Aberdeen Group plc

Director Declaration and Update on Chair Succession

In accordance with UK Listing Rule 6.4.9(2), Aberdeen Group plc (the "**Company**") announces that it has received notification from Sir Douglas Flint, Chair of the Company, that he will join the Board of Prudential plc as independent non-executive director, and Chair designate, with effect from March 2026.

Further to the announcement made at the Company's 2025 Annual General Meeting ("**AGM**") that Sir Douglas would not be seeking re-election as a director at its 2026 AGM, Sir Douglas will step down from the Board at the conclusion of the Company's Board meeting on 28 April 2026. The process to select a successor to Sir Douglas as Chair of the Company remains ongoing and the Company will provide further updates on this in due course.

14 January 2026

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Classification: 3.1. Additional regulated information required to be disclosed under the laws of the United Kingdom

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