

15<sup>th</sup> January 2026

**Kainos Group plc**  
**("Kainos" or the "Company")**  
**Transaction in Own Shares**

Kainos Group PLC ("the **"Company"**") announces it has purchased the following number of its ordinary shares of 0.5 pence each through Investec Bank plc.

**Ordinary Shares**

Date of purchase:	14 <sup>th</sup> January 2026
Number of ordinary shares purchased:	31,727
Lowest price per share (pence):	989.50
Highest price per share (pence):	1,000.00
Weighted average price per day (pence):	996.7939

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company in its Interim Results announcement on 10th November 2025 and took effect on 19th November 2025 (the "Programme").

**Aggregate Information**

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	996.7939	31,727	989.50	1,000.00

**Schedule of Purchases - Individual Transactions**

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below.

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
14 January 2026 08:52:14	74	1,000.00	XLON	00370404732TRLO1
14 January 2026 09:05:16	228	998.50	XLON	00370413362TRLO1
14 January 2026 09:16:08	74	1,000.00	XLON	00370420486TRLO1
14 January 2026 09:16:08	74	1,000.00	XLON	00370420485TRLO1
14 January 2026 09:16:08	75	1,000.00	XLON	00370420484TRLO1
14 January 2026 09:16:21	160	998.50	XLON	00370420575TRLO1
14 January 2026 09:17:04	27	996.50	XLON	00370420924TRLO1
14 January 2026 09:17:04	47	996.50	XLON	00370420923TRLO1
14 January 2026 09:17:04	75	996.50	XLON	00370420922TRLO1
14 January 2026 09:27:48	221	991.50	XLON	00370427918TRLO1
14 January 2026 09:33:45	79	991.50	XLON	00370432722TRLO1
14 January 2026 09:34:05	75	991.00	XLON	00370432970TRLO1

14 January 2026 09:34:18	74	989.50	XLON	00370433141TRLO1
14 January 2026 09:36:16	78	989.50	XLON	00370434510TRLO1
14 January 2026 09:49:32	152	990.50	XLON	00370447728TRLO1
14 January 2026 10:05:36	148	992.50	XLON	00370458141TRLO1
14 January 2026 10:05:41	147	992.00	XLON	00370458148TRLO1
14 January 2026 10:05:41	129	992.00	XLON	00370458150TRLO1
14 January 2026 10:05:41	82	992.00	XLON	00370458149TRLO1
14 January 2026 10:16:56	159	996.00	XLON	00370458664TRLO1
14 January 2026 10:22:27	74	995.00	XLON	00370458907TRLO1
14 January 2026 10:22:27	75	995.00	XLON	00370458906TRLO1
14 January 2026 10:22:32	155	996.50	XLON	00370458908TRLO1
14 January 2026 10:25:00	230	997.00	XLON	00370459140TRLO1
14 January 2026 10:25:00	11	997.00	XLON	00370459139TRLO1
14 January 2026 10:28:01	116	998.00	XLON	00370459336TRLO1
14 January 2026 10:28:01	16	998.00	XLON	00370459335TRLO1
14 January 2026 10:28:01	79	997.50	XLON	00370459337TRLO1
14 January 2026 10:31:49	154	998.00	XLON	00370459726TRLO1
14 January 2026 10:37:31	76	997.00	XLON	00370460130TRLO1
14 January 2026 10:38:00	25	995.00	XLON	00370460158TRLO1
14 January 2026 10:38:00	53	995.00	XLON	00370460157TRLO1
14 January 2026 10:43:29	136	995.00	XLON	00370460414TRLO1
14 January 2026 10:49:45	52	998.50	XLON	00370460716TRLO1
14 January 2026 10:49:51	9	999.00	XLON	00370460725TRLO1
14 January 2026 10:50:12	74	998.50	XLON	00370460733TRLO1
14 January 2026 10:55:47	25	1,000.00	XLON	00370461016TRLO1
14 January 2026 11:02:11	240	999.00	XLON	00370461265TRLO1
14 January 2026 11:02:12	231	998.50	XLON	00370461266TRLO1
14 January 2026 11:09:09	12	999.00	XLON	00370461499TRLO1
14 January 2026 11:09:27	149	999.00	XLON	00370461503TRLO1
14 January 2026 11:12:46	74	999.00	XLON	00370461629TRLO1
14 January 2026 11:12:46	149	999.00	XLON	00370461628TRLO1
14 January 2026 11:15:59	86	998.50	XLON	00370461790TRLO1
14 January 2026 11:15:59	385	998.50	XLON	00370461789TRLO1
14 January			XLON	00370461816TRLO1

2026 11:16:37	54	999.00	XLON	00370461815TRLO1
14 January 2026 11:16:37	390	999.00	XLON	00370461815TRLO1
14 January 2026 11:36:24	233	999.00	XLON	00370462744TRLO1
14 January 2026 11:36:24	38	999.00	XLON	00370462743TRLO1
14 January 2026 11:36:24	178	998.50	XLON	00370462746TRLO1
14 January 2026 11:36:24	414	998.50	XLON	00370462745TRLO1
14 January 2026 11:39:46	317	998.50	XLON	00370462849TRLO1
14 January 2026 11:44:14	76	998.00	XLON	00370463058TRLO1
14 January 2026 11:44:14	75	998.00	XLON	00370463057TRLO1
14 January 2026 11:44:14	75	998.00	XLON	00370463056TRLO1
14 January 2026 11:44:14	302	998.00	XLON	00370463055TRLO1
14 January 2026 11:44:14	537	997.50	XLON	00370463059TRLO1
14 January 2026 11:57:02	76	998.00	XLON	00370463713TRLO1
14 January 2026 11:57:02	154	998.00	XLON	00370463712TRLO1
14 January 2026 11:57:02	232	997.50	XLON	00370463714TRLO1
14 January 2026 12:13:39	10,000	996.50	XLON	00370464640TRLO1
14 January 2026 12:16:51	6	999.00	XLON	00370464860TRLO1
14 January 2026 12:23:17	73	1,000.00	XLON	00370465107TRLO1
14 January 2026 12:23:17	45	1,000.00	XLON	00370465106TRLO1
14 January 2026 12:23:17	102	1,000.00	XLON	00370465105TRLO1
14 January 2026 12:34:04	73	1,000.00	XLON	00370465752TRLO1
14 January 2026 12:34:04	73	1,000.00	XLON	00370465751TRLO1
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14 January 2026 12:34:04	29	1,000.00	XLON	00370465749TRLO1
14 January 2026 12:34:06	121	1,000.00	XLON	00370465755TRLO1
14 January 2026 12:34:06	100	1,000.00	XLON	00370465754TRLO1
14 January 2026 12:34:06	90	1,000.00	XLON	00370465753TRLO1
14 January 2026 12:46:09	79	999.00	XLON	00370466224TRLO1
14 January 2026 12:46:09	238	999.00	XLON	00370466223TRLO1
14 January 2026 12:46:20	296	998.00	XLON	00370466233TRLO1
14 January 2026 12:46:20	298	997.00	XLON	00370466234TRLO1
14 January 2026 13:05:09	70	996.50	XLON	00370467294TRLO1
14 January 2026 13:05:09	5	996.50	XLON	00370467293TRLO1
14 January 2026 13:08:16	200	995.50	XLON	00370467390TRLO1

14 January 2026 13:08:16	17	995.50	XLON	00370467389TRLO1
14 January 2026 13:08:16	7	995.50	XLON	00370467388TRLO1
14 January 2026 13:12:54	155	996.50	XLON	00370467683TRLO1
14 January 2026 13:17:02	74	996.00	XLON	00370467863TRLO1
14 January 2026 13:17:02	1	996.00	XLON	00370467862TRLO1
14 January 2026 13:21:20	81	996.00	XLON	00370468041TRLO1
14 January 2026 13:21:20	161	995.00	XLON	00370468042TRLO1
14 January 2026 13:35:22	147	996.00	XLON	00370468663TRLO1
14 January 2026 13:36:03	135	995.50	XLON	00370468679TRLO1
14 January 2026 13:36:03	19	995.50	XLON	00370468680TRLO1
14 January 2026 13:46:42	5,000	995.00	XLON	00370469283TRLO1
14 January 2026 13:46:43	76	995.00	XLON	00370469288TRLO1
14 January 2026 13:46:43	77	995.00	XLON	00370469287TRLO1
14 January 2026 13:46:43	135	995.00	XLON	00370469286TRLO1
14 January 2026 13:46:43	19	995.00	XLON	00370469285TRLO1
14 January 2026 13:46:51	302	995.50	XLON	00370469294TRLO1
14 January 2026 13:47:09	221	996.50	XLON	00370469315TRLO1
14 January 2026 13:53:12	76	997.50	XLON	00370469562TRLO1
14 January 2026 14:01:29	77	997.50	XLON	00370469911TRLO1
14 January 2026 14:01:32	77	997.00	XLON	00370469917TRLO1
14 January 2026 14:01:32	80	997.00	XLON	00370469918TRLO1
14 January 2026 14:16:15	73	1,000.00	XLON	00370470619TRLO1
14 January 2026 14:16:15	7	1,000.00	XLON	00370470618TRLO1
14 January 2026 14:16:39	80	999.50	XLON	00370470635TRLO1
14 January 2026 14:44:34	78	1,000.00	XLON	00370473675TRLO1
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14 January 2026 14:45:11	147	1,000.00	XLON	00370473734TRLO1
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14 January 2026 14:57:47	148	997.50	XLON	00370475788TRLO1
14 January 2026 14:57:50	74	997.50	XLON	00370475803TRLO1

2026 14:57:50	74	997.00		
14 January 2026 15:07:40	79	999.00	XLON	00370476764TRLO1
14 January 2026 15:11:00	78	999.00	XLON	00370477058TRLO1
14 January 2026 15:16:07	161	1,000.00	XLON	00370477611TRLO1
14 January 2026 15:18:47	38	1,000.00	XLON	00370477858TRLO1
14 January 2026 15:18:47	111	1,000.00	XLON	00370477857TRLO1
14 January 2026 15:22:27	233	999.50	XLON	00370478019TRLO1
14 January 2026 15:28:14	79	999.50	XLON	00370478320TRLO1
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14 January 2026 15:28:14	79	999.50	XLON	00370478317TRLO1
14 January 2026 15:33:52	150	998.50	XLON	00370478796TRLO1
14 January 2026 15:37:30	78	997.50	XLON	00370479070TRLO1
14 January 2026 15:44:07	114	999.50	XLON	00370479617TRLO1
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14 January 2026 15:45:05	77	998.50	XLON	00370479691TRLO1
14 January 2026 15:45:05	77	998.50	XLON	00370479690TRLO1
14 January 2026 15:47:02	75	998.00	XLON	00370479862TRLO1
14 January 2026 15:47:04	75	997.00	XLON	00370479864TRLO1
14 January 2026 15:52:28	161	997.50	XLON	00370480309TRLO1
14 January 2026 16:05:22	13	997.00	XLON	00370481387TRLO1
14 January 2026 16:05:22	75	997.00	XLON	00370481386TRLO1
14 January 2026 16:08:23	8	997.00	XLON	00370481594TRLO1
14 January 2026 16:08:23	75	997.00	XLON	00370481601TRLO1
14 January 2026 16:08:23	88	997.00	XLON	00370481600TRLO1
14 January 2026 16:08:23	75	997.00	XLON	00370481599TRLO1
14 January 2026 16:08:23	75	997.00	XLON	00370481598TRLO1
14 January 2026 16:08:23	75	997.00	XLON	00370481597TRLO1
14 January 2026 16:08:23	75	997.00	XLON	00370481596TRLO1
14 January 2026 16:08:23	54	997.00	XLON	00370481595TRLO1
14 January 2026 16:15:16	374	997.50	XLON	00370482210TRLO1
14 January 2026 16:16:50	299	997.00	XLON	00370482380TRLO1
14 January 2026 16:17:38	302	997.00	XLON	00370482474TRLO1

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**About Kainos Group plc**

Kainos Group plc is a UK-headquartered provider of sophisticated IT services to major public sector, commercial and healthcare customers and a developer of software applications. Our shares are listed on the London Stock Exchange (LSE: KNOS).

Our expertise spans three divisions: Digital Services, Workday Services, and Workday Products.

**Digital Services**

Our Digital Services customers face a range of business challenges, including the need to improve their customer service, reduce costs and increase productivity. We help them to solve these problems by developing and supporting custom digital service platforms. Our solutions enable customers and their users to work smarter, faster and better, while ensuring the platforms are secure, accessible and cost effective.

**Workday Services**

We are a respected partner to Workday Inc., providing a comprehensive range of services to support customers deploying Workday's Finance, HR and Planning products. Our experience in complex deployments means we are trusted to launch, test, expand and support Workday systems.

**Workday Products**

We have developed proprietary software products that complement Workday by enhancing our customers' system security and compliance and improving their document generation and storage. Over 600 global customers use one or more of our products, with adoption growing rapidly.

**Our people**

Our people are central to our success. We employ more than 3,100 people in 18 countries across Europe, Asia and the Americas.

**Find out more**

You can discover more about us at [www.kainos.com](http://www.kainos.com).

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