

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	13 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,189,242	0.69%	3,414,616	1.08%
(2) Cash-settled derivatives:	2,860,917	0.91%	849,079	0.27%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	5,050,159	1.60%	4,263,695	1.35%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	32,900	1.3763 GBP
1p ordinary	Purchase	16,269	1.3707 GBP
1p ordinary	Purchase	7,248	1.3660 GBP
1p ordinary	Purchase	6,886	1.3725 GBP
1p ordinary	Purchase	4,546	1.3739 GBP
1p ordinary	Purchase	4,524	1.3723 GBP
1p ordinary	Purchase	2,804	1.3720 GBP
1p ordinary	Purchase	1,400	1.3771 GBP
1p ordinary	Purchase	1,317	1.3700 GBP
1p ordinary	Purchase	1,110	1.3780 GBP
1p ordinary	Purchase	898	1.3740 GBP
1p ordinary	Purchase	893	1.3687 GBP
1p ordinary	Purchase	42	1.3668 GBP
1p ordinary	Purchase	27	1.3640 GBP
1p ordinary	Purchase	20	1.3760 GBP

1p ordinary	Purchase	20	1.3658	GBP
1p ordinary	Purchase	14	1.3670	GBP
1p ordinary	Purchase	12	1.3670	GBP
1p ordinary	Purchase	3	1.3680	GBP
1p ordinary	Sale	22,369	1.3660	GBP
1p ordinary	Sale	6,241	1.3723	GBP
1p ordinary	Sale	4,924	1.3695	GBP
1p ordinary	Sale	4,714	1.3751	GBP
1p ordinary	Sale	2,103	1.3780	GBP
1p ordinary	Sale	2,001	1.3727	GBP
1p ordinary	Sale	1,752	1.3798	GBP
1p ordinary	Sale	1,317	1.3700	GBP
1p ordinary	Sale	929	1.3699	GBP
1p ordinary	Sale	581	1.3720	GBP
1p ordinary	Sale	212	1.3707	GBP
1p ordinary	Sale	211	1.3711	GBP
1p ordinary	Sale	82	1.3698	GBP
1p ordinary	Sale	54	1.3670	GBP
1p ordinary	Sale	27	1.3640	GBP
1p ordinary	Sale	20	1.3760	GBP
1p ordinary	Sale	17	1.3686	GBP
1p ordinary	Sale	3	1.3680	GBP
1p ordinary	Sale	1	1.3740	GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	3,849	1.3660 GBP
1p ordinary	SWAP	Increasing Long	73	1.3679 GBP
1p ordinary	SWAP	Increasing Long	1,858	1.3686 GBP
1p ordinary	SWAP	Increasing Long	196	1.3694 GBP
1p ordinary	SWAP	Increasing Long	20	1.3700 GBP
1p ordinary	SWAP	Increasing Long	2,001	1.3727 GBP
1p ordinary	SWAP	Increasing Long	913	1.3739 GBP
1p ordinary	SWAP	Increasing Long	27	1.3742 GBP
1p ordinary	SWAP	Increasing Long	3,801	1.3753 GBP
1p ordinary	SWAP	Increasing Long	1,531	1.3780 GBP
1p ordinary	SWAP	Decreasing Long	51	1.3660 GBP
1p ordinary	SWAP	Decreasing Long	7,583	1.3686 GBP
1p ordinary	SWAP	Decreasing Long	893	1.3687 GBP
1p ordinary	SWAP	Decreasing Long	2,780	1.3720 GBP
1p ordinary	SWAP	Decreasing Long	4,524	1.3723 GBP
1p ordinary	SWAP	Decreasing Long	6,886	1.3725 GBP
1p ordinary	SWAP	Decreasing Long	1,447	1.3739 GBP
1p ordinary	SWAP	Decreasing Long	897	1.3740 GBP
1p ordinary	SWAP	Decreasing Long	871	1.3769 GBP
1p ordinary	SWAP	Decreasing Long	1,110	1.3780 GBP
1p ordinary	SWAP	Decreasing Long	25,317	1.3787 GBP
1p ordinary	CFD	Increasing Long	4,736	1.3710 GBP
1p ordinary	CFD	Decreasing Long	1	1.3700 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit
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			relates				

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	14 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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