

19 January 2026

**Schroders plc
("the Company")**

Change to Director Responsibilities

Schroders plc announces that Matthew Westerman has been appointed as non-executive Chair of Schroder & Co Limited, subject to regulatory approval. To ensure he is able to dedicate sufficient time and attention to that role, Mr Westerman will step down as the Schroders plc Remuneration Committee Chair with effect from the conclusion of the Annual General Meeting 2026. Frederic Wakeman will succeed Mr Westerman as Remuneration Committee Chair from the same date, having served on the Committee since 1 August 2024. Mr Westerman will remain a member of the Remuneration Committee.

This notification is made in accordance with UK Listing Rule 6.4.6

Enquiries:

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