

**John Wood Group plc (the "Company") Wood Share Incentive Plan Purchase  
Notification and public disclosure of transactions by Persons Discharging Managerial Responsibilities and their Closely Associated Persons**

The Company was notified on 16 January 2026 that the following transaction took place under the Company's Share Incentive Plan ("SIP") on 15 January 2026 in relation to the following person discharging managerial responsibilities.

|    |   |   |  |
|----|---|---|--|
| 1  | Details of the person discharging managerial responsibilities / person closely associated   |   |  |
| a) | Name  | STEPHEN NICOLA  |  |
| 2  | Reason for the notification   |   |  |
| a) | Position/status   | EXECUTIVE PRESIDENT - OPERATIONS  |  |
| b) | Initial notification/Amendment  | INITIAL NOTIFICATION  |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |   |  |
| a) | Name  | JOHN WOOD GROUP PLC   |  |
| b) | LEI   | 549300PLYY6I10B6S323  |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |  |
| a) | Description of the financial instrument, type of instrument   | ORDINARY SHARES OF 4 2/7 PENCE EACH   |  |
|    | Identification code   | GB00B5N0P849  |  |
| b) | Nature of the transaction   | (i)Purchase of partnership shares on behalf of the above named person under the Wood Share Incentive Plan; and (ii)Award of matching shares to the above named person under the Wood Share Incentive Plan |  |
| c) | Price(s) and volume(s)  | Price(s)  | Volume(s)                                |
|    | PARTNERSHIP SHARES  | £0.26579  | 564                                      |
|    | MATCHING SHARES   | £NIL  | 282                                      |
| d) | Aggregated information  | PARTNERSHIP SHARES  | MATCHING SHARES                          |
|    | Aggregated Volume:  | 564   | 282                                      |
|    | Aggregated Price:   | £0.26579  | £NIL                                     |
|    | Aggregated Total:   | £149.91   | £NIL                                     |
| e) | Date of the transaction   | 2026-01-15  |  |
| f) | Place of the transaction  | PARTNERSHIP SHARES: XLON  | MATCHING SHARES: OUTSIDE A TRADING VENUE |

For further information, please contact:

John Wood Group PLC [www.woodplc.com](http://www.woodplc.com)

John Habgood, Group General Counsel and Company Secretary +44 (0)7779 974 169

16 January 2026