

Directors/PDMR Shareholding

Notification of Transactions by Directors/Persons Discharging Managerial Responsibility

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Harsh Sinha (Vesting of Restricted Stock Units)
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The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Harsh Sinha					
2.	Reason for the notification						
a)	Position/status	PDMR (Chief Technology Officer)					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Restricted stock units constituting a right to acquire Shares					
	Identification code	ISIN: GB00BL9YR756					
b)	Nature of the transaction	Vesting of restricted stock units under the Company's equity incentive plans					
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£0.00</td><td>105,240</td></tr></table>		Price(s)	Volume(s)	£0.00	105,240
Price(s)	Volume(s)						
£0.00	105,240						
d)	Aggregated information Aggregated volume Price	N/A					
e)	Date of the transaction	15 January 2026					
f)	Place of the transaction	Outside of trading venue					

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Harsh Sinha (Disposal of Shares)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Harsh Sinha					
2.	Reason for the notification						
a)	Position/status	PDMR (Chief Technology Officer)					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Class A ordinary shares of £0.01 each					
	Identification code	ISIN: GB00BL9YR756					
b)	Nature of the transaction	Disposal of Shares to cover tax and social security liabilities					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£8.14892</td><td>28,907</td></tr></table>		Price(s)	Volume(s)	£8.14892	28,907
Price(s)	Volume(s)						
£8.14892	28,907						
d)	Aggregated information Aggregated volume Price	N/A					
e)	Date of the transaction	15 January 2026					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Jessica Winter (Vesting of Restricted Stock Units)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Jessica Winter

2.	Reason for the notification					
a)	Position/status	PDMR (Chief Legal Officer)				
b)	Initial notification/Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Wise plc				
b)	LEI	213800LD9XCHIC1C4V71				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Restricted stock units constituting a right to acquire Shares				
	Identification code	ISIN: GB00BL9YR756				
b)	Nature of the transaction	Vesting of restricted stock units under the Company's equity incentive plans				
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£0.00</td><td>33,398</td></tr></table>	Price(s)	Volume(s)	£0.00	33,398
Price(s)	Volume(s)					
£0.00	33,398					
d)	Aggregated information Aggregated volume Price	N/A				
e)	Date of the transaction	15 January 2026				
f)	Place of the transaction	Outside of trading venue				

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Jessica Winter (Disposal of Shares)
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The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Jessica Winter
2.	Reason for the notification	
a)	Position/status	PDMR (Chief Legal Officer)
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Wise plc
b)	LEI	213800LD9XCHIC1C4V71
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument,	Class A ordinary shares of £0.01 each

	type or instrument Identification code	ISIN: GB00BL9YR756					
b)	Nature of the transaction	Disposal of Shares to cover tax and social security liabilities					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£8.14892</td><td>18,490</td></tr></table>		Price(s)	Volume(s)	£8.14892	18,490
Price(s)	Volume(s)						
£8.14892	18,490						
d)	Aggregated information Aggregated volume Price	N/A					
e)	Date of the transaction	15 January 2026					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Cian Weeresinghe
(Vesting of Restricted Stock Units)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Cian Weeresinghe					
2.	Reason for the notification						
a)	Position/status	PDMR (Chief Marketing Officer)					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Restricted stock units constituting a right to acquire Shares					
	Identification code	ISIN: GB00BL9YR756					
b)	Nature of the transaction	Vesting of restricted stock units under the Company's equity incentive plans					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£0.00</td><td>43,804</td></tr></table>		Price(s)	Volume(s)	£0.00	43,804
Price(s)	Volume(s)						
£0.00	43,804						
d)	Aggregated information Aggregated volume	N/A					

	Price	
e)	Date of the transaction	15 January 2026
f)	Place of the transaction	Outside of trading venue

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Cian Weeresinghe
(Disposal of Shares)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Cian Weeresinghe					
2.	Reason for the notification						
a)	Position/status	PDMR (Chief Marketing Officer)					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Class A ordinary shares of £0.01 each ISIN: GB00BL9YR756					
b)	Nature of the transaction	Disposal of Shares to cover tax and social security liabilities					
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£8.14892</td><td>24,251</td></tr></table>		Price(s)	Volume(s)	£8.14892	24,251
Price(s)	Volume(s)						
£8.14892	24,251						
d)	Aggregated information Aggregated volume Price	N/A					
e)	Date of the transaction	15 January 2026					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Isabel Naidoo
(Vesting of Restricted Stock Units)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Isabel Naidoo				
2.	Reason for the notification					
a)	Position/status	PDMR (Chief People Officer)				
b)	Initial notification/Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Wise plc				
b)	LEI	213800LD9XCHIC1C4V71				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Restricted stock units constituting a right to acquire Shares				
	Identification code	ISIN: GB00BL9YR756				
b)	Nature of the transaction	Vesting of restricted stock units under the Company's equity incentive plans				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>£0.00</td><td>30,103</td></tr> </tbody> </table>	Price(s)	Volume(s)	£0.00	30,103
Price(s)	Volume(s)					
£0.00	30,103					
d)	Aggregated information Aggregated volume Price	N/A				
e)	Date of the transaction	15 January 2026				
f)	Place of the transaction	Outside of trading venue				

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Isabel Naidoo (Disposal of Shares)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Isabel Naidoo
2.	Reason for the notification	
a)	Position/status	PDMR (Chief People Officer)
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Wise plc

b)	LEI	213800LD9XCHIC1C4V71					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Class A ordinary shares of £0.01 each ISIN: GB00BL9YR756					
b)	Nature of the transaction	Disposal of Shares to cover tax and social security liabilities					
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£8.14892</td><td>16,666</td></tr></table>		Price(s)	Volume(s)	£8.14892	16,666
Price(s)	Volume(s)						
£8.14892	16,666						
d)	Aggregated information Aggregated volume Price	N/A					
e)	Date of the transaction	15 January 2026					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Rohan Basu (Vesting of Restricted Stock Units)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Rohan Basu					
2.	Reason for the notification						
a)	Position/status	PDMR (Head of Global Operations)					
b)	Initial notification/Amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Restricted stock units constituting a right to acquire Shares					
	Identification code	ISIN: GB00BL9YR756					
b)	Nature of the transaction	Vesting of restricted stock units under the Company's equity incentive plans					
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£0.00</td><td>17,540</td></tr></table>		Price(s)	Volume(s)	£0.00	17,540
Price(s)	Volume(s)						
£0.00	17,540						

		£0.00	17,340
d)	Aggregated information Aggregated volume Price	N/A	
e)	Date of the transaction	15 January 2026	
f)	Place of the transaction	Outside of trading venue	

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Rohan Basu (Disposal of Shares)
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The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Rohan Basu					
2.	Reason for the notification						
a)	Position/status	PDMR (Head of Global Operations)					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Class A ordinary shares of £0.01 each ISIN: GB00BL9YR756					
b)	Nature of the transaction	Disposal of Shares to cover tax and social security liabilities					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£8.14892</td><td>9,725</td></tr></table>		Price(s)	Volume(s)	£8.14892	9,725
Price(s)	Volume(s)						
£8.14892	9,725						
d)	Aggregated information Aggregated volume Price	N/A					
e)	Date of the transaction	15 January 2026					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Diana Avila Gonzalez
(Vesting of Restricted Stock Units)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Diana Avila Gonzalez					
2.	Reason for the notification						
a)	Position/status	PDMR (Global Head of Banking and Expansion)					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Restricted stock units constituting a right to acquire Shares					
	Identification code	ISIN: GB00BL9YR756					
b)	Nature of the transaction	Vesting of restricted stock units under the Company's equity incentive plans					
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£0.00</td><td>22,052</td></tr></table>		Price(s)	Volume(s)	£0.00	22,052
Price(s)	Volume(s)						
£0.00	22,052						
d)	Aggregated information Aggregated volume Price	N/A					
e)	Date of the transaction	15 January 2026					
f)	Place of the transaction	Outside of trading venue					

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Diana Avila Gonzalez
(Disposal of Shares)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Diana Avila Gonzalez
2.	Reason for the notification	

a)	Position/status	PDMR (Global Head of Banking and Expansion)					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Class A ordinary shares of £0.01 each ISIN: GB00BL9YR756					
b)	Nature of the transaction	Disposal of Shares to cover tax and social security liabilities					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£8.14892</td><td>12,227</td></tr></table>		Price(s)	Volume(s)	£8.14892	12,227
Price(s)	Volume(s)						
£8.14892	12,227						
d)	Aggregated information Aggregated volume Price	N/A					
e)	Date of the transaction	15 January 2026					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Nilan Peiris (Vesting of Restricted Stock Units)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Nilan Peiris
2.	Reason for the notification	
a)	Position/status	PDMR (Chief Product Officer)
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Wise plc
b)	LEI	213800LD9XCHIC1C4V71
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Restricted stock units constituting a right to acquire Shares
	Identification code	ISIN: GB00BL9YR756

b)	Nature of the transaction	Vesting of restricted stock units under the Company's equity incentive plan					
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£0.00</td><td>105,240</td></tr></table>		Price(s)	Volume(s)	£0.00	105,240
Price(s)	Volume(s)						
£0.00	105,240						
d)	Aggregated information Aggregated volume Price	N/A					
e)	Date of the transaction	15 January 2026					
f)	Place of the transaction	Outside of trading venue					

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Nilan Peiris (Disposal of Shares)
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The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Nilan Peiris					
2.	Reason for the notification						
a)	Position/status	PDMR (Chief Product Officer)					
b)	Initial notification/Amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Class A ordinary shares of £0.01 each					
	Identification code	ISIN: GB00BL9YR756					
b)	Nature of the transaction	Disposal of Shares to cover tax and social security liabilities					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£8.14892</td><td>58,262</td></tr></table>		Price(s)	Volume(s)	£8.14892	58,262
Price(s)	Volume(s)						
£8.14892	58,262						
d)	Aggregated information Aggregated volume Price	N/A					
e)	Date of the transaction	15 January 2026					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

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