

Diageo plc  
LEI: 213800ZVIELEA55JMJ32

# **Director/PDMR Shareholding**

On 12 January 2026, the following transactions took place in relation to the Diageo 2001 Share Incentive Plan:

1. purchase of partnership shares using deductions from salary; and
2. award of one matching share for every two partnership shares purchased.

The notifications below, which have been made in accordance with the requirement of the UK Market Abuse Regulation, provide further details.

James Edmunds  
Deputy Company Secretary

13 January 2026

## **Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

1.	Details of the person discharging managerial responsibilities/person closely associated											
a)	Name	Nik Jhangiani										
2.	Reason for the notification											
a)	Position / status	Chief Financial Officer										
b)	Initial notification / amendment	Initial notification										
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor											
a)	Name	Diageo plc										
b)	LEI	213800ZVIELEA55JMJ32										
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted											
a)	Description of the financial instrument	Ordinary shares of 28 101/108 pence										
	Identification code	GB0002374006										
b)	Nature of the transaction	1. Purchase of partnership shares under the Diageo 2001 Share Incentive Plan 2. Award of matching shares under the Diageo 2001 Share Incentive Plan										
c)	Price(s) and volume(s)	<table><tr><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1.</td><td>£16.39</td><td>9</td></tr><tr><td>2.</td><td>Nil</td><td>5</td></tr></table>			Price(s)	Volume(s)	1.	£16.39	9	2.	Nil	5
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e)	Date of transaction	2026-01-12										
f)	Place of transaction	1. London Stock Exchange (XLON) 2. Outside a trading venue										

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Ewan Andrew
<b>2.</b>	<b>Reason for the notification</b>	

<b>Reason for the notification</b>											
a)	Position / status	Member of the Executive Committee									
b)	Initial notification / amendment	Initial notification									
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>										
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b)	LEI	213800ZVIELEA55JM32									
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a)	Name	Daniel Mobley									
<b>2.</b>	<b>Reason for the notification</b>										
a)	Position / status	Member of the Executive Committee									
b)	Initial notification / amendment	Initial notification									
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a)	Name	Dayalan Nayager										
2.	Reason for the notification											
a)	Position / status	Member of the Executive Committee										
b)	Initial notification / amendment	Initial notification										
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a)	Name	Louise Prashad	
2.	Reason for the notification		
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