

**FORM 8.3**  
**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY**  
**A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR**  
**MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

|     |                                                                                                                           |               |
|-----|---------------------------------------------------------------------------------------------------------------------------|---------------|
| (a) | Full name of discloser:                                                                                                   | Barclays PLC. |
| (b) | Owner or controller of interest and short positions disclosed, if different from 1(a):                                    |               |
| (c) | Name of offeror/offeree in relation to whose relevant securities this form relates:                                       | NCC GROUP PLC |
| (d) | If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:          |               |
| (e) | Date position held/dealing undertaken:                                                                                    | 16 Jan 2026   |
| (f) | In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer? | NO            |

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

| Class of relevant security:                                                        | 1p ordinary      |              |                  |              |
|------------------------------------------------------------------------------------|------------------|--------------|------------------|--------------|
|                                                                                    | Interests        |              | Short Positions  |              |
|                                                                                    | Number           | (%)          | Number           | (%)          |
| (1) Relevant securities owned and/or controlled:                                   | 2,264,581        | 0.72%        | 3,235,389        | 1.03%        |
| (2) Cash-settled derivatives:                                                      | 2,704,326        | 0.85%        | 867,621          | 0.28%        |
| (3) Stock-settled derivatives (including options) and agreements to purchase/sell: | 0                | 0.00%        | 0                | 0.00%        |
| <b>TOTAL:</b>                                                                      | <b>4,968,907</b> | <b>1.57%</b> | <b>4,103,010</b> | <b>1.30%</b> |

- (b) Rights to subscribe for new securities (including directors and other executive options)

|                                                                             |  |
|-----------------------------------------------------------------------------|--|
| Class of relevant security in relation to which subscription right exists   |  |
| Details, including nature of the rights concerned and relevant percentages: |  |

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

| Class of relevant security | Purchase/sale | Number of securities | Price per unit |
|----------------------------|---------------|----------------------|----------------|
| 1p ordinary                | Purchase      | 87,328               | 1.3980 GBP     |
| 1p ordinary                | Purchase      | 6,106                | 1.3920 GBP     |
| 1p ordinary                | Purchase      | 6,023                | 1.3889 GBP     |
| 1p ordinary                | Purchase      | 4,788                | 1.3941 GBP     |
| 1p ordinary                | Purchase      | 2,593                | 1.3975 GBP     |
| 1p ordinary                | Purchase      | 2,400                | 1.3914 GBP     |
| 1p ordinary                | Purchase      | 2,141                | 1.3940 GBP     |
| 1p ordinary                | Purchase      | 1,161                | 1.3907 GBP     |
| 1p ordinary                | Purchase      | 40                   | 1.3890 GBP     |
| 1p ordinary                | Sale          | 64,924               | 1.3980 GBP     |
| 1p ordinary                | Sale          | 8,509                | 1.3964 GBP     |
| 1p ordinary                | Sale          | 7,518                | 1.3884 GBP     |
| 1p ordinary                | Sale          | 6,160                | 1.3932 GBP     |
| 1p ordinary                | Sale          | 5,603                | 1.3973 GBP     |
| 1p ordinary                | Sale          | 5,578                | 1.3940 GBP     |

| 1p ordinary | Sale | 3,614 | 1.3892 | GBP |
|-------------|------|-------|--------|-----|
| 1p ordinary | Sale | 1,643 | 1.3911 | GBP |
| 1p ordinary | Sale | 964   | 1.3920 | GBP |
| 1p ordinary | Sale | 865   | 1.3901 | GBP |
| 1p ordinary | Sale | 800   | 1.3900 | GBP |
| 1p ordinary | Sale | 764   | 1.3982 | GBP |
| 1p ordinary | Sale | 80    | 1.3890 | GBP |
| 1p ordinary | Sale | 60    | 1.3880 | GBP |

**(b) Cash-settled derivative transactions**

| Class of relevant security | Product description | Nature of dealing | Number of reference securities | Price per unit |
|----------------------------|---------------------|-------------------|--------------------------------|----------------|
| 1p ordinary                | SWAP                | Increasing Long   | 2,747                          | 1.3859 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 3,614                          | 1.3892 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 4,504                          | 1.3897 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 267                            | 1.3919 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 1                              | 1.3920 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 6,160                          | 1.3932 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 4,013                          | 1.3940 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 43                             | 1.3952 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 103                            | 1.3962 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 4,685                          | 1.3979 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 6,866                          | 1.3980 GBP     |
| 1p ordinary                | SWAP                | Decreasing Long   | 6,023                          | 1.3889 GBP     |
| 1p ordinary                | SWAP                | Decreasing Long   | 6,105                          | 1.3920 GBP     |
| 1p ordinary                | SWAP                | Decreasing Long   | 2,140                          | 1.3940 GBP     |
| 1p ordinary                | SWAP                | Decreasing Long   | 2,593                          | 1.3975 GBP     |
| 1p ordinary                | SWAP                | Decreasing Long   | 3,759                          | 1.3980 GBP     |
| 1p ordinary                | CFD                 | Increasing Long   | 1,303                          | 1.3888 GBP     |
| 1p ordinary                | CFD                 | Increasing Long   | 1,965                          | 1.3940 GBP     |
| 1p ordinary                | CFD                 | Increasing Long   | 14,735                         | 1.3980 GBP     |
| 1p ordinary                | CFD                 | Decreasing Long   | 1,161                          | 1.3907 GBP     |
| 1p ordinary                | CFD                 | Decreasing Long   | 3                              | 1.3933 GBP     |
| 1p ordinary                | CFD                 | Decreasing Long   | 15,539                         | 1.3979 GBP     |
| 1p ordinary                | CFD                 | Decreasing Long   | 19,181                         | 1.3980 GBP     |

**(c) Stock-settled derivative transactions (including options)**

**(i) Writing, selling, purchasing or varying**

| Class of relevant security | Product description | Writing, purchasing, selling, varying etc | Number of securities to which option relates | Exercise price per unit | Type | Expiry date | Option money paid/ received per unit |
|----------------------------|---------------------|-------------------------------------------|----------------------------------------------|-------------------------|------|-------------|--------------------------------------|
|                            |                     |                                           |                                              |                         |      |             |                                      |

**(ii) Exercise**

| Class of relevant security | Product description | Exercising/ exercised against | Number of securities | Exercise price per unit |
|----------------------------|---------------------|-------------------------------|----------------------|-------------------------|
|                            |                     |                               |                      |                         |

**(d) Other dealings (including arbitrage for new securities)**

(a) Other dealings (including subscribing for new securities)

| Class of relevant security | Nature of Dealings | Details | Price per unit (if applicable) |
|----------------------------|--------------------|---------|--------------------------------|
|                            |                    |         |                                |

4.

OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:

(i) the voting rights of any relevant securities under any option; or

(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) Attachments

|                                                     |                                      |
|-----------------------------------------------------|--------------------------------------|
| Is a Supplemental Form 8 (Open Positions) attached? | NO                                   |
| Date of disclosure:                                 | 19 Jan 2026                          |
| Contact name:                                       | Large Holdings Regulatory Operations |
| Telephone number:                                   | 020 3134 7213                        |

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