

**FORM 8.3**  
**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY**  
**A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR**  
**MORE**

Rule 8.3 of the Takeover Code (the "Code")

**KEY INFORMATION**

<b>1.</b>		
(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	16 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2.** **POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary		Short Positions	
	Interests	Number (%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,264,581	0.72%	3,235,389	1.03%
(2) Cash-settled derivatives:	2,704,326	0.85%	867,621	0.28%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>4,968,907</b>	<b>1.57%</b>	<b>4,103,010</b>	<b>1.30%</b>

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3.** **DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	87,328	1.3980 GBP
1p ordinary	Purchase	6,106	1.3920 GBP
1p ordinary	Purchase	6,023	1.3889 GBP
1p ordinary	Purchase	4,788	1.3941 GBP
1p ordinary	Purchase	2,593	1.3975 GBP
1p ordinary	Purchase	2,400	1.3914 GBP
1p ordinary	Purchase	2,141	1.3940 GBP
1p ordinary	Purchase	1,161	1.3907 GBP
1p ordinary	Purchase	40	1.3890 GBP
1p ordinary	Sale	64,924	1.3980 GBP
1p ordinary	Sale	8,509	1.3964 GBP
1p ordinary	Sale	7,518	1.3884 GBP
1p ordinary	Sale	6,160	1.3932 GBP
1p ordinary	Sale	5,603	1.3973 GBP
1p ordinary	Sale	5,578	1.3940 GBP

1p ordinary	Sale	3,614	1.3892 GBP
1p ordinary	Sale	1,643	1.3911 GBP
1p ordinary	Sale	964	1.3920 GBP
1p ordinary	Sale	865	1.3901 GBP
1p ordinary	Sale	800	1.3900 GBP
1p ordinary	Sale	764	1.3982 GBP
1p ordinary	Sale	80	1.3890 GBP
1p ordinary	Sale	60	1.3880 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	2,747	1.3859 GBP
1p ordinary	SWAP	Increasing Long	3,614	1.3892 GBP
1p ordinary	SWAP	Increasing Long	4,504	1.3897 GBP
1p ordinary	SWAP	Increasing Long	267	1.3919 GBP
1p ordinary	SWAP	Increasing Long	1	1.3920 GBP
1p ordinary	SWAP	Increasing Long	6,160	1.3932 GBP
1p ordinary	SWAP	Increasing Long	4,013	1.3940 GBP
1p ordinary	SWAP	Increasing Long	43	1.3952 GBP
1p ordinary	SWAP	Increasing Long	103	1.3962 GBP
1p ordinary	SWAP	Increasing Long	4,685	1.3979 GBP
1p ordinary	SWAP	Increasing Long	6,866	1.3980 GBP
1p ordinary	SWAP	Decreasing Long	6,023	1.3889 GBP
1p ordinary	SWAP	Decreasing Long	6,105	1.3920 GBP
1p ordinary	SWAP	Decreasing Long	2,140	1.3940 GBP
1p ordinary	SWAP	Decreasing Long	2,593	1.3975 GBP
1p ordinary	SWAP	Decreasing Long	3,759	1.3980 GBP
1p ordinary	CFD	Increasing Long	1,303	1.3888 GBP
1p ordinary	CFD	Increasing Long	1,965	1.3940 GBP
1p ordinary	CFD	Increasing Long	14,735	1.3980 GBP
1p ordinary	CFD	Decreasing Long	1,161	1.3907 GBP
1p ordinary	CFD	Decreasing Long	3	1.3933 GBP
1p ordinary	CFD	Decreasing Long	15,539	1.3979 GBP
1p ordinary	CFD	Decreasing Long	19,181	1.3980 GBP

**(c) Stock-settled derivative transactions (including options)**

**(i) Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

**(ii) Exercise**

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

## (a) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4.

## OTHER INFORMATION

## (a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

## (b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

## (c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	19 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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