

19 January 2026

Hercules plc
("Hercules" or the "Company")

Update on release of Final Results

Hercules plc (AIM: HERC), a leading technology enabled labour supply company for the UK infrastructure and construction sectors, announces an update regarding the publication of its final results for the year ending 30 September 2025 ("FY25 Accounts").

The audit of the Company's FY25 Accounts is well advanced, however, additional audit work required due to the Company's extensive acquisition activity in 2025, means Hercules now expects to announce its FY25 Accounts in March 2026. A further update will be provided in due course.

For further information and enquiries, please contact:

Hercules plc
Brusk Korkmaz (CEO)
Paul Wheatcroft (CFO)

c/o SEC Newgate

SP Angel Corporate Finance LLP
(Nominated Adviser and Broker)
Matthew Johnson / Adam Cowl (Corporate Finance)
Grant Barker / Rob Rees (Sales and Broking)

+44 (0) 20 3470 0470

SEC Newgate (Financial Communications)
Robin Tozer / Ian Silvera / Nina Renata Pop

+44 (0) 20 3757 6882
hercules@secnewgate.co.uk

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