinary	Purchase	8,000	0.2432 GBP
4 2/7 p ordinary	Purchase	5,762	0.2460 GBP
4 2/7 p ordinary	Purchase	83	0.2379 GBP
4 2/7 p ordinary	Purchase	1	0.2446 GBP
4 2/7 p ordinary	Purchase	1	0.2448 GBP
4 2/7 p ordinary	Sale	851,273	0.2442 GBP
4 2/7 p ordinary	Sale	457,611	0.2430 GBP
4 2/7 p ordinary	Sale	122,536	0.2440 GBP
4 2/7 p ordinary	Sale	120,211	0.2445 GBP
4 2/7 p ordinary	Sale	116,557	0.2449 GBP
4 2/7 p ordinary	Sale	111,527	0.2421 GBP
4 2/7 p ordinary	Sale	47,264	0.2433 GBP
4 2/7 p ordinary	Sale	27,777	0.2426 GBP
4 2/7 p ordinary	Sale	20,294	0.2441 GBP
4 2/7 p ordinary	Sale	14,062	0.2443 GBP
4 2/7 p ordinary	Sale	9,866	0.2439 GBP
4 2/7 p ordinary	Sale	7,178	0.2437 GBP
4 2/7 p ordinary	Sale	1	0.2448 GBP
4 2/7 p ordinary	Sale	1	0.2446 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	602	0.2429 GBP
4 2/7 p ordinary	SWAP	Increasing Long	374,539	0.2430 GBP
4 2/7 p ordinary	SWAP	Increasing Long	47,264	0.2433 GBP
4 2/7 p ordinary	SWAP	Increasing Long	779,472	0.2442 GBP
4 2/7 p ordinary	SWAP	Increasing Long	20,916	0.2448 GBP
4 2/7 p ordinary	SWAP	Increasing Long	116,557	0.2449 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	157	0.2380 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	190,367	0.2429 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	49,902	0.2430 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	45,341	0.2438 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	25,285	0.2440 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	93,424	0.2441 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	39,284	0.2444 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	1,920	0.2446 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	4,129	0.2448 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	120,321	0.2449 GBP
4 2/7 p ordinary	CFD	Increasing Long	66,994	0.2429 GBP
4 2/7 p ordinary	CFD	Increasing Long	14,062	0.2443 GBP
4 2/7 p ordinary	CFD	Increasing Long	120,761	0.2445 GBP
4 2/7 p ordinary	CFD	Decreasing Long	4	0.2425 GBP
4 2/7 p ordinary	CFD	Decreasing Long	14,926	0.2430 GBP
4 2/7 p ordinary	CFD	Decreasing Long	11,721	0.2431 GBP
4 2/7 p ordinary	CFD	Decreasing Long	8,000	0.2432 GBP
4 2/7 p ordinary	CFD	Decreasing Long	216,289	0.2438 GBP
4 2/7 p ordinary	CFD	Decreasing Long	10,829	0.2439 GBP
4 2/7 p ordinary	CFD	Decreasing Long	61,358	0.2452 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	13 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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