

16 January 2026

**ITM Power plc**

**Appointment of New Non-Executive Chair**

ITM Power plc is pleased to confirm that Jürgen Nowicki assumed the role of Non-Executive Chair of the Board on 15 January 2026, following his appointment announced on 25 June 2025. Sir Roger Bone has retired from his position as Non-Executive Chair with effect from 15 January 2026, having served as Chair since 2019 and as a Non-Executive Director since 2014.

During his tenure, Sir Roger Bone oversaw the Company's transition from a development-stage business to an established commercial organisation and market leader in electrolyzers, while strengthening the Company's governance and leadership framework.

Dennis Schulz, Chief Executive Officer, commented, "I am pleased to welcome Jürgen Nowicki as Chair as he formally takes up the role. His experience, perspective and understanding of the sector will be a strong asset to the Board, as we maintain our focus on operational delivery and disciplined execution of the Company's growth strategy."

The Board thanks Sir Roger Bone for his significant contribution, leadership and support during a critical period of transformation for the Company.

Jürgen Nowicki, Non-Executive Chair, said, "I am pleased to formally assume the role of Chair of ITM Power plc. The Company has made significant progress in recent years, and I look forward to working with the Board and management team to support effective governance, oversight and the continued delivery of ITM Power's strategic objectives."

Save as set out in the RNS dated 9 June 2025, there is no further information to be disclosed in relation to Jürgen Nowicki's appointment pursuant to AIM Rule 17 or paragraph (g) of Schedule Two of the AIM Rules for Companies.

For further information, please visit [www.itm-power.com](http://www.itm-power.com) or contact:

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**About ITM Power plc:**

ITM Power was founded in 2000 and ITM Power plc was admitted to the Alternative Investment Market of the London Stock Exchange in 2004. Headquartered in Sheffield, England, ITM Power designs and manufactures electrolyzers based on proton exchange membrane (PEM) technology to produce green hydrogen, the only net zero energy gas, using renewable electricity and water.

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