

15<sup>th</sup> January 2026

**Kainos Group plc**

**("Kainos" or the "Company")**

**Transaction in Own Shares**

Kainos Group PLC ("the **Company**") announces it has purchased the following number of its ordinary shares of 0.5 pence each through Investec Bank plc.

**Ordinary Shares**

Date of purchase:	14 <sup>th</sup> January 2026
Number of ordinary shares purchased:	31,727
Lowest price per share (pence):	989.50
Highest price per share (pence):	1,000.00
Weighted average price per day (pence):	996.7939

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company in its Interim Results announcement on 10th November 2025 and took effect on 19th November 2025 (the "Programme").

**Aggregate Information**

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	996.7939	31,727	989.50	1,000.00

**Schedule of Purchases - Individual Transactions**

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below.

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
14 January 2026 08:52:14	74	1,000.00	XLON	00370404732TRL01
14 January 2026 09:05:16	228	998.50	XLON	00370413362TRL01
14 January 2026 09:16:08	74	1,000.00	XLON	00370420486TRL01
14 January 2026 09:16:08	74	1,000.00	XLON	00370420485TRL01
14 January 2026 09:16:08	75	1,000.00	XLON	00370420484TRL01
14 January 2026 09:16:21	160	998.50	XLON	00370420575TRL01
14 January 2026 09:17:04	27	996.50	XLON	00370420924TRL01
14 January 2026 09:17:04	47	996.50	XLON	00370420923TRL01
14 January 2026 09:17:04	75	996.50	XLON	00370420922TRL01
14 January 2026 09:27:48	221	991.50	XLON	00370427918TRL01
14 January 2026 09:33:45	79	991.50	XLON	00370432722TRL01
14 January 2026 09:34:05	75	991.00	XLON	00370432970TRL01

14 January 2026 09:34:18	74	989.50	XLON	00370433141TRL01
14 January 2026 09:36:16	78	989.50	XLON	00370434510TRL01
14 January 2026 09:49:32	152	990.50	XLON	00370447728TRL01
14 January 2026 10:05:36	148	992.50	XLON	00370458141TRL01
14 January 2026 10:05:41	147	992.00	XLON	00370458148TRL01
14 January 2026 10:05:41	129	992.00	XLON	00370458150TRL01
14 January 2026 10:05:41	82	992.00	XLON	00370458149TRL01
14 January 2026 10:16:56	159	996.00	XLON	00370458664TRL01
14 January 2026 10:22:27	74	995.00	XLON	00370458907TRL01
14 January 2026 10:22:27	75	995.00	XLON	00370458906TRL01
14 January 2026 10:22:32	155	996.50	XLON	00370458908TRL01
14 January 2026 10:25:00	230	997.00	XLON	00370459140TRL01
14 January 2026 10:25:00	11	997.00	XLON	00370459139TRL01
14 January 2026 10:28:01	116	998.00	XLON	00370459336TRL01
14 January 2026 10:28:01	16	998.00	XLON	00370459335TRL01
14 January 2026 10:28:01	79	997.50	XLON	00370459337TRL01
14 January 2026 10:31:49	154	998.00	XLON	00370459726TRL01
14 January 2026 10:37:31	76	997.00	XLON	00370460130TRL01
14 January 2026 10:38:00	25	995.00	XLON	00370460158TRL01
14 January 2026 10:38:00	53	995.00	XLON	00370460157TRL01
14 January 2026 10:43:29	136	995.00	XLON	00370460414TRL01
14 January 2026 10:49:45	52	998.50	XLON	00370460716TRL01
14 January 2026 10:49:51	9	999.00	XLON	00370460725TRL01
14 January 2026 10:50:12	74	998.50	XLON	00370460733TRL01
14 January 2026 10:55:47	25	1,000.00	XLON	00370461016TRL01
14 January 2026 11:02:11	240	999.00	XLON	00370461265TRL01
14 January 2026 11:02:12	231	998.50	XLON	00370461266TRL01
14 January 2026 11:09:09	12	999.00	XLON	00370461499TRL01
14 January 2026 11:09:27	149	999.00	XLON	00370461503TRL01
14 January 2026 11:12:46	74	999.00	XLON	00370461629TRL01
14 January 2026 11:12:46	149	999.00	XLON	00370461628TRL01
14 January 2026 11:15:59	86	998.50	XLON	00370461790TRL01
14 January 2026 11:15:59	385	998.50	XLON	00370461789TRL01
14 January			XLON	00370461816TRL01

2026 11:16:37	54	999.00	XLON	00370461815TRL01
14 January 2026 11:16:37	390	999.00	XLON	00370462744TRL01
14 January 2026 11:36:24	233	999.00	XLON	00370462743TRL01
14 January 2026 11:36:24	38	999.00	XLON	00370462746TRL01
14 January 2026 11:36:24	178	998.50	XLON	00370462745TRL01
14 January 2026 11:39:46	317	998.50	XLON	00370462849TRL01
14 January 2026 11:44:14	76	998.00	XLON	00370463058TRL01
14 January 2026 11:44:14	75	998.00	XLON	00370463057TRL01
14 January 2026 11:44:14	75	998.00	XLON	00370463056TRL01
14 January 2026 11:44:14	302	998.00	XLON	00370463055TRL01
14 January 2026 11:44:14	537	997.50	XLON	00370463059TRL01
14 January 2026 11:57:02	76	998.00	XLON	00370463713TRL01
14 January 2026 11:57:02	154	998.00	XLON	00370463712TRL01
14 January 2026 11:57:02	232	997.50	XLON	00370463714TRL01
14 January 2026 12:13:39	10,000	996.50	XLON	00370464640TRL01
14 January 2026 12:16:51	6	999.00	XLON	00370464860TRL01
14 January 2026 12:23:17	73	1,000.00	XLON	00370465107TRL01
14 January 2026 12:23:17	45	1,000.00	XLON	00370465106TRL01
14 January 2026 12:23:17	102	1,000.00	XLON	00370465105TRL01
14 January 2026 12:34:04	73	1,000.00	XLON	00370465752TRL01
14 January 2026 12:34:04	73	1,000.00	XLON	00370465751TRL01
14 January 2026 12:34:04	118	1,000.00	XLON	00370465750TRL01
14 January 2026 12:34:04	29	1,000.00	XLON	00370465749TRL01
14 January 2026 12:34:06	121	1,000.00	XLON	00370465755TRL01
14 January 2026 12:34:06	100	1,000.00	XLON	00370465754TRL01
14 January 2026 12:34:06	90	1,000.00	XLON	00370465753TRL01
14 January 2026 12:46:09	79	999.00	XLON	00370466224TRL01
14 January 2026 12:46:09	238	999.00	XLON	00370466223TRL01
14 January 2026 12:46:20	296	998.00	XLON	00370466233TRL01
14 January 2026 12:46:20	298	997.00	XLON	00370466234TRL01
14 January 2026 13:05:09	70	996.50	XLON	00370467294TRL01
14 January 2026 13:05:09	5	996.50	XLON	00370467293TRL01
14 January 2026 13:08:16	200	995.50	XLON	00370467390TRL01

14 January 2026 13:08:16	17	995.50	XLON	00370467389TRL01
14 January 2026 13:08:16	7	995.50	XLON	00370467388TRL01
14 January 2026 13:12:54	155	996.50	XLON	00370467683TRL01
14 January 2026 13:17:02	74	996.00	XLON	00370467863TRL01
14 January 2026 13:17:02	1	996.00	XLON	00370467862TRL01
14 January 2026 13:21:20	81	996.00	XLON	00370468041TRL01
14 January 2026 13:21:20	161	995.00	XLON	00370468042TRL01
14 January 2026 13:35:22	147	996.00	XLON	00370468663TRL01
14 January 2026 13:36:03	135	995.50	XLON	00370468679TRL01
14 January 2026 13:36:03	19	995.50	XLON	00370468680TRL01
14 January 2026 13:46:42	5,000	995.00	XLON	00370469283TRL01
14 January 2026 13:46:43	76	995.00	XLON	00370469288TRL01
14 January 2026 13:46:43	77	995.00	XLON	00370469287TRL01
14 January 2026 13:46:43	135	995.00	XLON	00370469286TRL01
14 January 2026 13:46:43	19	995.00	XLON	00370469285TRL01
14 January 2026 13:46:51	302	995.50	XLON	00370469294TRL01
14 January 2026 13:47:09	221	996.50	XLON	00370469315TRL01
14 January 2026 13:53:12	76	997.50	XLON	00370469562TRL01
14 January 2026 14:01:29	77	997.50	XLON	00370469911TRL01
14 January 2026 14:01:32	77	997.00	XLON	00370469917TRL01
14 January 2026 14:01:32	80	997.00	XLON	00370469918TRL01
14 January 2026 14:16:15	73	1,000.00	XLON	00370470619TRL01
14 January 2026 14:16:15	7	1,000.00	XLON	00370470618TRL01
14 January 2026 14:16:39	80	999.50	XLON	00370470635TRL01
14 January 2026 14:44:34	78	1,000.00	XLON	00370473675TRL01
14 January 2026 14:44:34	78	1,000.00	XLON	00370473674TRL01
14 January 2026 14:44:34	78	1,000.00	XLON	00370473673TRL01
14 January 2026 14:44:34	156	1,000.00	XLON	00370473672TRL01
14 January 2026 14:45:11	147	1,000.00	XLON	00370473734TRL01
14 January 2026 14:49:31	154	999.50	XLON	00370475116TRL01
14 January 2026 14:53:47	77	999.00	XLON	00370475510TRL01
14 January 2026 14:53:47	77	999.00	XLON	00370475509TRL01
14 January 2026 14:57:47	148	997.50	XLON	00370475788TRL01
14 January 2026 14:57:47	74	997.50	XLON	00370475803TRL01

2026 14:57:50	/4	997.00		
14 January 2026 15:07:40	79	999.00	XLON	00370476764TRL01
14 January 2026 15:11:00	78	999.00	XLON	00370477058TRL01
14 January 2026 15:16:07	161	1,000.00	XLON	00370477611TRL01
14 January 2026 15:18:47	38	1,000.00	XLON	00370477858TRL01
14 January 2026 15:18:47	111	1,000.00	XLON	00370477857TRL01
14 January 2026 15:22:27	233	999.50	XLON	00370478019TRL01
14 January 2026 15:28:14	79	999.50	XLON	00370478320TRL01
14 January 2026 15:28:14	79	999.50	XLON	00370478319TRL01
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14 January 2026 15:28:14	79	999.50	XLON	00370478317TRL01
14 January 2026 15:33:52	150	998.50	XLON	00370478796TRL01
14 January 2026 15:37:30	78	997.50	XLON	00370479070TRL01
14 January 2026 15:44:07	114	999.50	XLON	00370479617TRL01
14 January 2026 15:44:07	121	999.50	XLON	00370479616TRL01
14 January 2026 15:45:05	77	998.50	XLON	00370479691TRL01
14 January 2026 15:45:05	77	998.50	XLON	00370479690TRL01
14 January 2026 15:47:02	75	998.00	XLON	00370479862TRL01
14 January 2026 15:47:04	75	997.00	XLON	00370479864TRL01
14 January 2026 15:52:28	161	997.50	XLON	00370480309TRL01
14 January 2026 16:05:22	13	997.00	XLON	00370481387TRL01
14 January 2026 16:05:22	75	997.00	XLON	00370481386TRL01
14 January 2026 16:08:23	8	997.00	XLON	00370481594TRL01
14 January 2026 16:08:23	75	997.00	XLON	00370481601TRL01
14 January 2026 16:08:23	88	997.00	XLON	00370481600TRL01
14 January 2026 16:08:23	75	997.00	XLON	00370481599TRL01
14 January 2026 16:08:23	75	997.00	XLON	00370481598TRL01
14 January 2026 16:08:23	75	997.00	XLON	00370481597TRL01
14 January 2026 16:08:23	75	997.00	XLON	00370481596TRL01
14 January 2026 16:08:23	54	997.00	XLON	00370481595TRL01
14 January 2026 16:15:16	374	997.50	XLON	00370482210TRL01
14 January 2026 16:16:50	299	997.00	XLON	00370482380TRL01
14 January 2026 16:17:38	302	997.00	XLON	00370482474TRL01

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**About Kainos Group plc**

Kainos Group plc is a UK-headquartered provider of sophisticated IT services to major public sector, commercial and healthcare customers and a developer of software applications. Our shares are listed on the London Stock Exchange (LSE: KNOS).

Our expertise spans three divisions: Digital Services, Workday Services, and Workday Products.

**Digital Services**

Our Digital Services customers face a range of business challenges, including the need to improve their customer service, reduce costs and increase productivity. We help them to solve these problems by developing and supporting custom digital service platforms. Our solutions enable customers and their users to work smarter, faster and better, while ensuring the platforms are secure, accessible and cost effective.

**Workday Services**

We are a respected partner to Workday Inc., providing a comprehensive range of services to support customers deploying Workday's Finance, HR and Planning products. Our experience in complex deployments means we are trusted to launch, test, expand and support Workday systems.

**Workday Products**

We have developed proprietary software products that complement Workday by enhancing our customers' system security and compliance and improving their document generation and storage. Over 600 global customers use one or more of our products, with adoption growing rapidly.

**Our people**

Our people are central to our success. We employ more than 3,100 people in 18 countries across Europe, Asia and the Americas.

**Find out more**

You can discover more about us at [www.kainos.com](http://www.kainos.com).

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