

TR-1: Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the FCA in Microsoft Word format if possible)ⁱ

1a. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attachedⁱⁱ:		Rentokil Initial PLC		
1b. Please indicate if the issuer is a non-UK issuer (please mark with an "X" if appropriate)				
Non-UK issuer				
2. Reason for the notification (please mark the appropriate box or boxes with an "X")				
An acquisition or disposal of voting rights				X
An acquisition or disposal of financial instruments				
An event changing the breakdown of voting rights				
Other (please specify) ⁱⁱⁱ :				
3. Details of person subject to the notification obligation^{iv}				
Name		GIC Private Limited		
City and country of registered office (if applicable)		Singapore, Singapore		
4. Full name of shareholder(s) (if different from 3.) ^v				
Name		Vidacos Nominees Limited, Nortrust Nominees Limited, The Northern Trust Company AVFC		
City and country of registered office (if applicable)		London, United Kingdom		
5. Date on which the threshold was crossed or reached^{vi}:		09/01/2026		
6. Date on which issuer notified (DD/MM/YYYY):		12/01/2026		
7. Total positions of person(s) subject to the notification obligation				
	% of voting rights attached to shares (total of 8. A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer ^{vii}
Resulting situation on the date on which threshold was crossed or reached	3.939112%	0.287844%	4.226956%	106,774,597
Position of previous notification (if applicable)	4.6705357%	0.287844%	4.958379%	

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached ^{viii}				
A: Voting rights attached to shares				
Class/type of shares ISIN code (if possible)	Number of voting rights ^{ix}		% of voting rights	
	Direct (DTR5.1)	Indirect (DTR5.2.1)	Direct (DTR5.1)	Indirect (DTR5.2.1)
Equity: GB00B082RF11	70,427,306	29,076,235	2.788052%	70,427,306

SUBTOTAL 8. A	99,503,541	3.939112%
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B 1: Financial Instruments according to DTR5.3.1R (1) (a)				
Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Number of voting rights that may be acquired if the instrument is exercised/converted.	% of voting rights
Equity: Lent Securities for GB00B082RF11	N/A	N/A	7,271,056	0.287844%
SUBTOTAL 8. B 1			7,271,056	0.287844%

B 2: Financial Instruments with similar economic effect according to DTR5.3.1R (1) (b)					
Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Physical or cash settlement ^{xii}	Number of voting rights	% of voting rights
SUBTOTAL 8.B.2					

9. Information in relation to the person subject to the notification obligation (please mark the applicable box with an "X")			
Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer ^{xiii}			
Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity ^{xiv} (please add additional rows as necessary)			X
Name ^{xv}	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
GIC Private Limited	3.939112% (2.788052% direct and 1.151060% indirect)	0.287844%	4.226956%
GIC (Ventures) Pte Ltd	Less than 3%		
GIC Blue Holdings Pte Ltd	Less than 3%		
Purple Green Investment Pte Ltd	Less than 3%		
GIC (Ventures) Pte Ltd	Less than 3%		
GIC Blue Holdings Pte Ltd	Less than 3%		
Clear Turquoise Investment Pte Ltd	Less than 3%		

10. In case of proxy voting, please identify:	
Name of the proxy holder	
The number and % of voting rights held	
The date until which the voting rights will be held	

11. Additional information^{xvi}
GIC Private Limited ("GIC") has the full discretion to determine how the voting power held by Purple Green Investment Pte Ltd ("Purple Green") is exercised. Purple Green is a wholly owned subsidiary of GIC Blue Holdings Pte Ltd ("GIC Blue"), which is in turn wholly owned by GIC (Ventures) Pte Ltd. Both GIC Blue and Purple Green are part of a group of investment entities held by GIC (Ventures) Pte Ltd and are investment holding companies with no operational activities.
GIC Private Limited ("GIC") has the full discretion to determine how the voting power held by Clear Turquoise Investment Pte Ltd ("Clear Turquoise") is exercised. Clear Turquoise is a wholly owned subsidiary of GIC Blue Holdings Pte Ltd ("GIC Blue"), which is in turn wholly owned by GIC (Ventures) Pte Ltd. Both GIC Blue and Clear Turquoise are part of a group of investment entities held by GIC (Ventures) Pte Ltd and are investment holding companies with no operational activities.

Place of completion	Singapore
Date of completion	12/01/2026

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