

**John Wood Group plc (the "Company") Wood Share Incentive Plan Purchase  
Notification and public disclosure of transactions by Persons Discharging Managerial Responsibilities and their Closely  
Associated Persons**

The Company was notified on 16 January 2026 that the following transaction took place under the Company's Share Incentive Plan (â€œSIPâ€) on 15 January 2026 in relation to the following person discharging managerial responsibilities.

<b>1</b>	<b>Details of the person discharging managerial responsibilities / a person closely associated</b>	
a)	Name	STEPHEN NICOLA
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	EXECUTIVE PRESIDENT - OPERATIONS
b)	Initial notification/Amendment	INITIAL NOTIFICATION
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	JOHN WOOD GROUP PLC
b)	LEI	549300PLYY6I10B6S323
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	ORDINARY SHARES OF 4 2/7 PENCE EACH
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		Â
	Identification code	GB00B5N0P849
b)	Nature of the transaction	(i) Purchase of partnership shares on behalf of the above named person under the Wood Share Incentive Plan; and (ii) Award of matching shares to the above named person under the Wood Share Incentive Plan
c)	Price(s) and volume(s)	Price(s) Volume(s)
Â	PARTNERSHIP SHARES	£0.26579 564
Â	MATCHING SHARES	£NIL 282
d)	Aggregated information	PARTNERSHIP SHARES MATCHING SHARES
Â	Aggregated Volume:	564 282
Â	Aggregated Price:	£0.26579 £NIL
Â	Aggregated Total:	£149.91 £NIL
e)	Date of the transaction	2026-01-15
f)	Place of the transaction	PARTNERSHIP SHARES: XLON MATCHING SHARES: OUTSIDE A TRADING VENUE

For further information, please contact:

John Wood Group PLC [www.woodplc.com](http://www.woodplc.com)

John Habgood, Group General Counsel and Company Secretary +44 (0)7779 974 169

16 January 2026