

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

KEY INFORMATION

1.

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	14 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2.

POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	8,466,899	1.22%	19,423,961	2.81%
(2) Cash-settled derivatives:	19,422,240	2.81%	8,420,326	1.21%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	27,889,139	4.03%	27,844,287	4.02%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3.

DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	536,235	0.2607 GBP
4 2/7 p ordinary	Purchase	429,500	0.2617 GBP
4 2/7 p ordinary	Purchase	197,687	0.2615 GBP
4 2/7 p ordinary	Purchase	168,423	0.2562 GBP
4 2/7 p ordinary	Purchase	126,069	0.2621 GBP
4 2/7 p ordinary	Purchase	124,271	0.2660 GBP
4 2/7 p ordinary	Purchase	108,440	0.2590 GBP
4 2/7 p ordinary	Purchase	106,835	0.2628 GBP
4 2/7 p ordinary	Purchase	103,000	0.2610 GBP
4 2/7 p ordinary	Purchase	52,712	0.2646 GBP
4 2/7 p ordinary	Purchase	50,479	0.2645 GBP
4 2/7 p ordinary	Purchase	30,000	0.2603 GBP
4 2/7 p ordinary	Purchase	22,978	0.2642 GBP
4 2/7 p ordinary	Purchase	19,825	0.2650 GBP
4 2/7 p ordinary	Purchase	7,500	0.2638 GBP

4 2/7 p ordinary	Purchase	1,802	0.2640	GBP
4 2/7 p ordinary	Purchase	4,802	0.2634	GBP
4 2/7 p ordinary	Purchase	257	0.2648	GBP
4 2/7 p ordinary	Sale	439,159	0.2660	GBP
4 2/7 p ordinary	Sale	353,182	0.2620	GBP
4 2/7 p ordinary	Sale	232,973	0.2618	GBP
4 2/7 p ordinary	Sale	176,369	0.2613	GBP
4 2/7 p ordinary	Sale	148,300	0.2603	GBP
4 2/7 p ordinary	Sale	110,555	0.2627	GBP
4 2/7 p ordinary	Sale	80,811	0.2584	GBP
4 2/7 p ordinary	Sale	65,090	0.2609	GBP
4 2/7 p ordinary	Sale	50,000	0.2550	GBP
4 2/7 p ordinary	Sale	42,000	0.2650	GBP
4 2/7 p ordinary	Sale	35,056	0.2571	GBP
4 2/7 p ordinary	Sale	23,512	0.2600	GBP
4 2/7 p ordinary	Sale	14,070	0.2607	GBP
4 2/7 p ordinary	Sale	9,479	0.2570	GBP
4 2/7 p ordinary	Sale	8,764	0.2556	GBP
4 2/7 p ordinary	Sale	7,500	0.2638	GBP
4 2/7 p ordinary	Sale	5,991	0.2592	GBP
4 2/7 p ordinary	Sale	1,322	0.2628	GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	148,300	0.2603 GBP
4 2/7 p ordinary	SWAP	Increasing Long	65,090	0.2609 GBP
4 2/7 p ordinary	SWAP	Increasing Long	176,369	0.2613 GBP
4 2/7 p ordinary	SWAP	Increasing Long	490	0.2659 GBP
4 2/7 p ordinary	SWAP	Increasing Long	2,170	0.2660 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	4,382	0.2560 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	6,042	0.2589 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	45,202	0.2590 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	197,687	0.2615 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	425,118	0.2618 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	9	0.2628 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	791	0.2660 GBP
4 2/7 p ordinary	CFD	Increasing Long	7,582	0.2600 GBP
4 2/7 p ordinary	CFD	Increasing Long	353,182	0.2620 GBP
4 2/7 p ordinary	CFD	Increasing Long	110,555	0.2627 GBP
4 2/7 p ordinary	CFD	Increasing Long	320,598	0.2660 GBP
4 2/7 p ordinary	CFD	Decreasing Long	536,235	0.2607 GBP
4 2/7 p ordinary	CFD	Decreasing Long	9	0.2611 GBP
4 2/7 p ordinary	CFD	Decreasing Long	98,813	0.2623 GBP
4 2/7 p ordinary	CFD	Decreasing Long	104,451	0.2628 GBP
4 2/7 p ordinary	CFD	Decreasing Long	50,479	0.2645 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	15 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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