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15 January 2026

## DIPLOMA PLC

### Notification of transactions by persons discharging managerial responsibilities (PDMRs)

Diploma PLC (the "Company") has been notified that on 14 January 2026, Ian El-Mokadem, Non-Executive Director of the Company, purchased 500 ordinary shares in the Company through an investment account in which Ian El-Mokadem and his spouse are beneficiaries. Following this transaction, Ian El-Mokadem and his spouse together hold 1,000 ordinary shares in the Company.

The Company has also been notified that on 14 January 2026, Katie Bickerstaffe, Non-Executive Director of the Company, purchased 352 ordinary shares in the Company. Following this transaction, Katie Bickerstaffe's total shareholding is 1,869 ordinary shares.

The Notification of Dealing Form can be found below. This announcement is made in accordance with the UK Market Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

<b>1</b>	<b>Details of the Director/PDMR/PCA</b>											
a)	Name	1. Ian El-Mokadem 2. Katie Bickerstaffe										
<b>2</b>	<b>Reason for the notification</b>											
a)	Position/Status	Non-Executive Director										
b)	Initial notification/Amendment	Initial notification										
<b>3</b>	<b>Details of the issuer</b>											
a)	Name	Diploma PLC										
b)	LEI	2138008OGI7VYG8FGR19										
<b>4</b>	<b>Details of the transactions:</b>											
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each in the Company										
	Identification code	GB0001826634										
b)	Nature of the transaction	Purchase of shares										
c)	Price(s) and volume(s)	<table border="0"> <thead> <tr> <th></th> <th>Price</th> <th>Volume</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>£56.15</td> <td>500</td> </tr> <tr> <td>2.</td> <td>£56.45</td> <td>352</td> </tr> </tbody> </table>			Price	Volume	1.	£56.15	500	2.	£56.45	352
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d)	Aggregated information	<table border="0"> <thead> <tr> <th></th> <th>Price</th> <th>Volume</th> </tr> </thead> <tbody> <tr> <td>- Aggregated volume</td> <td>1. £56.15</td> <td>500</td> </tr> <tr> <td>- Price</td> <td>2. £56.45</td> <td>352</td> </tr> </tbody> </table>			Price	Volume	- Aggregated volume	1. £56.15	500	- Price	2. £56.45	352
	Price	Volume										
- Aggregated volume	1. £56.15	500										
- Price	2. £56.45	352										

e)	Date of the transaction	14 January 2026
f)	Place of the transaction	London Stock Exchange

**For further information please contact:**

Diploma PLC

Tel: +44 (0)20 7549 5700

Anna Lawrence  
Group General Counsel & Company Secretary

**LEI: 2138008OGI7VYG8FGR19**

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