

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")
KEY INFORMATION

1.	
(a)	Full name of discloser: Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates: WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:
(e)	Date position held/dealing undertaken: 15 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer? NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	8,673,986	1.25%	19,220,780	2.78%
(2) Cash-settled derivatives:	19,239,175	2.78%	8,656,605	1.25%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	27,913,161	4.03%	27,877,385	4.03%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	406,422	0.2655 GBP
4 2/7 p ordinary	Purchase	230,922	0.2649 GBP
4 2/7 p ordinary	Purchase	161,618	0.2651 GBP
4 2/7 p ordinary	Purchase	157,655	0.2656 GBP
4 2/7 p ordinary	Purchase	126,313	0.2650 GBP
4 2/7 p ordinary	Purchase	113,262	0.2646 GBP
4 2/7 p ordinary	Purchase	88,618	0.2658 GBP
4 2/7 p ordinary	Purchase	37,507	0.2644 GBP
4 2/7 p ordinary	Purchase	9,659	0.2660 GBP
4 2/7 p ordinary	Purchase	2,111	0.2626 GBP
4 2/7 p ordinary	Sale	270,202	0.2656 GBP
4 2/7 p ordinary	Sale	246,881	0.2662 GBP
4 2/7 p ordinary	Sale	129,641	0.2650 GBP
4 2/7 p ordinary	Sale	77,473	0.2646 GBP
4 2/7 p ordinary	Sale	67,216	0.2660 GBP

4 2/7 p ordinary	Sale	41,780	0.2653 GBP
4 2/7 p ordinary	Sale	17,972	0.2658 GBP
4 2/7 p ordinary	Sale	16,812	0.2649 GBP
4 2/7 p ordinary	Sale	15,815	0.2666 GBP
4 2/7 p ordinary	Sale	13,968	0.2664 GBP
4 2/7 p ordinary	Sale	10,966	0.2654 GBP
4 2/7 p ordinary	Sale	9,780	0.2647 GBP
4 2/7 p ordinary	Sale	5,313	0.2655 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	16,525	0.2645 GBP
4 2/7 p ordinary	SWAP	Increasing Long	14,371	0.2646 GBP
4 2/7 p ordinary	SWAP	Increasing Long	13,960	0.2650 GBP
4 2/7 p ordinary	SWAP	Increasing Long	11,661	0.2653 GBP
4 2/7 p ordinary	SWAP	Increasing Long	35,241	0.2654 GBP
4 2/7 p ordinary	SWAP	Increasing Long	19,277	0.2655 GBP
4 2/7 p ordinary	SWAP	Increasing Long	3,320	0.2681 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	224,329	0.2649 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	5,530	0.2651 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	8,883	0.2654 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	202,472	0.2655 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	27,403	0.2659 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	131	0.2682 GBP
4 2/7 p ordinary	CFD	Increasing Long	69,745	0.2644 GBP
4 2/7 p ordinary	CFD	Increasing Long	29,460	0.2646 GBP
4 2/7 p ordinary	CFD	Increasing Long	67,216	0.2660 GBP
4 2/7 p ordinary	CFD	Increasing Long	246,881	0.2662 GBP
4 2/7 p ordinary	CFD	Increasing Long	15,815	0.2666 GBP
4 2/7 p ordinary	CFD	Decreasing Long	2,111	0.2626 GBP
4 2/7 p ordinary	CFD	Decreasing Long	37,507	0.2643 GBP
4 2/7 p ordinary	CFD	Decreasing Long	69,745	0.2644 GBP
4 2/7 p ordinary	CFD	Decreasing Long	85,828	0.2646 GBP
4 2/7 p ordinary	CFD	Decreasing Long	149,164	0.2651 GBP
4 2/7 p ordinary	CFD	Decreasing Long	9	0.2655 GBP
4 2/7 p ordinary	CFD	Decreasing Long	149,704	0.2656 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit
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security			securities	unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	16 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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