

PDMR SHAREHOLDING

20 January 2026

Tesco PLC (the "Company")

Purchase of shares under the Tesco PLC Share Incentive Plan (the "SIP")

The Company has been notified that on 16 January 2026, the Trustees of the SIP purchased Ordinary Shares of 6 1/3 pence each in the Company under the SIP's Partnership Share Scheme on behalf of the following Persons Discharging Managerial Responsibilities ("PDMRs") as set out below:

Name of PDMR	Number of shares acquired	Purchase price per share	Date acquired
Ken Murphy	32	£4.245	16 January 2026
Guus Dekkers	32	£4.245	16 January 2026
Kay Majid	26	£4.245	16 January 2026
Jonny McQuarrie	6	£4.245	16 January 2026
Ashwin Prasad	33	£4.245	16 January 2026
Andrew Yaxley	32	£4.245	16 January 2026

The Notification of Dealing Form for each PDMR can be found below. This announcement is made in accordance with the UK Market Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

For enquiries, please contact:
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AL7 1GA
Email: CompanySecretary@tesco.com
LEI Number: 2138002P5RNKC5W2JZ46

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ken Murphy
2 Reason for the notification		
a)	Position/status	Group Chief Executive Officer
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each
	Identification code	GB00BLGZ9862

b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.245	Volume(s) 32
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	32 £4.245 £135.84	
f)	Date of the transaction	2026-01-16	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities/person closely associated				
a)	Name		Guus Dekkers	
2 Reason for the notification				
a)	Position/status		Chief Technology Officer	
b)	Initial notification /Amendment		Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name		Tesco PLC	
b)	Legal Entity Identifier		2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument		Ordinary shares of 6 1/3 pence each	
	Identification code		GB00BLGZ9862	
b)	Nature of the transaction		Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency		GBP	
d)	Price(s) and volume(s)		Price(s)	Volume(s)
			£4.245	32
e)	Aggregated information			
	- Aggregated volume		32	
	- Aggregated Price		£4.245	
	- Aggregated Total		£135.84	
f)	Date of the transaction		2026-01-16	
g)	Place of the transaction		London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities/person closely associated	
a)	Name Kay Majid

2 Reason for the notification						
a)	Position/status	Group General Counsel				
b)	Initial notification /Amendment	Initial Notification				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Tesco PLC				
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46				
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862				
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan				
c)	Currency	GBP				
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£4.245</td><td>26</td></tr></table>	Price(s)	Volume(s)	£4.245	26
Price(s)	Volume(s)					
£4.245	26					
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	<table><tr><td>26</td></tr><tr><td>£4.245</td></tr><tr><td>£110.37</td></tr></table>	26	£4.245	£110.37	
26						
£4.245						
£110.37						
f)	Date of the transaction	2026-01-16				
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)				

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Jonny McQuarrie
2 Reason for the notification		
a)	Position/status	CEO, Central Europe
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan
c)	Currency	GBP

d)	Price(s) and volume(s)	Price(s) £4.245	Volume(s) 6
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	6 £4.245 £25.47	
f)	Date of the transaction	2026-01-16	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Ashwin Prasad	
2 Reason for the notification			
a)	Position/status	UK CEO	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.245	Volume(s) 33
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	33 £4.245 £140.08	
f)	Date of the transaction	2026-01-16	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Andrew Yaxley
2 Reason for the notification		
a)	Position/status	CEO, Booker
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction		

monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862	
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.245	Volume(s) 32
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	32 £4.245 £135.84	
f)	Date of the transaction	2026-01-16	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

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