

Schroders plc
("the Company")

The following notification made under Article 19(1) of the UK Market Abuse Regulation ("UK MAR") relates to the monthly non-discretionary purchases on behalf of persons discharging managerial responsibilities under the Company's Share Incentive Plan. This announcement is made in accordance with Article 19(3) of UK MAR.

13 January 2026

Rowenna Harris
Head of PLC Governance
Schroders plc

Tel: 020 7658 4142

Notification of transactions by persons discharging managerial responsibilities and persons closely associated with them

| | | |
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| 1 | Details of the persons discharging managerial responsibilities / person closely associated | |
| a) | Name(s) | 1. Richard Oldfield 2. Meagen Burnett 3. Johanna Kyrklund 4. Georg Wunderlin |
| 2 | Reason for the notification | |
| a) | Position/status | 1. Group Chief Executive 2. Chief Financial Officer 3. Group Chief Investment Officer 4. CEO, Schroders Capital |
| b) | Initial notification / Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Schroders plc |
| b) | LEI | 2138001YYBULX5SZ2H24 |

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|----------|--|--|
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of 20 pence each, with voting rights attached. |

| | Identification code | GB00BP9LHF23 | | | | | | | | | | |
|--------------|---------------------------|---|-------|--------|--------------|----|--------------|----|--------------|----|--------------|----|
| b) | Nature of the transaction | Purchase of shares under the Company's Share Incentive Plan. | | | | | | | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price</th> <th>Volume</th> </tr> </thead> <tbody> <tr> <td>1. £ 4.16309</td> <td>60</td> </tr> <tr> <td>2. £ 4.16309</td> <td>48</td> </tr> <tr> <td>3. £ 4.16309</td> <td>24</td> </tr> <tr> <td>4. £ 4.16309</td> <td>48</td> </tr> </tbody> </table> | Price | Volume | 1. £ 4.16309 | 60 | 2. £ 4.16309 | 48 | 3. £ 4.16309 | 24 | 4. £ 4.16309 | 48 |
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| 1. £ 4.16309 | 60 | | | | | | | | | | | |
| 2. £ 4.16309 | 48 | | | | | | | | | | | |
| 3. £ 4.16309 | 24 | | | | | | | | | | | |
| 4. £ 4.16309 | 48 | | | | | | | | | | | |
| d) | Aggregated information | N/A (single transaction) | | | | | | | | | | |
| e) | Date of the transactions | 12 January 2026 | | | | | | | | | | |
| f) | Place of the transactions | London Stock Exchange, Main Market (XLON) | | | | | | | | | | |

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