

THIS ANNOUNCEMENT CONTAINS INSIDE INFORMATION AS STIPULATED UNDER THE MARKET ABUSE REGULATION (EU NO. 596/2014) AS IT FORMS PART OF UK DOMESTIC LAW BY VIRTUE OF THE EUROPEAN UNION (WITHDRAWAL) ACT 2018 ("MAR").

20 January 2026

Staffline Group plc
("Staffline" or the "Company")

**Transaction in Own Shares
and
Total Voting Rights**

The Company announces that in accordance with the authority given by its shareholders at its Annual General Meeting on 21 May 2025 and pursuant to Tranche 2 of the Company's share buy-back announced on 22 May 2025, it has purchased for cancellation through Panmure Liberum Limited, the following ordinary shares in the capital of the Company ("Ordinary Shares"):

| | |
|--|-----------------------|
| Date of purchase: | 19 January 2026 |
| Aggregate number of ordinary shares purchased: | 111,682 |
| Trading venue: | London Stock Exchange |
| Lowest price paid per share (p): | 45.00p |
| Highest price paid per share (p): | 45.00p |
| Average price paid per share (p): | 45.00p |

Following cancellation of the above Ordinary Shares, the Company will have 122,341,942 Ordinary Shares in issue. No Ordinary Shares are held in treasury.

This number represents the total voting rights in the Company and may be used by shareholders as the denominator for the calculations by which they can determine if they are required to notify their interest in, or a change to their interest in the Company under the Financial Conduct Authority's Disclosure Guidance and Transparency Rules.

For further information, please contact:

Staffline Group plc

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About Staffline - Recruitment

Enabling the Future of Work™

Staffline is one of the UK's leading Recruitment groups. It has two divisions:

Recruitment GB

The Recruitment GB business is a leading provider of flexible blue-collar workers, supplying up to c.35,000 staff per day on average from around 400 sites, across a wide range of industries including supermarkets, drinks, driving, food processing, logistics and manufacturing.

Recruitment Ireland

The Recruitment Ireland business is a leading end to end solutions provider operating across multiple industries, ten branch locations and ten onsite customer locations, supplying c.4,500 staff per day on average, and offering RPO, MSP, temporary and permanent solutions across public and private sectors throughout the island of Ireland.

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