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16 January 2026

DIPLOMA PLC

Notification of transactions by persons discharging managerial responsibilities (PDMRs)

Diploma PLC (the "Company") announces that on 16 January 2026, Johnny Thomson, Chief Executive Officer, sold 30,000 ordinary shares in the Company. Following this transaction, Johnny retains a beneficial holding of 208,500 ordinary shares.

The Notification of Dealing Form can be found below. This announcement is made in accordance with the UK Market Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

1	Details of the Director/PDMR/PCA					
a)	Name	Johnny Thomson				
2	Reason for the notification					
a)	Position/Status	Chief Executive Officer				
b)	Initial notification/Amendment	Initial notification				
3	Details of the issuer					
a)	Name	Diploma PLC				
b)	LEI	2138008OG7VYG3FGR19				
4	Details of the transactions:					
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each in the Company				
	Identification code	GB0001826634				
b)	Nature of the transaction	Sale of shares				
c)	Price(s) and volume(s)	<table style="width: 100%; border: none;"> <tr> <td style="text-align: center;">Price</td> <td style="text-align: center;">Volume</td> </tr> <tr> <td style="text-align: center;">£56.68</td> <td style="text-align: center;">30,000</td> </tr> </table>	Price	Volume	£56.68	30,000
Price	Volume					
£56.68	30,000					
d)	Aggregated information	<table style="width: 100%; border: none;"> <tr> <td style="text-align: center;">Price</td> <td style="text-align: center;">Volume</td> </tr> <tr> <td style="text-align: center;">£56.68</td> <td style="text-align: center;">30,000</td> </tr> </table> <ul style="list-style-type: none"> - Aggregated volume - Price 	Price	Volume	£56.68	30,000
Price	Volume					
£56.68	30,000					
e)	Date of the transaction	16 January 2026				
f)	Place of the transaction	London Stock Exchange				

For further information please contact:

Diploma PLC

Tel: +44 (0)20 7549 5700

Anna Lawrence
Group General Counsel & Company Secretary

LEI: 2138008OGI7VYG8FGR19

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