

**THG PLC**  
(the "Company")

16 January 2026

**Change to Board Committee Membership**

Pursuant to UKLR 6.4.6R(3), the Company announces that, following a review of Board Committee membership, independent Non-Executive Director Milyae Park will replace Sue Farr, Senior Independent Director, as Chair of its Sustainability Committee with effect from 26 January 2026. Sue Farr will remain as a member of the Sustainability Committee.

**For further information please contact:**

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