

**FORM 8.3**  
**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY**  
**A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR**  
**MORE**

Rule 8.3 of the Takeover Code (the "Code")

**KEY INFORMATION**

1.

(a) Full name of discloser:	Barclays PLC.
(b) Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c) Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d) If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e) Date position held/dealing undertaken:	13 Jan 2026
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2.

**POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	8,104,909	1.17%	19,346,853	2.80%
(2) Cash-settled derivatives:	19,345,132	2.80%	8,058,336	1.16%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>27,450,041</b>	<b>3.97%</b>	<b>27,405,189</b>	<b>3.96%</b>

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3.

**DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	519,818	0.2498 GBP
4 2/7 p ordinary	Purchase	411,194	0.2525 GBP
4 2/7 p ordinary	Purchase	293,972	0.2610 GBP
4 2/7 p ordinary	Purchase	221,155	0.2570 GBP
4 2/7 p ordinary	Purchase	170,500	0.2554 GBP
4 2/7 p ordinary	Purchase	139,273	0.2583 GBP
4 2/7 p ordinary	Purchase	107,334	0.2514 GBP
4 2/7 p ordinary	Purchase	101,624	0.2561 GBP
4 2/7 p ordinary	Purchase	72,975	0.2584 GBP
4 2/7 p ordinary	Purchase	68,716	0.2528 GBP
4 2/7 p ordinary	Purchase	64,787	0.2509 GBP
4 2/7 p ordinary	Purchase	46,911	0.2541 GBP
4 2/7 p ordinary	Purchase	41,970	0.2426 GBP
4 2/7 p ordinary	Purchase	41,618	0.2497 GBP
4 2/7 p ordinary	Purchase	26,095	0.2461 GBP

4 2/7 p ordinary	Purchase	£0,000	0.2437 GBP
4 2/7 p ordinary	Purchase	25,667	0.2456 GBP
4 2/7 p ordinary	Purchase	20,000	0.2581 GBP
4 2/7 p ordinary	Purchase	7,571	0.2567 GBP
4 2/7 p ordinary	Purchase	6,003	0.2442 GBP
4 2/7 p ordinary	Purchase	5,864	0.2505 GBP
4 2/7 p ordinary	Purchase	3,000	0.2516 GBP
4 2/7 p ordinary	Purchase	1,446	0.2577 GBP
4 2/7 p ordinary	Sale	157,352	0.2551 GBP
4 2/7 p ordinary	Sale	152,862	0.2527 GBP
4 2/7 p ordinary	Sale	131,071	0.2513 GBP
4 2/7 p ordinary	Sale	109,300	0.2553 GBP
4 2/7 p ordinary	Sale	91,598	0.2579 GBP
4 2/7 p ordinary	Sale	76,596	0.2558 GBP
4 2/7 p ordinary	Sale	62,976	0.2554 GBP
4 2/7 p ordinary	Sale	44,143	0.2603 GBP
4 2/7 p ordinary	Sale	38,197	0.2563 GBP
4 2/7 p ordinary	Sale	21,970	0.2452 GBP
4 2/7 p ordinary	Sale	21,642	0.2610 GBP
4 2/7 p ordinary	Sale	14,915	0.2568 GBP
4 2/7 p ordinary	Sale	14,745	0.2550 GBP
4 2/7 p ordinary	Sale	12,500	0.2577 GBP
4 2/7 p ordinary	Sale	12,019	0.2437 GBP
4 2/7 p ordinary	Sale	10,000	0.2570 GBP
4 2/7 p ordinary	Sale	9,830	0.2541 GBP
4 2/7 p ordinary	Sale	7,500	0.2588 GBP
4 2/7 p ordinary	Sale	4,125	0.2512 GBP
4 2/7 p ordinary	Sale	1,422	0.2633 GBP
4 2/7 p ordinary	Sale	393	0.2516 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	12,019	0.2437 GBP
4 2/7 p ordinary	SWAP	Increasing Long	152,862	0.2527 GBP
4 2/7 p ordinary	SWAP	Increasing Long	157,352	0.2551 GBP
4 2/7 p ordinary	SWAP	Increasing Long	16,845	0.2610 GBP
4 2/7 p ordinary	SWAP	Increasing Long	1,422	0.2633 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	4,509	0.2450 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	503,374	0.2498 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	16,444	0.2503 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	64,787	0.2509 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	411,194	0.2525 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	221,155	0.2570 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	1,446	0.2577 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	139,273	0.2583 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	288,319	0.2610 GBP
4 2/7 p ordinary	CFD	Increasing Long	393	0.2516 GBP
4 2/7 p ordinary	CFD	Increasing Long	54,476	0.2554 GBP
4 2/7 p ordinary	CFD	Increasing Long	76,596	0.2558 GBP
4 2/7 p ordinary	CFD	Increasing Long	91,598	0.2579 GBP
4 2/7 p ordinary	CFD	Increasing Long	25,000	0.2609 GBP
4 2/7 p ordinary	CFD	Decreasing Long	41,970	0.2426 GBP
4 2/7 p ordinary	CFD	Decreasing Long	15,837	0.2456 GBP
4 2/7 p ordinary	CFD	Decreasing Long	11	0.2472 GBP
4 2/7 p ordinary	CFD	Decreasing Long	77,071	0.2495 GBP
4 2/7 p ordinary	CFD	Decreasing Long	46,911	0.2541 GBP
4 2/7 p ordinary	CFD	Decreasing Long	101,624	0.2561 GBP
4 2/7 p ordinary	CFD	Decreasing Long	56,975	0.2584 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4.

OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
<b>NONE</b>

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
<b>NONE</b>

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	<b>NO</b>
Date of disclosure:	<b>14 Jan 2026</b>
Contact name:	<b>Large Holdings Regulatory Operations</b>
Telephone number:	<b>020 3134 7213</b>

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