

14 January 2026

## IMI PLC

## (the "Company")

## Notification of Transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

This notification relates to transactions notified in accordance with the Market Abuse Regulation, further details below:

<b>1. Details of the person discharging managerial responsibilities/person closely associated</b>	
a) Name	Roy Twite
<b>2. Reason for the notification</b>	
a) Position/status	Chief Executive Officer
b) Initial notification/ Amendment	Initial Notification
<b>3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a) Name	IMI plc
b) LEI	2138002W9Q21PF751R30
<b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted</b>	
a) Description of the financial instrument, type of instrument  Identification code	Ordinary share  GB00BGLP8L22
b) Nature of the transaction	Shares purchased pursuant to participation in the IMI Employee Share Ownership Plan
c) Price(s) and volume(s)	Price(s)      Volume(s) £26.18      5
d) Aggregated information · Aggregated volume · Price	N/A Single transaction
e) Date of the transaction	13 January 2026
f) Place of the transaction	London Stock Exchange Main Market (X LON)

<b>1. Details of the person discharging managerial responsibilities/person closely associated</b>	
a) Name	Luke Grant
<b>2. Reason for the notification</b>	
a) Position/status	Chief Financial Officer
b) Initial notification/ Amendment	Initial Notification
<b>3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a) Name	IMI plc
b) LEI	2138002W9Q21PF751R30
<b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted</b>	
a) Description of the financial instrument, type of instrument  Identification code	Ordinary share  GB00BGLP8L22
b) Nature of the transaction	Shares purchased pursuant to participation in the IMI Employee Share Ownership Plan

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£26.18	6
d)	Aggregated information · Aggregated volume · Price	N/A Single transaction	
e)	Date of the transaction	13 January 2026	
f)	Place of the transaction	London Stock Exchange Main Market (X LON)	

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/ person closely associated</b>		
a)	Name	Elizabeth Rose	
<b>2. Reason for the notification</b>			
a)	Position/status	Chief People Officer	
b)	Initial notification/ Amendment	Initial Notification	
<b>3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	IMI plc	
b)	LEI	2138002W9Q21PF751R30	
<b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary share  GB00BGLP8L22	
b)	Nature of the transaction	Shares purchased pursuant to participation in the IMI Employee Share Ownership Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£26.18	6
d)	Aggregated information · Aggregated volume · Price	N/A Single transaction	
e)	Date of the transaction	13 January 2026	
f)	Place of the transaction	London Stock Exchange Main Market (X LON)	

For further information, please contact:

Louise Waldek  
Company Secretary  
Telephone: 0121 717 3700

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