

Dr. Martens plc (the 'Company')

Director/PDMR Shareholding

Notification of Transactions by Directors/Persons Discharging Managerial Responsibility

The Company announces that it was notified on 14 January 2026 of the following transactions in the Company's Ordinary 1p shares undertaken by directors / persons discharging managerial responsibility ('PDMRs') under the Company's Share Incentive Plan ('SIP').

The SIP is an HMRC approved, all-employee scheme under which participating employees are able to purchase shares in the Company from monthly salary ('Partnership Shares') and receive allocations of free 'Matching Shares', awarded at a rate of one Matching Share for every one Partnership Share purchased by a participating employee, from the Company.

On 13 January 2026, the following directors / PDMRs acquired Partnership Shares as a result of their participation in the SIP at a price of 77.894 pence per share and were granted an allocation of Matching Shares (for no consideration) in the quantity set out in the table below:

Director / PDMR	Number of Partnership Shares purchased	Number of Matching Shares awarded
Ije Nwokorie	192	192
Giles Wilson	192	192

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name Ije Nwokorie							
2 Reason for the notification								
a)	Position/status PDMR (Chief Executive Officer)							
b)	Initial notification/Amendment Initial notification							
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name Dr. Martens plc							
b)	LEI 213800QPT8YM6NQZPH28							
4 Details of the transaction(s); section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP 0.01 ISIN: GB00BL6NGV24						
b)	Nature of the transaction	1. Purchase of Partnership Shares under the SIP 2. Award of Matching Shares under the SIP						
c)	Price(s) and volume(s)	<table border="1"><thead><tr><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>77.894p</td><td>192</td></tr><tr><td>Nil</td><td>192</td></tr></tbody></table>	Price(s)	Volume(s)	77.894p	192	Nil	192
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Nil	192							
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e)	Date of the transaction	13 January 2026						

f)	Place of the transaction	1. London Stock Exchange (X ^L ON) 2. Outside of a trading venue
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1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Giles Wilson						
2	Reason for the notification							
a)	Position/status	PDMR (Chief Financial Officer)						
b)	Initial notification/Amendment	Initial notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
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For further information please contact:

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