

Investec Limited

Incorporated in the Republic of South Africa
Registration number 1925/002833/06
JSE share code: INL
JSE hybrid code: INPR
JSE debt code: INLV
NSX share code: IVD
BSE share code: INVESTEC
ISIN: ZAE000081949
LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales
Registration number 3633621
LSE share code: INVP
JSE share code: INP
ISIN: GB00B17BBQ50
LEI: 2138007Z3U5GWDN3MY22

Transactions in Investec plc and Investec Limited Ordinary Shares

As part of the dual listed company structure, Investec plc and Investec Limited (together "Investec") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of persons discharging managerial responsibilities (PDMRs) across the group in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance and Transparency Rules of the United Kingdom Listing Authority (the "UKLA") and/or the JSE Listings Requirements.

TRANSACTIONS BY PDMRs IN INVESTEC PLC ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Stuart Spencer					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	On market sale					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 6.039121</td><td>33,553</td></tr></table>		Price(s)	Volume(s)	GBP 6.039121	33,553
Price(s)	Volume(s)						
GBP 6.039121	33,553						
d)	Aggregated information - Aggregated volume - Price	33,553 GBP 6.039121					

e)	Date of the transaction	16 January 2026
f)	Place of the transaction	London

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 6.039121
Total value of transaction	GBP 202,630.61
Highest price	GBP 6.039121
Lowest price	GBP 6.039121
Nature of interest	Direct Beneficial

Clearance was obtained for the above dealings in securities.

London and Johannesburg
19 January 2026

Sponsor
Investec Bank Limited

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