

FORM 8.3

**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	GLENCORE PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	16 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	YES: RIO TINTO PLC AND RIO TINTO LIMITED

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

Interests and short positions in the relevant securities of the offeror or offeree

(a) to which the disclosure relates following the dealing(if any)

Class of relevant security:	Ordinary NPV			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	73,144,644	0.62%	78,703,985	0.67%
(2) Cash-settled derivatives:	41,143,965	0.35%	41,340,797	0.35%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	65,320	0.00%
TOTAL:	114,288,609	0.97%	120,110,102	1.02%

Rights to subscribe for new securities (including directors and

(b) other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchase and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
Ordinary NPV	Purchase	3,143,035	4.7926 GBP
Ordinary NPV	Purchase	2,706,316	4.7860 GBP
Ordinary NPV	Purchase	1,010,875	4.8091 GBP
Ordinary	Purchase	820,604	4.8225 GBP

NPV	Purchase	629,007	4.9229 GBP
Ordinary NPV	Purchase	696,372	4.8216 GBP
Ordinary NPV	Purchase	544,337	4.8086 GBP
Ordinary NPV	Purchase	540,042	4.8040 GBP
Ordinary NPV	Purchase	276,530	4.7983 GBP
Ordinary NPV	Purchase	226,901	4.8041 GBP
Ordinary NPV	Purchase	176,978	4.7969 GBP
Ordinary NPV	Purchase	164,839	4.8011 GBP
Ordinary NPV	Purchase	158,129	4.8109 GBP
Ordinary NPV	Purchase	152,932	4.8039 GBP
Ordinary NPV	Purchase	148,815	4.7973 GBP
Ordinary NPV	Purchase	144,743	4.7892 GBP
Ordinary NPV	Purchase	142,785	4.8050 GBP
Ordinary NPV	Purchase	103,553	4.7915 GBP
ADR	Purchase	98,056	12.8110 USD
Ordinary NPV	Purchase	94,683	4.7980 GBP
Ordinary NPV	Purchase	90,735	4.7995 GBP
Ordinary NPV	Purchase	87,052	4.8065 GBP
Ordinary NPV	Purchase	74,256	4.7788 GBP
Ordinary NPV	Purchase	69,522	4.8287 GBP
Ordinary NPV	Purchase	67,525	4.7887 GBP
Ordinary NPV	Purchase	64,045	4.8111 GBP
Ordinary NPV	Purchase	62,359	4.8019 GBP
Ordinary NPV	Purchase	56,704	4.8006 GBP
Ordinary NPV	Purchase	51,498	4.8043 GBP
Ordinary NPV	Purchase	51,256	4.7911 GBP
Ordinary NPV	Purchase	46,690	4.8215 GBP
Ordinary NPV	Purchase	37,352	4.7971 GBP
Ordinary NPV	Purchase	36,322	4.7923 GBP
Ordinary NPV	Purchase	33,229	4.7972 GBP
Ordinary NPV	Purchase	33,093	4.8064 GBP
Ordinary NPV	Purchase	31,720	4.8267 GBP
Ordinary NPV	Purchase	31,669	4.8047 GBP
ADR	Purchase	29,240	12.7852 USD
Ordinary NPV	Purchase	27,527	4.7836 GBP
Ordinary NPV	Purchase	27,394	4.7800 GBP
Ordinary NPV	Purchase	26,725	4.8484 GBP

Ordinary NPV	Purchase	26,286	4.8057 GBP
Ordinary NPV	Purchase	24,706	4.7780 GBP
Ordinary NPV	Purchase	24,650	4.8445 GBP
Ordinary NPV	Purchase	21,060	4.7793 GBP
Ordinary NPV	Purchase	20,427	4.8271 GBP
Ordinary NPV	Purchase	20,333	4.7805 GBP
Ordinary NPV	Purchase	20,023	4.7866 GBP
Ordinary NPV	Purchase	19,904	4.7935 GBP
Ordinary NPV	Purchase	19,104	4.7883 GBP
Ordinary NPV	Purchase	18,962	4.8046 GBP
Ordinary NPV	Purchase	17,855	4.7837 GBP
Ordinary NPV	Purchase	17,371	4.8101 GBP
Ordinary NPV	Purchase	16,917	4.7876 GBP
Ordinary NPV	Purchase	15,368	4.7920 GBP
Ordinary NPV	Purchase	15,268	4.7840 GBP
Ordinary NPV	Purchase	14,877	4.8184 GBP
Ordinary NPV	Purchase	14,509	4.7850 GBP
Ordinary NPV	Purchase	14,417	4.7789 GBP
Ordinary NPV	Purchase	12,949	4.8103 GBP
Ordinary NPV	Purchase	12,424	4.7885 GBP
Ordinary NPV	Purchase	11,318	4.8401 GBP
Ordinary NPV	Purchase	11,250	4.7719 GBP
Ordinary NPV	Purchase	10,964	4.8097 GBP
Ordinary NPV	Purchase	9,918	4.8015 GBP
Ordinary NPV	Purchase	9,398	4.7882 GBP
Ordinary NPV	Purchase	9,245	4.7931 GBP
Ordinary NPV	Purchase	8,860	4.7802 GBP
Ordinary NPV	Purchase	8,155	4.8004 GBP
Ordinary NPV	Purchase	8,142	4.7960 GBP
Ordinary NPV	Purchase	8,091	4.8030 GBP
Ordinary NPV	Purchase	7,750	4.8189 GBP
Ordinary NPV	Purchase	7,675	4.7905 GBP
Ordinary NPV	Purchase	7,445	4.8035 GBP
Ordinary NPV	Purchase	6,975	4.7925 GBP
Ordinary NPV	Purchase	6,294	4.7955 GBP

Ordinary NPV	Purchase	5,953	4.8148 GBP
Ordinary NPV	Purchase	5,658	4.7869 GBP
Ordinary NPV	Purchase	5,614	4.8220 GBP
Ordinary NPV	Purchase	5,187	4.7910 GBP
Ordinary NPV	Purchase	4,920	4.7785 GBP
Ordinary NPV	Purchase	4,347	4.8400 GBP
Ordinary NPV	Purchase	4,285	4.8181 GBP
Ordinary NPV	Purchase	3,928	4.8175 GBP
Ordinary NPV	Purchase	3,912	4.7687 GBP
Ordinary NPV	Purchase	3,430	4.8020 GBP
Ordinary NPV	Purchase	2,913	4.7965 GBP
Ordinary NPV	Purchase	2,862	4.8045 GBP
Ordinary NPV	Purchase	2,797	4.7970 GBP
Ordinary NPV	Purchase	2,624	4.8017 GBP
Ordinary NPV	Purchase	2,332	4.8060 GBP
Ordinary NPV	Purchase	2,198	4.8070 GBP
Ordinary NPV	Purchase	2,126	4.7826 GBP
Ordinary NPV	Purchase	1,950	4.8160 GBP
Ordinary NPV	Purchase	1,763	4.8082 GBP
Ordinary NPV	Purchase	1,760	4.7820 GBP
Ordinary NPV	Purchase	1,649	4.8260 GBP
ADR	Purchase	1,600	12.7100 USD
Ordinary NPV	Purchase	1,596	4.8430 GBP
Ordinary NPV	Purchase	1,553	4.7900 GBP
Ordinary NPV	Purchase	1,548	4.7870 GBP
Ordinary NPV	Purchase	1,515	4.8302 GBP
Ordinary NPV	Purchase	1,511	4.8059 GBP
Ordinary NPV	Purchase	1,510	4.7823 GBP
Ordinary NPV	Purchase	1,479	4.7710 GBP
Ordinary NPV	Purchase	1,472	4.7893 GBP
Ordinary NPV	Purchase	1,435	4.8432 GBP
Ordinary NPV	Purchase	1,407	4.7775 GBP
Ordinary NPV	Purchase	1,343	4.7945 GBP
Ordinary NPV	Purchase	1,302	4.8435 GBP
Ordinary NPV	Purchase	1,204	4.8395 GBP
Ordinary NPV	Purchase	1,200	4.8450 GBP

Ordinary NPV	Purchase	1,176	4.8185 GBP
Ordinary NPV	Purchase	1,147	4.7962 GBP
Ordinary NPV	Purchase	1,141	4.8410 GBP
Ordinary NPV	Purchase	1,139	4.8475 GBP
Ordinary NPV	Purchase	1,128	4.7825 GBP
Ordinary NPV	Purchase	1,115	4.8080 GBP
Ordinary NPV	Purchase	1,087	4.8051 GBP
Ordinary NPV	Purchase	1,005	4.8085 GBP
Ordinary NPV	Purchase	922	4.8425 GBP
Ordinary NPV	Purchase	896	4.8465 GBP
Ordinary NPV	Purchase	895	4.7872 GBP
Ordinary NPV	Purchase	868	4.7930 GBP
Ordinary NPV	Purchase	863	4.7950 GBP
Ordinary NPV	Purchase	855	4.7912 GBP
Ordinary NPV	Purchase	803	4.7922 GBP
Ordinary NPV	Purchase	776	4.7927 GBP
Ordinary NPV	Purchase	774	4.8062 GBP
Ordinary NPV	Purchase	771	4.8362 GBP
Ordinary NPV	Purchase	770	4.8270 GBP
Ordinary NPV	Purchase	769	4.8105 GBP
Ordinary NPV	Purchase	766	4.7835 GBP
Ordinary NPV	Purchase	765	4.8275 GBP
Ordinary NPV	Purchase	757	4.8235 GBP
Ordinary NPV	Purchase	756	4.8397 GBP
Ordinary NPV	Purchase	749	4.7855 GBP
Ordinary NPV	Purchase	724	4.8345 GBP
Ordinary NPV	Purchase	719	4.7967 GBP
Ordinary NPV	Purchase	705	4.7720 GBP
Ordinary NPV	Purchase	695	4.8140 GBP
Ordinary NPV	Purchase	693	4.8405 GBP
Ordinary NPV	Purchase	693	4.8350 GBP
Ordinary NPV	Purchase	689	4.8380 GBP
Ordinary NPV	Purchase	679	4.8305 GBP
Ordinary NPV	Purchase	679	4.7675 GBP
Ordinary NPV	Purchase	679	4.8452 GBP
Ordinary NPV	Purchase		

Ordinary NPV	Purchase	518	4.8055 GBP
Ordinary NPV	Purchase	516	4.8320 GBP
Ordinary NPV	Purchase	506	4.8375 GBP
Ordinary NPV	Purchase	467	4.8005 GBP
Ordinary NPV	Purchase	428	4.7809 GBP
Ordinary NPV	Purchase	337	4.7975 GBP
Ordinary NPV	Purchase	332	4.8250 GBP
Ordinary NPV	Purchase	282	4.8500 GBP
Ordinary NPV	Purchase	247	4.7940 GBP
Ordinary NPV	Purchase	225	4.8037 GBP
Ordinary NPV	Purchase	204	4.8025 GBP
Ordinary NPV	Purchase	146	4.8084 GBP
Ordinary NPV	Purchase	114	4.8147 GBP
Ordinary NPV	Purchase	106	4.7700 GBP
Ordinary NPV	Purchase	73	4.8079 GBP
Ordinary NPV	Purchase	7	4.7966 GBP
Ordinary NPV	Sale	2,158,541	4.7951 GBP
Ordinary NPV	Sale	1,282,589	4.8215 GBP
Ordinary NPV	Sale	757,698	4.8093 GBP
Ordinary NPV	Sale	722,462	4.7899 GBP
Ordinary NPV	Sale	589,888	4.8111 GBP
Ordinary NPV	Sale	545,660	4.8131 GBP
Ordinary NPV	Sale	406,635	4.8358 GBP
Ordinary NPV	Sale	377,679	4.7860 GBP
Ordinary NPV	Sale	301,217	4.8004 GBP
Ordinary NPV	Sale	245,681	4.8145 GBP
Ordinary NPV	Sale	190,604	4.8027 GBP
Ordinary NPV	Sale	165,000	4.8108 GBP
Ordinary NPV	Sale	147,206	4.8078 GBP
Ordinary NPV	Sale	142,200	4.8331 GBP
Ordinary NPV	Sale	130,373	4.8128 GBP
Ordinary NPV	Sale	114,349	4.8156 GBP
Ordinary NPV	Sale	100,696	4.8391 GBP
ADR	Sale	98,456	12.8106 USD
Ordinary NPV	Sale	94,290	4.8073 GBP
Ordinary NPV	Sale	92,430	4.8110 GBP

Ordinary NPV	Sale	86,538	4.8060 GBP
Ordinary NPV	Sale	86,431	4.8686 GBP
Ordinary NPV	Sale	77,906	4.7930 GBP
Ordinary NPV	Sale	68,351	4.8062 GBP
Ordinary NPV	Sale	62,164	4.7892 GBP
Ordinary NPV	Sale	58,349	4.8092 GBP
Ordinary NPV	Sale	58,101	4.8258 GBP
Ordinary NPV	Sale	55,440	4.8077 GBP
Ordinary NPV	Sale	46,359	4.8219 GBP
Ordinary NPV	Sale	44,688	4.8564 GBP
Ordinary NPV	Sale	44,397	4.8005 GBP
Ordinary NPV	Sale	44,107	4.7910 GBP
Ordinary NPV	Sale	41,495	4.8095 GBP
Ordinary NPV	Sale	40,343	4.8607 GBP
Ordinary NPV	Sale	37,233	4.8000 GBP
Ordinary NPV	Sale	36,296	4.7861 GBP
Ordinary NPV	Sale	34,033	4.8053 GBP
Ordinary NPV	Sale	30,932	4.7916 GBP
ADR	Sale	25,000	12.7916 USD
Ordinary NPV	Sale	24,721	4.8195 GBP
Ordinary NPV	Sale	24,145	4.7947 GBP
Ordinary NPV	Sale	22,856	4.8620 GBP
Ordinary NPV	Sale	22,205	4.8217 GBP
Ordinary NPV	Sale	20,667	4.7679 GBP
Ordinary NPV	Sale	20,492	4.8795 GBP
Ordinary NPV	Sale	19,997	4.8008 GBP
Ordinary NPV	Sale	19,148	4.7935 GBP
Ordinary NPV	Sale	18,668	4.8161 GBP
Ordinary NPV	Sale	18,661	4.8568 GBP
Ordinary NPV	Sale	17,481	4.7760 GBP
Ordinary NPV	Sale	17,120	4.8290 GBP
Ordinary NPV	Sale	16,430	4.8102 GBP
Ordinary NPV	Sale	15,368	4.7920 GBP
Ordinary NPV	Sale	14,867	4.8081 GBP
Ordinary NPV	Sale	14,236	4.8420 GBP
Ordinary NPV	Sale	13,995	4.8009 GBP

Ordinary NPV	Sale	13,771	4.7773 GBP
Ordinary NPV	Sale	13,427	4.8577 GBP
Ordinary NPV	Sale	13,195	4.7800 GBP
Ordinary NPV	Sale	12,657	4.7775 GBP
Ordinary NPV	Sale	12,572	4.8586 GBP
Ordinary NPV	Sale	12,177	4.7986 GBP
Ordinary NPV	Sale	11,943	4.8168 GBP
Ordinary NPV	Sale	11,748	4.7846 GBP
Ordinary NPV	Sale	11,650	4.7845 GBP
Ordinary NPV	Sale	11,548	4.7870 GBP
Ordinary NPV	Sale	11,408	4.8205 GBP
Ordinary NPV	Sale	11,178	4.8621 GBP
Ordinary NPV	Sale	10,798	4.8035 GBP
Ordinary NPV	Sale	10,460	4.8011 GBP
Ordinary NPV	Sale	10,367	4.7964 GBP
Ordinary NPV	Sale	10,292	4.7982 GBP
Ordinary NPV	Sale	10,000	4.8790 GBP
Ordinary NPV	Sale	9,918	4.8015 GBP
Ordinary NPV	Sale	8,142	4.7960 GBP
Ordinary NPV	Sale	8,091	4.8030 GBP
Ordinary NPV	Sale	7,912	4.7941 GBP
Ordinary NPV	Sale	7,865	4.7938 GBP
Ordinary NPV	Sale	7,691	4.8026 GBP
Ordinary NPV	Sale	7,675	4.7905 GBP
Ordinary NPV	Sale	6,975	4.7925 GBP
Ordinary NPV	Sale	6,956	4.8002 GBP
Ordinary NPV	Sale	6,307	4.8082 GBP
Ordinary NPV	Sale	6,292	4.8618 GBP
Ordinary NPV	Sale	5,614	4.8220 GBP
Ordinary NPV	Sale	4,981	4.8394 GBP
Ordinary NPV	Sale	4,920	4.7785 GBP
Ordinary NPV	Sale	4,898	4.7853 GBP
Ordinary NPV	Sale	4,837	4.8040 GBP
Ordinary NPV	Sale	4,762	4.7970 GBP
Ordinary NPV	Sale	4,630	4.8378 GBP
Ordinary NPV	Sale		

Ordinary NPV	Sale	4,379	4.8445 GBP
Ordinary NPV	Sale	4,347	4.8400 GBP
Ordinary NPV	Sale	4,332	4.7856 GBP
ADR	Sale	4,240	12.7474 USD
Ordinary NPV	Sale	3,913	4.8550 GBP
Ordinary NPV	Sale	3,553	4.8122 GBP
Ordinary NPV	Sale	3,430	4.8020 GBP
Ordinary NPV	Sale	3,340	4.8050 GBP
Ordinary NPV	Sale	3,267	4.8181 GBP
Ordinary NPV	Sale	3,248	4.8065 GBP
Ordinary NPV	Sale	3,166	4.8500 GBP
Ordinary NPV	Sale	2,913	4.7965 GBP
Ordinary NPV	Sale	2,862	4.8045 GBP
Ordinary NPV	Sale	2,643	4.8252 GBP
Ordinary NPV	Sale	2,639	4.8199 GBP
Ordinary NPV	Sale	2,624	4.8017 GBP
Ordinary NPV	Sale	2,586	4.7790 GBP
Ordinary NPV	Sale	2,198	4.8070 GBP
Ordinary NPV	Sale	2,032	4.8345 GBP
Ordinary NPV	Sale	1,994	4.7955 GBP
Ordinary NPV	Sale	1,981	4.8230 GBP
Ordinary NPV	Sale	1,901	4.8022 GBP
Ordinary NPV	Sale	1,760	4.7820 GBP
Ordinary NPV	Sale	1,683	4.8287 GBP
Ordinary NPV	Sale	1,649	4.8260 GBP
Ordinary NPV	Sale	1,596	4.8430 GBP
Ordinary NPV	Sale	1,555	4.7900 GBP
Ordinary NPV	Sale	1,515	4.8302 GBP
Ordinary NPV	Sale	1,479	4.7710 GBP
Ordinary NPV	Sale	1,435	4.8432 GBP
Ordinary NPV	Sale	1,399	4.8251 GBP
Ordinary NPV	Sale	1,343	4.7945 GBP
Ordinary NPV	Sale	1,302	4.8435 GBP
Ordinary NPV	Sale	1,268	4.7850 GBP
Ordinary NPV	Sale	1,261	4.8355 GBP
Ordinary NPV	Sale	1,204	4.8395 GBP

Ordinary NPV	Sale	1,202	4.8265 GBP
ADR	Sale	1,200	12.7100 USD
Ordinary NPV	Sale	1,200	4.8450 GBP
Ordinary NPV	Sale	1,176	4.8185 GBP
Ordinary NPV	Sale	1,174	4.7885 GBP
Ordinary NPV	Sale	1,147	4.7962 GBP
Ordinary NPV	Sale	1,141	4.8410 GBP
Ordinary NPV	Sale	1,139	4.8475 GBP
Ordinary NPV	Sale	1,103	4.7780 GBP
Ordinary NPV	Sale	1,005	4.8085 GBP
Ordinary NPV	Sale	922	4.8425 GBP
Ordinary NPV	Sale	902	4.8160 GBP
Ordinary NPV	Sale	896	4.8465 GBP
Ordinary NPV	Sale	863	4.7950 GBP
Ordinary NPV	Sale	855	4.7912 GBP
Ordinary NPV	Sale	771	4.8362 GBP
Ordinary NPV	Sale	770	4.8270 GBP
Ordinary NPV	Sale	769	4.8105 GBP
Ordinary NPV	Sale	766	4.7835 GBP
Ordinary NPV	Sale	765	4.8275 GBP
Ordinary NPV	Sale	757	4.8235 GBP
Ordinary NPV	Sale	756	4.8397 GBP
Ordinary NPV	Sale	749	4.7855 GBP
Ordinary NPV	Sale	719	4.7967 GBP
Ordinary NPV	Sale	705	4.7720 GBP
Ordinary NPV	Sale	696	4.8175 GBP
Ordinary NPV	Sale	695	4.8140 GBP
Ordinary NPV	Sale	694	4.7825 GBP
Ordinary NPV	Sale	693	4.8350 GBP
Ordinary NPV	Sale	693	4.8405 GBP
Ordinary NPV	Sale	689	4.8380 GBP
Ordinary NPV	Sale	679	4.8305 GBP
Ordinary NPV	Sale	679	4.8452 GBP
Ordinary NPV	Sale	518	4.8055 GBP
Ordinary NPV	Sale	506	4.8375 GBP
Ordinary NPV	Sale	337	4.7975 GBP

Ordinary NPV	Sale	332	4.8250 GBP
Ordinary NPV	Sale	314	4.8316 GBP
Ordinary NPV	Sale	247	4.7940 GBP
Ordinary NPV	Sale	225	4.8037 GBP
Ordinary NPV	Sale	204	4.8025 GBP
Ordinary NPV	Sale	202	4.8321 GBP
Ordinary NPV	Sale	122	4.8429 GBP
Ordinary NPV	Sale	17	4.7805 GBP
Ordinary NPV	Sale	1	4.8200 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
Ordinary NPV	CFD	Opening Short	40,000	12.7959 USD
Ordinary NPV	CFD	Increasing Short	75,000	12.7969 USD
Ordinary NPV	SWAP	Increasing Short	11,250	4.7719 GBP
Ordinary NPV	SWAP	Increasing Short	60,762	4.7779 GBP
Ordinary NPV	SWAP	Increasing Short	8,860	4.7802 GBP
Ordinary NPV	SWAP	Increasing Short	20,316	4.7805 GBP
Ordinary NPV	SWAP	Increasing Short	13,494	4.7827 GBP
Ordinary NPV	SWAP	Increasing Short	65,735	4.7828 GBP
Ordinary NPV	SWAP	Increasing Short	15,268	4.7840 GBP
Ordinary NPV	SWAP	Increasing Short	134,174	4.7855 GBP
Ordinary NPV	SWAP	Increasing Short	2,664,829	4.7860 GBP
Ordinary NPV	SWAP	Increasing Short	199,788	4.7869 GBP
Ordinary NPV	SWAP	Increasing Short	16,917	4.7876 GBP
Ordinary NPV	SWAP	Increasing Short	9,398	4.7882 GBP
Ordinary NPV	SWAP	Increasing Short	11,250	4.7885 GBP
Ordinary NPV	SWAP	Increasing Short	79	4.7893 GBP
Ordinary NPV	SWAP	Increasing Short	1,107,754	4.7898 GBP
Ordinary NPV	SWAP	Increasing Short	51,256	4.7911 GBP
Ordinary NPV	SWAP	Increasing Short	37,266	4.7928 GBP
Ordinary NPV	SWAP	Increasing Short	101,826	4.7938 GBP
Ordinary NPV	SWAP	Increasing Short	205,305	4.7954 GBP
Ordinary NPV	SWAP	Increasing Short	11,756	4.7961 GBP
Ordinary NPV	SWAP	Increasing Short	4,744	4.7972 GBP

Ordinary NPV	SWAP	Increasing Short	148,815	4.7973 GBP
Ordinary NPV	SWAP	Increasing Short	133,744	4.7983 GBP
Ordinary NPV	SWAP	Increasing Short	44,135	4.8009 GBP
Ordinary NPV	SWAP	Increasing Short	164,839	4.8011 GBP
Ordinary NPV	SWAP	Increasing Short	152,932	4.8038 GBP
Ordinary NPV	SWAP	Increasing Short	226,901	4.8041 GBP
Ordinary NPV	SWAP	Increasing Short	139,212	4.8049 GBP
Ordinary NPV	SWAP	Increasing Short	233	4.8050 GBP
Ordinary NPV	SWAP	Increasing Short	73	4.8079 GBP
Ordinary NPV	SWAP	Increasing Short	1,115	4.8080 GBP
Ordinary NPV	SWAP	Increasing Short	146	4.8084 GBP
Ordinary NPV	SWAP	Increasing Short	544,337	4.8086 GBP
Ordinary NPV	SWAP	Increasing Short	10,964	4.8097 GBP
Ordinary NPV	SWAP	Increasing Short	158,129	4.8109 GBP
Ordinary NPV	SWAP	Increasing Short	64,045	4.8111 GBP
Ordinary NPV	SWAP	Increasing Short	569,703	4.8135 GBP
Ordinary NPV	SWAP	Increasing Short	2,130	4.8157 GBP
Ordinary NPV	SWAP	Increasing Short	4,285	4.8181 GBP
Ordinary NPV	SWAP	Increasing Short	14,877	4.8184 GBP
Ordinary NPV	SWAP	Increasing Short	35,236	4.8201 GBP
Ordinary NPV	SWAP	Increasing Short	46,690	4.8215 GBP
Ordinary NPV	SWAP	Increasing Short	31,720	4.8267 GBP
Ordinary NPV	SWAP	Increasing Short	516	4.8320 GBP
Ordinary NPV	SWAP	Increasing Short	1,241	4.8329 GBP
Ordinary NPV	SWAP	Increasing Short	76	4.8335 GBP
Ordinary NPV	SWAP	Increasing Short	25,000	4.8432 GBP
Ordinary NPV	SWAP	Increasing Short	1	4.8455 GBP
Ordinary NPV	SWAP	Increasing Short	26,725	4.8484 GBP
Ordinary NPV	SWAP	Increasing Short	106,532	105.4000 ZAR
Ordinary NPV	SWAP	Increasing Short	1,398	105.4230 ZAR
Ordinary NPV	SWAP	Increasing Short	54,046	105.4362 ZAR
Ordinary NPV	SWAP	Increasing Short	1,361	105.4419 ZAR
Ordinary NPV	SWAP	Increasing Short	18,518	105.6500 ZAR
Ordinary NPV	SWAP	Increasing Short	34,691	105.6558 ZAR
Ordinary NPV	SWAP	Increasing Short	26,855	105.7249 ZAR
Ordinary NPV	SWAP	Increasing Short	272,545	105.7454 ZAR

NPV	SWAP	Short	212,313	105.7431 ZAR
Ordinary NPV	SWAP	Increasing Short	42,605	105.7677 ZAR
Ordinary NPV	SWAP	Increasing Short	24,902	105.9273 ZAR
Ordinary NPV	SWAP	Increasing Short	39,161	105.9729 ZAR
Ordinary NPV	SWAP	Increasing Short	33,072	106.1862 ZAR
Ordinary NPV	SWAP	Increasing Short	1	106.3500 ZAR
Ordinary NPV	SWAP	Increasing Short	536,771	106.9600 ZAR
Ordinary NPV	CFD	Decreasing Long	285,580	4.7856 GBP
Ordinary NPV	CFD	Decreasing Long	130,162	4.7859 GBP
Ordinary NPV	CFD	Decreasing Long	28,538	4.7860 GBP
Ordinary NPV	CFD	Decreasing Long	1,665	4.7947 GBP
Ordinary NPV	CFD	Decreasing Long	279,005	4.8068 GBP
Ordinary NPV	CFD	Decreasing Long	133,917	4.8093 GBP
Ordinary NPV	CFD	Decreasing Long	330	4.8182 GBP
Ordinary NPV	CFD	Decreasing Long	2	4.8500 GBP
Ordinary NPV	CFD	Decreasing Long	79,781	4.8504 GBP
Ordinary NPV	CFD	Decreasing Long	837,094	4.8505 GBP
Ordinary NPV	CFD	Decreasing Long	15,949	105.6767 ZAR
Ordinary NPV	CFD	Decreasing Long	64,881	106.0862 ZAR
Ordinary NPV	CFD	Decreasing Long	862,462	106.1270 ZAR

Stock-settled derivative transactions

(c)

(including options)

(i)

Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii)

Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

Other dealings (including subscribing for

(d)

new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4.

OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the person making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:

(i) the voting rights of any relevant securities under any option; or

(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	YES
Date of disclosure:	19 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

SUPPLEMENTAL FORM 8 (OPEN POSITIONS)
DETAILS OF OPEN OPTION AND DERIVATIVE POSITIONS, AGREEMENTS TO
PURCHASE OR SELL ETC.

Note 5(i) on Rule 8 of the Takeover Code (the "Code")

1. KEY INFORMATION

Identity of the person whose positions/dealings are being disclosed:	Barclays PLC.
Name of offeror/offeree in relation to whose relevant securities this from relates:	GLENCORE PLC

2. OPTIONS AND DERIVATIVES

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date
Ordinary NPV	Put Options	Purchased	-65,320	244.8000	European	18 Sep 2026

3. AGREEMENTS TO PURCHASE OR SELL ETC.

Full details should be given so that the nature of the interest or position can be fully understood:

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