

**FORM 8.3**  
**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY**  
**A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR**  
**MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1.**

**KEY INFORMATION**

(a) Full name of discloser:	Barclays PLC.
(b) Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c) Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d) If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e) Date position held/dealing undertaken:	15 Jan 2026
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2.**

**POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,253,723	0.71%	3,230,029	1.02%
(2) Cash-settled derivatives:	2,708,828	0.86%	866,625	0.27%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>4,962,551</b>	<b>1.57%</b>	<b>4,096,654</b>	<b>1.30%</b>

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3.**

**DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	116,366	1.3980 GBP
1p ordinary	Purchase	42,050	1.3968 GBP
1p ordinary	Purchase	22,388	1.3848 GBP
1p ordinary	Purchase	12,723	1.3872 GBP
1p ordinary	Purchase	8,546	1.3900 GBP
1p ordinary	Purchase	7,684	1.3762 GBP
1p ordinary	Purchase	5,685	1.3860 GBP
1p ordinary	Purchase	2,700	1.3751 GBP

1p ordinary	Purchase	1,213	1.3840 GBP
1p ordinary	Purchase	1,068	1.3880 GBP
1p ordinary	Purchase	911	1.3800 GBP
1p ordinary	Purchase	829	1.4000 GBP
1p ordinary	Purchase	531	1.3820 GBP
1p ordinary	Purchase	320	1.3960 GBP
1p ordinary	Purchase	50	1.3920 GBP
1p ordinary	Purchase	1	1.3620 GBP
1p ordinary	Sale	137,130	1.3980 GBP
1p ordinary	Sale	23,407	1.3951 GBP
1p ordinary	Sale	10,322	1.3849 GBP
1p ordinary	Sale	8,361	1.3877 GBP
1p ordinary	Sale	4,417	1.3740 GBP
1p ordinary	Sale	3,000	1.3861 GBP
1p ordinary	Sale	1,243	1.3900 GBP
1p ordinary	Sale	1,189	1.3840 GBP
1p ordinary	Sale	1,188	1.3767 GBP
1p ordinary	Sale	1,070	1.3880 GBP
1p ordinary	Sale	911	1.3800 GBP
1p ordinary	Sale	862	1.3860 GBP
1p ordinary	Sale	850	1.3673 GBP
1p ordinary	Sale	531	1.3820 GBP
1p ordinary	Sale	320	1.3960 GBP
1p ordinary	Sale	106	1.3600 GBP
1p ordinary	Sale	50	1.3920 GBP
1p ordinary	Sale	30	1.3730 GBP
1p ordinary	Sale	1	1.3620 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	850	1.3673 GBP
1p ordinary	SWAP	Increasing Long	35	1.3700 GBP
1p ordinary	SWAP	Increasing Long	3,645	1.3740 GBP
1p ordinary	SWAP	Increasing Long	2,491	1.3793 GBP
1p ordinary	SWAP	Increasing Long	6,348	1.3859 GBP
1p ordinary	SWAP	Increasing Long	681	1.3875 GBP
1p ordinary	SWAP	Increasing Long	247	1.3876 GBP
1p ordinary	SWAP	Increasing Long	6,540	1.3880 GBP
1p ordinary	SWAP	Increasing Long	1,733	1.3899 GBP
1p ordinary	SWAP	Increasing Long	4,993	1.3966 GBP
1p ordinary	SWAP	Increasing Long	5,790	1.3979 GBP
1p ordinary	SWAP	Increasing Long	4,113	1.3980 GBP
1p ordinary	SWAP	Decreasing Long	5,702	1.3745 GBP
1p ordinary	SWAP	Decreasing Long	1,974	1.3812 GBP
1p ordinary	SWAP	Decreasing Long	129	1.3821 GBP
1p ordinary	SWAP	Decreasing Long	420	1.3834 GBP
1p ordinary	SWAP	Decreasing Long	3,318	1.3860 GBP
1p ordinary	SWAP	Decreasing Long	2,467	1.3872 GBP
1p ordinary	SWAP	Decreasing Long	3,186	1.3900 GBP
1p ordinary	SWAP	Decreasing Long	9,359	1.3978 GBP
1p ordinary	SWAP	Decreasing Long	28,118	1.3980 GBP
1p ordinary	CFD	Increasing Long	3,000	1.3861 GBP
1p ordinary	CFD	Increasing Long	1,788	1.3866 GBP
1p ordinary	CFD	Increasing Long	24,373	1.3979 GBP
1p ordinary	CFD	Increasing Long	1	1.4000 GBP
1p ordinary	CFD	Decreasing Long	1	1.3600 GBP
1p ordinary	CFD	Decreasing Long	22,388	1.3848

1p ordinary	CFD	Decreasing Long	4,986	1.3980 GBP
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**(c) Stock-settled derivative transactions (including options)**

**(i) Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

**(ii) Exercise**

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

**(d) Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

**4.**

**OTHER INFORMATION**

**(a) Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
<b>NONE</b>

**(b) Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

**NONE**

**(c) Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	<b>NO</b>
Date of disclosure:	<b>16 Jan 2026</b>
Contact name:	<b>Large Holdings Regulatory Operations</b>
Telephone number:	<b>020 3134 7213</b>

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