

**FORM 8.3**

Amendment - this form replaces RNS number 69580 published at 09:28 on 13/01/2026 changes made to section 2a and 3a

**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY  
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR  
MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

|     |   |                       |
|-----|---|-----------------------|
| (a) | Full name of discloser:   | Barclays PLC.         |
| (b) | Owner or controller of interest and short positions disclosed, if different from 1(a):                                    |                       |
| (c) | Name of offeror/offeree in relation to whose relevant securities this form relates:                                       | WOOD GROUP (JOHN) PLC |
| (d) | If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:          |                       |
| (e) | Date position held/dealing undertaken:  | 12 Jan 2026           |
| (f) | In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer? | NO                    |

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

| Class of relevant security: |  | 4 2/7 p ordinary |       |                 |       |
|-----------------------------|--|------------------|-------|-----------------|-------|
|                             |  | Interests        |       | Short Positions |       |
|                             |  | Number           | (%)   | Number          | (%)   |
| (1)                         | Relevant securities owned and/or controlled:                                   | 6,855,494        | 0.99% | 19,464,711      | 2.81% |
| (2)                         | Cash-settled derivatives:  | 19,520,404       | 2.82% | 6,831,271       | 0.99% |
| (3)                         | Stock-settled derivatives (including options) and agreements to purchase/sell: | 0                | 0.00% | 0               | 0.00% |
| TOTAL:                      |  | 26,375,898       | 3.81% | 26,331,046      | 3.80% |

- (b) Rights to subscribe for new securities (including directors and other executive options)

|   |  |
|---|--|
| Class of relevant security in relation to which subscription right exists   |  |
| Details, including nature of the rights concerned and relevant percentages: |  |

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

| Class of relevant security | Purchase/sale | Number of securities | Price per unit |
|----------------------------|---------------|----------------------|----------------|
| 4 2/7 p ordinary           | Purchase      | 261,630              | 0.2438 GBP     |
| 4 2/7 p ordinary           | Purchase      | 214,073              | 0.2439 GBP     |
| 4 2/7 p ordinary           | Purchase      | 190,367              | 0.2429 GBP     |
| 4 2/7 p ordinary           | Purchase      | 159,142              | 0.2441 GBP     |
| 4 2/7 p ordinary           | Purchase      | 133,459              | 0.2449 GBP     |
| 4 2/7 p ordinary           | Purchase      | 48,391               | 0.2430 GBP     |
| 4 2/7 p ordinary           | Purchase      | 44,531               | 0.2422 GBP     |
| 4 2/7 p ordinary           | Purchase      | 42,080               | 0.2424 GBP     |
| 4 2/7 p ordinary           | Purchase      | 39,284               | 0.2444 GBP     |
| 4 2/7 p ordinary           | Purchase      | 35,079               | 0.2420 GBP     |
| 4 2/7 p ordinary           | Purchase      | 25,428               | 0.2433 GBP     |
| 4 2/7 p ordinary           | Purchase      | 25,286               | 0.2440 GBP     |
| 4 2/7 p ordinary           | Purchase      | 13,930               | 0.2453 GBP     |

|                  |          |         |            |
|------------------|----------|---------|------------|
| 4 2/7 p ordinary | Purchase | 11,721  | 0.2431 GBP |
| 4 2/7 p ordinary | Purchase | 8,000   | 0.2432 GBP |
| 4 2/7 p ordinary | Purchase | 5,762   | 0.2460 GBP |
| 4 2/7 p ordinary | Purchase | 83      | 0.2379 GBP |
| 4 2/7 p ordinary | Purchase | 1       | 0.2446 GBP |
| 4 2/7 p ordinary | Purchase | 1       | 0.2448 GBP |
| 4 2/7 p ordinary | Sale     | 851,273 | 0.2442 GBP |
| 4 2/7 p ordinary | Sale     | 457,611 | 0.2430 GBP |
| 4 2/7 p ordinary | Sale     | 122,536 | 0.2440 GBP |
| 4 2/7 p ordinary | Sale     | 120,211 | 0.2445 GBP |
| 4 2/7 p ordinary | Sale     | 116,557 | 0.2449 GBP |
| 4 2/7 p ordinary | Sale     | 111,527 | 0.2421 GBP |
| 4 2/7 p ordinary | Sale     | 47,264  | 0.2433 GBP |
| 4 2/7 p ordinary | Sale     | 35,064  | 1.1632 GBP |
| 4 2/7 p ordinary | Sale     | 27,777  | 0.2426 GBP |
| 4 2/7 p ordinary | Sale     | 20,294  | 0.2441 GBP |
| 4 2/7 p ordinary | Sale     | 14,062  | 0.2443 GBP |
| 4 2/7 p ordinary | Sale     | 9,866   | 0.2439 GBP |
| 4 2/7 p ordinary | Sale     | 7,178   | 0.2437 GBP |
| 4 2/7 p ordinary | Sale     | 1       | 0.2448 GBP |
| 4 2/7 p ordinary | Sale     | 1       | 0.2446 GBP |

**(b) Cash-settled derivative transactions**

| Class of relevant security | Product description | Nature of dealing | Number of reference securities | Price per unit |
|----------------------------|---------------------|-------------------|--------------------------------|----------------|
| 4 2/7 p ordinary           | SWAP                | Increasing Long   | 602                            | 0.2429 GBP     |
| 4 2/7 p ordinary           | SWAP                | Increasing Long   | 374,539                        | 0.2430 GBP     |
| 4 2/7 p ordinary           | SWAP                | Increasing Long   | 47,264                         | 0.2433 GBP     |
| 4 2/7 p ordinary           | SWAP                | Increasing Long   | 779,472                        | 0.2442 GBP     |
| 4 2/7 p ordinary           | SWAP                | Increasing Long   | 20,916                         | 0.2448 GBP     |
| 4 2/7 p ordinary           | SWAP                | Increasing Long   | 116,557                        | 0.2449 GBP     |
| 4 2/7 p ordinary           | SWAP                | Decreasing Long   | 157                            | 0.2380 GBP     |
| 4 2/7 p ordinary           | SWAP                | Decreasing Long   | 190,367                        | 0.2429 GBP     |
| 4 2/7 p ordinary           | SWAP                | Decreasing Long   | 49,902                         | 0.2430 GBP     |
| 4 2/7 p ordinary           | SWAP                | Decreasing Long   | 45,341                         | 0.2438 GBP     |
| 4 2/7 p ordinary           | SWAP                | Decreasing Long   | 25,285                         | 0.2440 GBP     |
| 4 2/7 p ordinary           | SWAP                | Decreasing Long   | 93,424                         | 0.2441 GBP     |
| 4 2/7 p ordinary           | SWAP                | Decreasing Long   | 39,284                         | 0.2444 GBP     |
| 4 2/7 p ordinary           | SWAP                | Decreasing Long   | 1,920                          | 0.2446 GBP     |
| 4 2/7 p ordinary           | SWAP                | Decreasing Long   | 4,129                          | 0.2448 GBP     |
| 4 2/7 p ordinary           | SWAP                | Decreasing Long   | 120,321                        | 0.2449 GBP     |
| 4 2/7 p ordinary           | CFD                 | Increasing Long   | 66,994                         | 0.2429 GBP     |
| 4 2/7 p ordinary           | CFD                 | Increasing Long   | 14,062                         | 0.2443 GBP     |
| 4 2/7 p ordinary           | CFD                 | Increasing Long   | 120,761                        | 0.2445 GBP     |
| 4 2/7 p ordinary           | CFD                 | Decreasing Long   | 4                              | 0.2425 GBP     |
| 4 2/7 p ordinary           | CFD                 | Decreasing Long   | 14,926                         | 0.2430 GBP     |
| 4 2/7 p ordinary           | CFD                 | Decreasing Long   | 11,721                         | 0.2431 GBP     |
| 4 2/7 p ordinary           | CFD                 | Decreasing Long   | 8,000                          | 0.2432 GBP     |
| 4 2/7 p ordinary           | CFD                 | Decreasing Long   | 216,289                        | 0.2438 GBP     |
| 4 2/7 p ordinary           | CFD                 | Decreasing Long   | 10,829                         | 0.2439 GBP     |
| 4 2/7 p ordinary           | CFD                 | Decreasing Long   | 61,358                         | 0.2452 GBP     |

**(c) Stock-settled derivative transactions (including options)**

**(i) Writing, selling, purchasing or varying**

| Class of | Product description | Writing, purchasing, | Number of | Exercise price | Type | Expiry date | Option money |
|----------|---------------------|----------------------|-----------|----------------|------|-------------|--------------|
|----------|---------------------|----------------------|-----------|----------------|------|-------------|--------------|

| relevant security |  | selling, varying etc | securities to which option relates | per unit |  |  | paid/ received per unit |
|-------------------|--|----------------------|------------------------------------|----------|--|--|-------------------------|
|                   |  |                      |                                    |          |  |  |                         |

(ii) Exercise

| Class of relevant security | Product description | Exercising/ exercised against | Number of securities | Exercise price per unit |
|----------------------------|---------------------|-------------------------------|----------------------|-------------------------|
|                            |                     |                               |                      |                         |

(d) Other dealings (including subscribing for new securities)

| Class of relevant security | Nature of Dealings | Details | Price per unit (if applicable) |
|----------------------------|--------------------|---------|--------------------------------|
|                            |                    |         |                                |

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

|   |
|---|
| Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer: |
| NONE  |

(b) Agreements, arrangements or understandings relating to options or derivatives

|   |
|---|
| Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:<br>(i) the voting rights of any relevant securities under any option; or<br>(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced: |
| NONE  |

(c) Attachments

|   |                                      |
|---|--------------------------------------|
| Is a Supplemental Form 8 (Open Positions) attached? | NO                                   |
| Date of disclosure:                                 | 14 Jan 2026                          |
| Contact name:                                       | Large Holdings Regulatory Operations |
| Telephone number:                                   | 020 3134 7213                        |

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