

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	GLENCORE PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	12 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	YES: RIO TINTO PLC AND RIO TINTO LIMITED

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	Ordinary NPV			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	76,200,592	0.65%	74,406,547	0.63%
(2) Cash-settled derivatives:	29,587,082	0.25%	45,428,895	0.39%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	65,320	0.00%
TOTAL:	105,787,674	0.90%	119,900,762	1.02%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
Ordinary NPV	Purchase	1,321,731	4.6350 GBP
Ordinary NPV	Purchase	1,261,848	4.6439 GBP
Ordinary NPV	Purchase	1,118,688	4.6177 GBP
Ordinary NPV	Purchase	949,965	4.6697 GBP
Ordinary NPV	Purchase	929,202	4.6850 GBP
Ordinary NPV	Purchase	695,364	4.6372 GBP
Ordinary NPV	Purchase	449,170	4.6708 GBP
Ordinary NPV	Purchase	448,952	4.6525 GBP
Ordinary NPV	Purchase	432,678	4.6140 GBP
Ordinary NPV	Purchase	347,100	4.6017 GBP
Ordinary NPV	Purchase	308,737	4.6815 GBP

Ordinary NPV	Purchase	251,520	4.6506 GBP
Ordinary NPV	Purchase	249,141	4.6355 GBP
Ordinary NPV	Purchase	205,479	4.6349 GBP
Ordinary NPV	Purchase	196,759	4.6587 GBP
Ordinary NPV	Purchase	177,626	4.6363 GBP
Ordinary NPV	Purchase	170,493	4.6450 GBP
Ordinary NPV	Purchase	151,495	4.6859 GBP
Ordinary NPV	Purchase	145,377	4.6102 GBP
Ordinary NPV	Purchase	130,392	4.6800 GBP
Ordinary NPV	Purchase	124,862	4.6437 GBP
Ordinary NPV	Purchase	119,837	4.6310 GBP
Ordinary NPV	Purchase	102,460	4.6352 GBP
Ordinary NPV	Purchase	92,217	4.6835 GBP
Ordinary NPV	Purchase	81,068	4.6730 GBP
Ordinary NPV	Purchase	79,470	4.6311 GBP
Ordinary NPV	Purchase	77,836	4.6087 GBP
Ordinary NPV	Purchase	56,820	4.5793 GBP
Ordinary NPV	Purchase	51,849	4.6385 GBP
Ordinary NPV	Purchase	50,000	4.6383 GBP
Ordinary NPV	Purchase	49,569	4.6085 GBP
Ordinary NPV	Purchase	45,287	4.6681 GBP
ADR	Purchase	44,088	12.5117 USD
Ordinary NPV	Purchase	43,484	4.6593 GBP
Ordinary NPV	Purchase	40,831	4.6236 GBP
Ordinary NPV	Purchase	38,747	4.6580 GBP
Ordinary NPV	Purchase	37,376	4.6343 GBP
ADR	Purchase	37,062	12.4843 USD
Ordinary NPV	Purchase	36,701	4.5930 GBP
Ordinary NPV	Purchase	36,474	4.6495 GBP
Ordinary NPV	Purchase	32,849	4.6389 GBP
Ordinary NPV	Purchase	32,468	4.6613 GBP
Ordinary NPV	Purchase	30,391	4.6432 GBP
Ordinary NPV	Purchase	28,014	4.6467 GBP
Ordinary NPV	Purchase	27,865	4.5847 GBP
Ordinary NPV	Purchase	27,560	4.5887 GBP
Ordinary NPV	Purchase	26,643	4.6162 GBP
Ordinary NPV	Purchase	25,960	4.6489 GBP
Ordinary NPV	Purchase	24,882	4.5675 GBP
ADR	Purchase	24,602	12.5313 USD
Ordinary NPV	Purchase	23,651	4.6696 GBP
Ordinary NPV	Purchase	21,478	4.6740 GBP
Ordinary NPV	Purchase	21,092	4.6487 GBP
Ordinary NPV	Purchase	19,742	4.6381 GBP
Ordinary NPV	Purchase	19,236	4.6112 GBP
Ordinary NPV	Purchase	17,085	4.6203 GBP
Ordinary NPV	Purchase	16,671	4.6390 GBP
Ordinary NPV	Purchase	15,890	4.5554 GBP
Ordinary NPV	Purchase	15,742	4.6139 GBP
Ordinary NPV	Purchase	14,335	4.5851 GBP
Ordinary NPV	Purchase	13,544	4.6266 GBP
Ordinary NPV	Purchase	12,781	4.5838 GBP
Ordinary NPV	Purchase	11,376	4.5960 GBP
Ordinary NPV	Purchase	11,250	4.6123 GBP
Ordinary NPV	Purchase	11,250	4.5974 GBP
Ordinary NPV	Purchase	11,250	4.5981 GBP
Ordinary NPV	Purchase	11,250	4.6493 GBP
Ordinary NPV	Purchase	11,250	4.6754 GBP
Ordinary NPV	Purchase	10,362	4.5912 GBP
Ordinary NPV	Purchase	9,715	4.6242 GBP
Ordinary NPV	Purchase	9,018	4.6182 GBP
Ordinary NPV	Purchase	8,900	4.5355 GBP
Ordinary NPV	Purchase	8,751	4.5925 GBP
Ordinary NPV	Purchase	8,685	4.6799 GBP
Ordinary NPV	Purchase	8,333	4.6150 GBP
Ordinary NPV	Purchase	7,500	4.6080 GBP
Ordinary NPV	Purchase	7,210	4.5977 GBP
Ordinary NPV	Purchase	7,014	4.5762 GBP
Ordinary NPV	Purchase	6,608	4.6480 GBP
Ordinary NPV	Purchase	5,963	4.6313 GBP
Ordinary NPV	Purchase	5,393	4.6700 GBP
Ordinary NPV	Purchase	5,218	4.6564 GBP
Ordinary NPV	Purchase	5,011	4.6584 GBP
Ordinary NPV	Purchase	4,898	4.6831 GBP
Ordinary NPV	Purchase	4,766	4.6649 GBP
Ordinary NPV	Purchase	4,000	4.6615 GBP
Ordinary NPV	Purchase	3,983	4.6008 GBP
Ordinary NPV	Purchase	3,975	4.5856 GBP
Ordinary NPV	Purchase	3,948	4.5970 GBP
Ordinary NPV	Purchase	3,505	4.6830 GBP
Ordinary NPV	Purchase	3,378	4.6783 GBP
Ordinary NPV	Purchase	3,145	4.6765 GBP
Ordinary NPV	Purchase	2,769	4.6227 GBP
Ordinary NPV	Purchase	2,649	4.5791 GBP
Ordinary NPV	Purchase	2,572	4.6210 GBP
Ordinary NPV	Purchase	2,397	4.5822 GBP
Ordinary NPV	Purchase	2,382	4.6655 GBP
Ordinary NPV	Purchase	2,332	4.6155 GBP
Ordinary NPV	Purchase	2,150	4.6810 GBP

Ordinary NPV	Purchase	2,100	4.5810 GBP
Ordinary NPV	Purchase	2,021	4.5780 GBP
Ordinary NPV	Purchase	1,998	4.6211 GBP
Ordinary NPV	Purchase	1,954	4.6795 GBP
Ordinary NPV	Purchase	1,793	4.6205 GBP
Ordinary NPV	Purchase	1,754	4.5812 GBP
Ordinary NPV	Purchase	1,719	4.6095 GBP
Ordinary NPV	Purchase	1,713	4.6462 GBP
Ordinary NPV	Purchase	1,597	4.5795 GBP
Ordinary NPV	Purchase	1,574	4.6003 GBP
Ordinary NPV	Purchase	1,528	4.5885 GBP
Ordinary NPV	Purchase	1,513	4.6770 GBP
Ordinary NPV	Purchase	1,495	4.6620 GBP
Ordinary NPV	Purchase	1,494	4.6060 GBP
Ordinary NPV	Purchase	1,458	4.5435 GBP
Ordinary NPV	Purchase	1,439	4.6125 GBP
Ordinary NPV	Purchase	1,424	4.6651 GBP
Ordinary NPV	Purchase	1,365	4.5832 GBP
Ordinary NPV	Purchase	1,361	4.5821 GBP
Ordinary NPV	Purchase	1,360	4.6035 GBP
Ordinary NPV	Purchase	1,359	4.6827 GBP
Ordinary NPV	Purchase	1,312	4.6760 GBP
Ordinary NPV	Purchase	1,229	4.5964 GBP
Ordinary NPV	Purchase	1,197	4.6682 GBP
Ordinary NPV	Purchase	1,178	4.6535 GBP
Ordinary NPV	Purchase	1,152	4.6755 GBP
Ordinary NPV	Purchase	1,145	4.5945 GBP
Ordinary NPV	Purchase	1,116	4.6639 GBP
Ordinary NPV	Purchase	1,082	4.5730 GBP
Ordinary NPV	Purchase	1,034	4.6715 GBP
Ordinary NPV	Purchase	856	4.6614 GBP
Ordinary NPV	Purchase	839	4.5695 GBP
Ordinary NPV	Purchase	818	4.5785 GBP
Ordinary NPV	Purchase	815	4.6265 GBP
Ordinary NPV	Purchase	786	4.6710 GBP
Ordinary NPV	Purchase	707	4.6105 GBP
Ordinary NPV	Purchase	699	4.6540 GBP
Ordinary NPV	Purchase	693	4.6045 GBP
Ordinary NPV	Purchase	613	4.5820 GBP
Ordinary NPV	Purchase	601	4.6084 GBP
Ordinary NPV	Purchase	599	4.6215 GBP
Ordinary NPV	Purchase	573	4.5790 GBP
Ordinary NPV	Purchase	528	4.6100 GBP
Ordinary NPV	Purchase	501	4.5550 GBP
Ordinary NPV	Purchase	456	4.6130 GBP
Ordinary NPV	Purchase	442	4.6555 GBP
Ordinary NPV	Purchase	420	4.6075 GBP
Ordinary NPV	Purchase	416	4.6160 GBP
Ordinary NPV	Purchase	330	4.6790 GBP
Ordinary NPV	Purchase	274	4.6650 GBP
Ordinary NPV	Purchase	273	4.6165 GBP
Ordinary NPV	Purchase	270	4.5775 GBP
Ordinary NPV	Purchase	234	4.6545 GBP
Ordinary NPV	Purchase	228	4.5920 GBP
Ordinary NPV	Purchase	195	4.6630 GBP
Ordinary NPV	Purchase	140	4.6668 GBP
Ordinary NPV	Purchase	3	4.6235 GBP
Ordinary NPV	Purchase	1	4.6705 GBP
Ordinary NPV	Purchase	1	4.6430 GBP
Ordinary NPV	Purchase	1	4.6670 GBP
Ordinary NPV	Purchase	1	4.6600 GBP
Ordinary NPV	Purchase	1	4.6500 GBP
Ordinary NPV	Sale	10,000,000	100.8888 ZAR
Ordinary NPV	Sale	3,506,014	4.6812 GBP
Ordinary NPV	Sale	2,310,930	4.6344 GBP
Ordinary NPV	Sale	1,882,471	4.6850 GBP
Ordinary NPV	Sale	1,010,084	4.6388 GBP
Ordinary NPV	Sale	925,197	4.6462 GBP
Ordinary NPV	Sale	757,301	4.6592 GBP
Ordinary NPV	Sale	643,508	4.6447 GBP
Ordinary NPV	Sale	614,878	4.6559 GBP
Ordinary NPV	Sale	382,852	4.6464 GBP
Ordinary NPV	Sale	361,387	4.6067 GBP
Ordinary NPV	Sale	342,643	4.6393 GBP
Ordinary NPV	Sale	277,121	4.5934 GBP
Ordinary NPV	Sale	199,791	4.6337 GBP
Ordinary NPV	Sale	197,074	4.6615 GBP
Ordinary NPV	Sale	196,477	4.6783 GBP
Ordinary NPV	Sale	191,719	4.6379 GBP
Ordinary NPV	Sale	187,389	4.6707 GBP
Ordinary NPV	Sale	176,223	4.6389 GBP
Ordinary NPV	Sale	168,387	4.6770 GBP
Ordinary NPV	Sale	160,897	4.6635 GBP
Ordinary NPV	Sale	154,014	4.6289 GBP
Ordinary NPV	Sale	147,199	4.6404 GBP
Ordinary NPV	Sale	143,268	4.6766 GBP
Ordinary NPV	Sale	123,476	4.6380 GBP
Ordinary NPV	Sale	119,092	4.6470 GBP

Ordinary NPV	Sale	114,884	4.6446 GBP
Ordinary NPV	Sale	106,611	4.6180 GBP
Ordinary NPV	Sale	103,725	4.6431 GBP
Ordinary NPV	Sale	95,125	4.6278 GBP
Ordinary NPV	Sale	91,942	4.6525 GBP
Ordinary NPV	Sale	87,812	4.6684 GBP
Ordinary NPV	Sale	81,068	4.6730 GBP
Ordinary NPV	Sale	70,450	4.5982 GBP
Ordinary NPV	Sale	69,032	4.6296 GBP
Ordinary NPV	Sale	64,546	4.6574 GBP
Ordinary NPV	Sale	62,572	4.6504 GBP
Ordinary NPV	Sale	59,080	4.6544 GBP
Ordinary NPV	Sale	57,500	4.6445 GBP
Ordinary NPV	Sale	53,766	4.6736 GBP
Ordinary NPV	Sale	49,681	4.6518 GBP
Ordinary NPV	Sale	49,564	4.6660 GBP
ADR	Sale	46,688	12.5133 USD
Ordinary NPV	Sale	46,373	4.6232 GBP
Ordinary NPV	Sale	45,813	4.6184 GBP
Ordinary NPV	Sale	45,457	4.6453 GBP
Ordinary NPV	Sale	41,020	4.6647 GBP
Ordinary NPV	Sale	37,500	4.6440 GBP
Ordinary NPV	Sale	35,367	4.6652 GBP
Ordinary NPV	Sale	35,025	4.6242 GBP
Ordinary NPV	Sale	33,775	4.6654 GBP
Ordinary NPV	Sale	27,865	4.5852 GBP
ADR	Sale	26,672	12.4751 USD
Ordinary NPV	Sale	26,035	4.6408 GBP
Ordinary NPV	Sale	24,889	4.6831 GBP
Ordinary NPV	Sale	24,784	4.6392 GBP
Ordinary NPV	Sale	24,194	4.6685 GBP
Ordinary NPV	Sale	23,511	4.6810 GBP
Ordinary NPV	Sale	23,086	4.5883 GBP
Ordinary NPV	Sale	22,716	4.6555 GBP
Ordinary NPV	Sale	22,500	4.6241 GBP
Ordinary NPV	Sale	22,282	4.6628 GBP
Ordinary NPV	Sale	22,213	4.6643 GBP
ADR	Sale	22,002	12.5303 USD
Ordinary NPV	Sale	21,416	4.6720 GBP
Ordinary NPV	Sale	20,751	4.6142 GBP
Ordinary NPV	Sale	19,527	4.6353 GBP
Ordinary NPV	Sale	19,513	4.6050 GBP
Ordinary NPV	Sale	16,995	4.5636 GBP
Ordinary NPV	Sale	15,864	4.6178 GBP
Ordinary NPV	Sale	15,255	4.6762 GBP
Ordinary NPV	Sale	14,900	4.6018 GBP
Ordinary NPV	Sale	14,782	4.6076 GBP
Ordinary NPV	Sale	13,764	4.6312 GBP
Ordinary NPV	Sale	13,582	4.6119 GBP
Ordinary NPV	Sale	13,055	4.6840 GBP
Ordinary NPV	Sale	11,938	4.6251 GBP
Ordinary NPV	Sale	11,812	4.6547 GBP
ADR	Sale	10,390	12.5078 USD
Ordinary NPV	Sale	10,362	4.5916 GBP
Ordinary NPV	Sale	9,801	4.6838 GBP
Ordinary NPV	Sale	8,900	4.5355 GBP
Ordinary NPV	Sale	8,252	4.6303 GBP
Ordinary NPV	Sale	7,357	4.6452 GBP
Ordinary NPV	Sale	5,395	4.6457 GBP
Ordinary NPV	Sale	5,393	4.6700 GBP
Ordinary NPV	Sale	5,260	4.6433 GBP
Ordinary NPV	Sale	5,000	4.6000 GBP
Ordinary NPV	Sale	5,000	4.6325 GBP
Ordinary NPV	Sale	4,880	4.6662 GBP
Ordinary NPV	Sale	4,646	4.6336 GBP
Ordinary NPV	Sale	4,241	4.6726 GBP
Ordinary NPV	Sale	3,956	4.6415 GBP
Ordinary NPV	Sale	3,948	4.5970 GBP
Ordinary NPV	Sale	3,941	4.6870 GBP
Ordinary NPV	Sale	3,585	4.6348 GBP
Ordinary NPV	Sale	3,505	4.6830 GBP
Ordinary NPV	Sale	3,145	4.6765 GBP
Ordinary NPV	Sale	3,063	4.6533 GBP
Ordinary NPV	Sale	2,775	4.6276 GBP
Ordinary NPV	Sale	2,725	4.6516 GBP
Ordinary NPV	Sale	2,707	4.6138 GBP
Ordinary NPV	Sale	2,397	4.5822 GBP
Ordinary NPV	Sale	2,332	4.6155 GBP
Ordinary NPV	Sale	1,954	4.6795 GBP
Ordinary NPV	Sale	1,859	4.6764 GBP
Ordinary NPV	Sale	1,793	4.6205 GBP
Ordinary NPV	Sale	1,744	4.6761 GBP
Ordinary NPV	Sale	1,733	4.6520 GBP
Ordinary NPV	Sale	1,719	4.6162 GBP
Ordinary NPV	Sale	1,719	4.6095 GBP
Ordinary NPV	Sale	1,707	4.6105 GBP
Ordinary NPV	Sale	1,607	4.6746 GBP

Ordinary NPV	Sale	1,597	4.5795 GBP
Ordinary NPV	Sale	1,592	4.6800 GBP
Ordinary NPV	Sale	1,573	4.6007 GBP
Ordinary NPV	Sale	1,573	4.6595 GBP
Ordinary NPV	Sale	1,528	4.5885 GBP
Ordinary NPV	Sale	1,495	4.6620 GBP
Ordinary NPV	Sale	1,494	4.6591 GBP
Ordinary NPV	Sale	1,494	4.6060 GBP
Ordinary NPV	Sale	1,489	4.6752 GBP
Ordinary NPV	Sale	1,458	4.5435 GBP
Ordinary NPV	Sale	1,439	4.6125 GBP
Ordinary NPV	Sale	1,376	4.5960 GBP
Ordinary NPV	Sale	1,369	4.6621 GBP
Ordinary NPV	Sale	1,360	4.6035 GBP
Ordinary NPV	Sale	1,359	4.6832 GBP
Ordinary NPV	Sale	1,312	4.6760 GBP
Ordinary NPV	Sale	1,229	4.5969 GBP
Ordinary NPV	Sale	1,197	4.6420 GBP
Ordinary NPV	Sale	1,178	4.6535 GBP
Ordinary NPV	Sale	1,152	4.6755 GBP
Ordinary NPV	Sale	1,145	4.5945 GBP
Ordinary NPV	Sale	1,082	4.5730 GBP
Ordinary NPV	Sale	1,067	4.6718 GBP
Ordinary NPV	Sale	1,034	4.6715 GBP
Ordinary NPV	Sale	957	4.6697 GBP
Ordinary NPV	Sale	901	4.6582 GBP
Ordinary NPV	Sale	839	4.5695 GBP
Ordinary NPV	Sale	815	4.6265 GBP
Ordinary NPV	Sale	790	4.6843 GBP
Ordinary NPV	Sale	786	4.6710 GBP
Ordinary NPV	Sale	750	4.6495 GBP
Ordinary NPV	Sale	699	4.6540 GBP
Ordinary NPV	Sale	693	4.6045 GBP
Ordinary NPV	Sale	613	4.5820 GBP
Ordinary NPV	Sale	573	4.5790 GBP
Ordinary NPV	Sale	528	4.6100 GBP
Ordinary NPV	Sale	504	4.5965 GBP
Ordinary NPV	Sale	501	4.5550 GBP
Ordinary NPV	Sale	456	4.6130 GBP
Ordinary NPV	Sale	420	4.6075 GBP
Ordinary NPV	Sale	416	4.6160 GBP
Ordinary NPV	Sale	385	4.5452 GBP
Ordinary NPV	Sale	332	4.5670 GBP
Ordinary NPV	Sale	330	4.6790 GBP
Ordinary NPV	Sale	301	4.6587 GBP
Ordinary NPV	Sale	274	4.6650 GBP
Ordinary NPV	Sale	273	4.6165 GBP
Ordinary NPV	Sale	270	4.5775 GBP
Ordinary NPV	Sale	253	4.6375 GBP
Ordinary NPV	Sale	234	4.6545 GBP
Ordinary NPV	Sale	228	4.5920 GBP
Ordinary NPV	Sale	195	4.6630 GBP
Ordinary NPV	Sale	164	4.6029 GBP
Ordinary NPV	Sale	159	4.6359 GBP
Ordinary NPV	Sale	117	4.6809 GBP
Ordinary NPV	Sale	11	4.6678 GBP
Ordinary NPV	Sale	3	4.6235 GBP
Ordinary NPV	Sale	1	4.6670 GBP
Ordinary NPV	Sale	1	4.6705 GBP
Ordinary NPV	Sale	1	4.6430 GBP
Ordinary NPV	Sale	1	4.6815 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
Ordinary NPV	SWAP	Decreasing Long	229,020	4.5388 GBP
Ordinary NPV	SWAP	Decreasing Long	170,493	4.6450 GBP
Ordinary NPV	SWAP	Decreasing Short	385	4.5452 GBP
Ordinary NPV	SWAP	Decreasing Short	1,984	4.5839 GBP
Ordinary NPV	SWAP	Decreasing Short	164	4.6028 GBP
Ordinary NPV	SWAP	Decreasing Short	19,513	4.6050 GBP
Ordinary NPV	SWAP	Decreasing Short	14,782	4.6076 GBP
Ordinary NPV	SWAP	Decreasing Short	13,582	4.6119 GBP
Ordinary NPV	SWAP	Decreasing Short	20,751	4.6142 GBP

Ordinary NPV	SWAP	Decreasing Short	15,864	4.6178 GBP
Ordinary NPV	SWAP	Decreasing Short	106,611	4.6180 GBP
Ordinary NPV	SWAP	Decreasing Short	45,813	4.6184 GBP
Ordinary NPV	SWAP	Decreasing Short	57,089	4.6191 GBP
Ordinary NPV	SWAP	Decreasing Short	22,500	4.6241 GBP
Ordinary NPV	SWAP	Decreasing Short	11,938	4.6251 GBP
Ordinary NPV	SWAP	Decreasing Short	5,661	4.6256 GBP
Ordinary NPV	SWAP	Decreasing Short	25,000	4.6267 GBP
Ordinary NPV	SWAP	Decreasing Short	1,769	4.6269 GBP
Ordinary NPV	SWAP	Decreasing Short	2,775	4.6276 GBP
Ordinary NPV	SWAP	Decreasing Short	8,252	4.6303 GBP
Ordinary NPV	SWAP	Decreasing Short	30,406	4.6337 GBP
Ordinary NPV	SWAP	Decreasing Short	2,310,930	4.6344 GBP
Ordinary NPV	SWAP	Decreasing Short	3,585	4.6348 GBP
Ordinary NPV	SWAP	Decreasing Short	19,527	4.6353 GBP
Ordinary NPV	SWAP	Decreasing Short	159	4.6359 GBP
Ordinary NPV	SWAP	Decreasing Short	44,936	4.6362 GBP
Ordinary NPV	SWAP	Decreasing Short	59,644	4.6379 GBP
Ordinary NPV	SWAP	Decreasing Short	1,010,084	4.6388 GBP
Ordinary NPV	SWAP	Decreasing Short	319,530	4.6393 GBP
Ordinary NPV	SWAP	Decreasing Short	4,000	4.6400 GBP
Ordinary NPV	SWAP	Decreasing Short	26,035	4.6408 GBP
Ordinary NPV	SWAP	Decreasing Short	15,000	4.6420 GBP
Ordinary NPV	SWAP	Decreasing Short	39,997	4.6445 GBP
Ordinary NPV	SWAP	Decreasing Short	594,895	4.6448 GBP
Ordinary NPV	SWAP	Decreasing Short	844,623	4.6454 GBP
Ordinary NPV	SWAP	Decreasing Short	62,572	4.6504 GBP
Ordinary NPV	SWAP	Decreasing Short	47,870	4.6522 GBP
Ordinary NPV	SWAP	Decreasing Short	14,784	4.6538 GBP
Ordinary NPV	SWAP	Decreasing Short	59,080	4.6544 GBP
Ordinary NPV	SWAP	Decreasing Short	301	4.6587 GBP
Ordinary NPV	SWAP	Decreasing Short	1,494	4.6591 GBP
Ordinary NPV	SWAP	Decreasing Short	277	4.6649 GBP
Ordinary NPV	SWAP	Decreasing Short	35,367	4.6652 GBP
Ordinary NPV	SWAP	Decreasing Short	72,393	4.6674 GBP
Ordinary NPV	SWAP	Decreasing Short	152,138	4.6690 GBP
Ordinary NPV	SWAP	Decreasing Short	228,386	4.6699 GBP
Ordinary NPV	SWAP	Decreasing Short	1,067	4.6718 GBP
Ordinary NPV	SWAP	Decreasing Short	53,766	4.6736 GBP
Ordinary NPV	SWAP	Decreasing Short	120,897	4.6738 GBP
Ordinary NPV	SWAP	Decreasing Short	196,477	4.6783 GBP
Ordinary NPV	SWAP	Decreasing Short	117	4.6808 GBP
Ordinary NPV	SWAP	Decreasing Short	24,889	4.6831 GBP
Ordinary NPV	SWAP	Decreasing Short	13,055	4.6840 GBP
Ordinary NPV	SWAP	Decreasing Short	3,521	4.6841 USD
Ordinary NPV	SWAP	Decreasing Short	700	4.6842

Ordinary NPV	SWAP	Decreasing Short	150	4.0042 GBP
Ordinary NPV	SWAP	Decreasing Short	117,981	4.6847 GBP
Ordinary NPV	SWAP	Decreasing Short	3,935,555	4.6850 GBP
Ordinary NPV	SWAP	Decreasing Short	1	100.2600 ZAR
Ordinary NPV	SWAP	Decreasing Short	4,212	101.1606 ZAR
Ordinary NPV	SWAP	Decreasing Short	890	101.1916 ZAR
Ordinary NPV	SWAP	Decreasing Short	26,424	101.7932 ZAR
Ordinary NPV	SWAP	Decreasing Short	40,943	102.4143 ZAR
Ordinary NPV	SWAP	Decreasing Short	18,620	102.8290 ZAR
Ordinary NPV	SWAP	Decreasing Short	11,275	103.0498 ZAR
Ordinary NPV	SWAP	Decreasing Short	23,248	103.2905 ZAR
Ordinary NPV	SWAP	Decreasing Short	45,505	103.3200 ZAR
Ordinary NPV	SWAP	Decreasing Short	18,489	103.3776 ZAR
Ordinary NPV	SWAP	Decreasing Short	1,628	103.6416 ZAR
Ordinary NPV	SWAP	Decreasing Short	523	103.6942 ZAR
Ordinary NPV	SWAP	Decreasing Short	39,106	103.8100 ZAR
Ordinary NPV	SWAP	Increasing Short	44,864	4.5355 GBP
Ordinary NPV	SWAP	Increasing Short	66,816	4.5551 GBP
Ordinary NPV	SWAP	Increasing Short	1,029	4.5970 GBP
Ordinary NPV	SWAP	Increasing Short	11,250	4.5974 GBP
Ordinary NPV	SWAP	Increasing Short	7,210	4.5977 GBP
Ordinary NPV	SWAP	Increasing Short	11,250	4.5981 GBP
Ordinary NPV	SWAP	Increasing Short	18,800	4.6119 GBP
Ordinary NPV	SWAP	Increasing Short	18,207	4.6120 GBP
Ordinary NPV	SWAP	Increasing Short	11,250	4.6123 GBP
Ordinary NPV	SWAP	Increasing Short	246,167	4.6140 GBP
Ordinary NPV	SWAP	Increasing Short	8,333	4.6150 GBP
Ordinary NPV	SWAP	Increasing Short	24,924	4.6162 GBP
Ordinary NPV	SWAP	Increasing Short	3,715	4.6284 GBP
Ordinary NPV	SWAP	Increasing Short	2,444	4.6302 GBP
Ordinary NPV	SWAP	Increasing Short	119,837	4.6310 GBP
Ordinary NPV	SWAP	Increasing Short	102,460	4.6352 GBP
Ordinary NPV	SWAP	Increasing Short	530	4.6363 GBP
Ordinary NPV	SWAP	Increasing Short	695,364	4.6372 GBP
Ordinary NPV	SWAP	Increasing Short	50,000	4.6383 GBP
Ordinary NPV	SWAP	Increasing Short	1,713	4.6462 GBP
Ordinary NPV	SWAP	Increasing Short	161,652	4.6468 GBP
Ordinary NPV	SWAP	Increasing Short	21,092	4.6487 GBP
Ordinary NPV	SWAP	Increasing Short	11,250	4.6493 GBP
Ordinary NPV	SWAP	Increasing Short	1,019,489	4.6526 GBP
Ordinary NPV	SWAP	Increasing Short	1	4.6530 GBP
Ordinary NPV	SWAP	Increasing Short	39,600	4.6542 GBP
Ordinary NPV	SWAP	Increasing Short	19,401	4.6560 GBP
Ordinary NPV	SWAP	Increasing Short	5,218	4.6564 GBP
Ordinary NPV	SWAP	Increasing Short	1	4.6565 GBP
Ordinary NPV	SWAP	Increasing Short	38,747	4.6580

Ordinary NPV	SWAP	Increasing Short	196,759	4.6587 GBP
Ordinary NPV	SWAP	Increasing Short	856	4.6615 GBP
Ordinary NPV	SWAP	Increasing Short	4,000	4.6619 GBP
Ordinary NPV	SWAP	Increasing Short	1,116	4.6640 GBP
Ordinary NPV	SWAP	Increasing Short	4,766	4.6649 GBP
Ordinary NPV	SWAP	Increasing Short	1,424	4.6651 GBP
Ordinary NPV	SWAP	Increasing Short	140	4.6668 GBP
Ordinary NPV	SWAP	Increasing Short	11,250	4.6754 GBP
Ordinary NPV	SWAP	Increasing Short	3,378	4.6783 GBP
Ordinary NPV	SWAP	Increasing Short	8,685	4.6799 GBP
Ordinary NPV	SWAP	Increasing Short	308,736	4.6815 GBP
Ordinary NPV	SWAP	Increasing Short	698,945	4.6834 GBP
Ordinary NPV	SWAP	Increasing Short	8,004	4.6835 GBP
Ordinary NPV	SWAP	Increasing Short	102,993	4.6850 GBP
Ordinary NPV	SWAP	Increasing Short	2,165	4.6855 GBP
Ordinary NPV	SWAP	Increasing Short	151,495	4.6859 GBP
Ordinary NPV	SWAP	Increasing Short	1	100.2600 ZAR
Ordinary NPV	SWAP	Increasing Short	4,212	101.1444 ZAR
Ordinary NPV	SWAP	Increasing Short	40,943	102.3979 ZAR
Ordinary NPV	SWAP	Increasing Short	16,086	102.9395 ZAR
Ordinary NPV	SWAP	Increasing Short	291,175	102.9544 ZAR
Ordinary NPV	SWAP	Increasing Short	11,275	103.1147 ZAR
Ordinary NPV	SWAP	Increasing Short	23,248	103.2730 ZAR
Ordinary NPV	SWAP	Increasing Short	45,505	103.3200 ZAR
Ordinary NPV	SWAP	Increasing Short	18,489	103.3600 ZAR
Ordinary NPV	SWAP	Increasing Short	1,628	103.6240 ZAR
Ordinary NPV	SWAP	Increasing Short	523	103.6765 ZAR
Ordinary NPV	SWAP	Increasing Short	39,106	103.7923 ZAR
Ordinary NPV	SWAP	Increasing Long	150,698	4.6442 GBP
Ordinary NPV	CFD	Opening Long	10,000,000	4.5400 GBP
Ordinary NPV	CFD	Increasing Long	39,009	4.6253 GBP
Ordinary NPV	CFD	Increasing Long	12,451	4.6309 GBP
Ordinary NPV	CFD	Increasing Long	14,741	4.6426 GBP
Ordinary NPV	CFD	Increasing Long	145	4.6595 GBP
Ordinary NPV	CFD	Increasing Long	140,214	4.6662 GBP
Ordinary NPV	CFD	Increasing Long	558,830	4.6682 GBP
Ordinary NPV	CFD	Increasing Long	187,389	4.6707 GBP
Ordinary NPV	CFD	Increasing Long	166,874	4.6770 GBP
Ordinary NPV	CFD	Increasing Long	19,940	4.6846 GBP
Ordinary NPV	CFD	Increasing Long	25	4.6864 GBP
Ordinary NPV	CFD	Increasing Long	16,086	102.9261 ZAR
Ordinary NPV	CFD	Increasing Long	291,175	102.9410 ZAR
Ordinary NPV	CFD	Decreasing Long	7,014	4.5762 GBP
Ordinary NPV	CFD	Decreasing Long	95,731	4.6360 GBP
Ordinary NPV	CFD	Decreasing Long	195,819	4.6468

				GBP
Ordinary NPV	CFD	Decreasing Long	213,376	4.6507 GBP
Ordinary NPV	CFD	Decreasing Long	135,447	4.6577 GBP
Ordinary NPV	CFD	Decreasing Long	890	101.2048 ZAR
Ordinary NPV	CFD	Decreasing Long	26,424	101.8064 ZAR
Ordinary NPV	CFD	Decreasing Long	18,620	102.8115 ZAR

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. **OTHER INFORMATION**

(a) **Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

NONE

(b) **Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:

(i) the voting rights of any relevant securities under any option; or

(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	YES
Date of disclosure:	13 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

DETAILS OF OPEN OPTION AND DERIVATIVE POSITIONS, AGREEMENTS TO PURCHASE OR SELL ETC.

Note 5(i) on Rule 8 of the Takeover Code (the "Code")

1. **KEY INFORMATION**

Identity of the person whose positions/dealings are being disclosed:	Barclays PLC.
Name of offeror/offeree in relation to whose relevant securities this from relates:	GLENCORE PLC

2. **OPTIONS AND DERIVATIVES**

Class of	Product	Writing,	Number of	Exercise	Type	Expiry date
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relevant security	description	purchasing, selling, varying etc	securities to which option relates	price per unit		
Ordinary NPV	Put Options	Purchased	-65,320	244.8000	European	18 Sep 2026

3.

AGREEMENTS TO PURCHASE OR SELL ETC.

Full details should be given so that the nature of the interest or position can be fully understood:

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