

19 January 2026



**GlobalData Plc (GlobalData; the Company)
Board changes**

GlobalData Plc, a leading data, insights, and technology company, is pleased to announce the appointment of Rachel Higham as an independent non-executive director with effect from 20 January 2026.

Rachel brings to the board more than 30 years of experience in the information technology sector, having held senior roles at Marks & Spencer, WPP, BT and Vodafone.

In accordance with Schedule 2(g) of the AIM Rules for Companies, Rachel Higham is 51 years old. In the last 5 years she has been, and still is, a director at RHigham Consulting Limited and director and trustee at Macmillan Cancer Support. There are no further disclosures to be made under Schedule 2(g) of the AIM Rules for Companies.

This appointment is part of wider changes being announced with respect to the board's independent non-executive directorships. Both Annette Barnes and Andrew Day will not offer themselves for re-election as a director at the 2026 Annual General Meeting given they would, at that time, have served on the board for more than nine years from the date of their first appointment. Annette and Andrew will resign from office prior to the Company announcing its 2025 full year results on 2 March 2026.

Rachel is being appointed to succeed Andrew Day and a further appointment to succeed Annette Barnes is expected to be announced shortly.

Mike Danson, Chief Executive Officer of GlobalData, commented:

"On behalf of the board, I would like to thank Annette and Andrew for their exceptional support and guidance over the last nine years during which time GlobalData has evolved into a globally recognised market leader. We wish them all the best for the future."

"I am also delighted to welcome Rachel to the GlobalData team. Rachel will bring a wealth of knowledge and expertise to our board both from her experiences within the technology sector, but also from her focus and passion for data and innovation."

-ENDS-

ENQUIRIES

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Graham Lilley, Chief Financial Officer

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