

TREATT PLC
("Treatt" or "the Group")
Relationship Agreement with Döhler
and
Board appointment

Treatt, the manufacturer and supplier of a diverse and sustainable portfolio of natural extracts and ingredients for the beverage, flavour and fragrance industries, announces that it has entered into a customary relationship agreement with major shareholder Döhler Finance Management B.V. and the appointment of Helga Moelschl as a Non-Executive Director of the Company.

Relationship Agreement

In light of its significant shareholding of 16,616,021 shares (representing approximately 28% of the issued share capital of the Company), Treatt entered into a customary relationship agreement with Döhler Finance Management B.V. ("Döhler") on 19 January 2026, which regulates the relationship between the Company and Döhler (the "Relationship Agreement").

In the Relationship Agreement, Döhler has undertaken, among other matters, to ensure that all transactions and arrangements between it and the Company will be conducted at arm's length and on normal commercial terms. Döhler has also agreed that it will not take any action or propose any shareholder resolution that would prevent the Company from complying with its obligations under the UK Listing Rules and other applicable regulatory requirements. The Relationship Agreement contains customary provisions governing the protection of confidential information by the Company with Döhler.

The Relationship Agreement also gives Döhler the right to nominate one candidate for appointment to the Board as a director of the Company for so long as the agreement is in effect, subject to prior consultation with the Board, the completion of customary due diligence and provided the relevant candidate fits the skills and experience profile required by the Board at the relevant time.

The Relationship Agreement will terminate if Döhler's shareholding falls below 25 per cent. of the issued ordinary share capital of the Company.

Director appointment

Further to the entering into of the Relationship Agreement, Treatt announces that Helga Moelschl will join the Board as a Non-Executive Director on 1 February 2026. Helga's nomination was considered by the Company's Nomination Committee, which recognised Helga's significant industry experience.

Helga brings over 20 years' experience in the food ingredients and flavours industry and has held senior roles at leading companies in the sector, including IFF and Givaudan. During her career Helga has established a strong track record of business performance leadership, commercial excellence and sustainable value creation, underpinned by innovative consumer-centric strategies.

Helga was nominated by Döhler under the terms of the Relationship Agreement and she will consequently be classified as non-independent for the purpose of the UK Corporate Governance Code.

Treatt Chair, Vijay Thakrar said:

"The Board is committed to acting in the interests of all its shareholders. I am pleased to announce the Relationship Agreement with Döhler, which is both a significant shareholder and a highly respected company in the ingredients, life science and nutrition industry. After careful consideration, the Board concluded that it would be in the Company's best interest to enter into a suitable agreement with Döhler to regulate our relationship for the benefit of all shareholders and stakeholders of the Company."

"I am also pleased to welcome Helga to the Board. Helga brings significant commercial experience of our industry from her time with IFF and Givaudan. I, and my Board colleagues, look forward to working with her."

There are no further matters to be disclosed pursuant to LR6.4.8R of the FCA's Listing Rules.

Treatt PLC (via MHP)

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About the Group

Treatt is a global, independent manufacturer and supplier of a diverse and sustainable portfolio of natural extracts and ingredients for the flavour, fragrance and multinational consumer product industries, particularly in the beverage sector. Renowned for its technical expertise and knowledge of ingredients, their origins and market conditions, Treatt

is recognised as a leader in its field. The Group employs approximately 350 staff in Europe, North America and Asia and has manufacturing facilities in the UK and US. Its international footprint enables the Group to deliver powerful and integrated solutions for the food, beverage and fragrance industries across the globe.

For further information about the Group, visit www.treatt.com.

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