

**FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	19 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,322,479	0.74%	3,213,665	1.02%
(2) Cash-settled derivatives:	2,665,430	0.85%	871,799	0.28%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	4,987,909	1.58%	4,085,464	1.30%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	268,000	1.3751 GBP
1p ordinary	Purchase	124,447	1.3700 GBP
1p ordinary	Purchase	72,052	1.3693 GBP
1p ordinary	Purchase	58,735	1.3907 GBP
1p ordinary	Purchase	49,087	1.3762 GBP
1p ordinary	Purchase	48,164	1.3912 GBP
1p ordinary	Purchase	45,319	1.3726 GBP
1p ordinary	Purchase	32,477	1.3720 GBP

1p ordinary	Purchase	25,490	1.3712 GBP
1p ordinary	Purchase	24,200	1.3767 GBP
1p ordinary	Purchase	21,309	1.3881 GBP
1p ordinary	Purchase	21,125	1.3766 GBP
1p ordinary	Purchase	20,000	1.3900 GBP
1p ordinary	Purchase	15,769	1.3785 GBP
1p ordinary	Purchase	9,403	1.3941 GBP
1p ordinary	Purchase	9,135	1.3803 GBP
1p ordinary	Purchase	8,298	1.3791 GBP
1p ordinary	Purchase	6,200	1.3755 GBP
1p ordinary	Purchase	3,863	1.3680 GBP
1p ordinary	Purchase	3,078	1.4277 GBP
1p ordinary	Purchase	2,798	1.3820 GBP
1p ordinary	Purchase	963	1.3669 GBP
1p ordinary	Purchase	216	1.3740 GBP
1p ordinary	Purchase	152	1.3640 GBP
1p ordinary	Purchase	88	1.3660 GBP
1p ordinary	Purchase	81	1.3980 GBP
1p ordinary	Sale	143,703	1.3700 GBP
1p ordinary	Sale	66,067	1.3977 GBP
1p ordinary	Sale	60,906	1.3855 GBP
1p ordinary	Sale	49,087	1.3762 GBP
1p ordinary	Sale	45,587	1.3769 GBP
1p ordinary	Sale	42,250	1.3766 GBP
1p ordinary	Sale	40,825	1.3720 GBP
1p ordinary	Sale	34,469	1.3921 GBP
1p ordinary	Sale	32,245	1.3924 GBP
1p ordinary	Sale	32,228	1.3686 GBP
1p ordinary	Sale	28,439	1.3726 GBP
1p ordinary	Sale	25,571	1.3684 GBP
1p ordinary	Sale	23,438	1.3774 GBP
1p ordinary	Sale	20,174	1.3767 GBP
1p ordinary	Sale	20,024	1.3810 GBP
1p ordinary	Sale	18,752	1.3757 GBP
1p ordinary	Sale	16,427	1.3761 GBP
1p ordinary	Sale	11,466	1.3772 GBP
1p ordinary	Sale	11,159	1.3707 GBP
1p ordinary	Sale	8,638	1.3779 GBP
1p ordinary	Sale	8,246	1.3795 GBP
1p ordinary	Sale	7,863	1.3680 GBP
1p ordinary	Sale	6,321	1.3691 GBP
1p ordinary	Sale	5,717	1.3802 GBP
1p ordinary	Sale	5,571	1.3820 GBP
1p ordinary	Sale	5,158	1.3819 GBP
1p ordinary	Sale	3,368	1.3750 GBP
1p ordinary	Sale	3,132	1.3630 GBP
1p ordinary	Sale	3,100	1.3755 GBP
1p ordinary	Sale	2,933	1.3815 GBP
1p ordinary	Sale	2,889	1.4359 GBP
1p ordinary	Sale	1,450	1.3735 GBP
1p ordinary	Sale	1,302	1.3979 GBP
1p ordinary	Sale	1,193	1.3660 GBP
1p ordinary	Sale	559	1.3650 GBP
1p ordinary	Sale	216	1.3740 GBP
1p ordinary	Sale	152	1.3640 GBP
1p ordinary	Sale	105	1.3780 GBP
1p ordinary	Sale	97	1.3920 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	1,105	1.3660 GBP
1p ordinary	SWAP	Increasing Long	779	1.3689 GBP
1p ordinary	SWAP	Increasing Long	289	1.3698 GBP
1p ordinary	SWAP	Increasing Long	2,732	1.3699 GBP
1p ordinary	SWAP	Increasing Long	19,030	1.3700 GBP
1p ordinary	SWAP	Increasing Long	13,052	1.3739 GBP
1p ordinary	SWAP	Increasing Long	2,387	1.3741 GBP
1p ordinary	SWAP	Increasing Long	11,337	1.3782 GBP
1p ordinary	SWAP	Increasing Long	199	1.3807 GBP
1p ordinary	SWAP	Increasing Long	446	1.3816 GBP
1p ordinary	SWAP	Increasing Long	46,313	1.3893 GBP

1p ordinary	SWAP	Increasing Long	34,469	1.3921 GBP
1p ordinary	SWAP	Increasing Long	32,245	1.3924 GBP
1p ordinary	SWAP	Increasing Long	1,302	1.3979 GBP
1p ordinary	SWAP	Increasing Long	2,889	1.4359 GBP
1p ordinary	SWAP	Decreasing Long	279	1.3661 GBP
1p ordinary	SWAP	Decreasing Long	58,175	1.3672 GBP
1p ordinary	SWAP	Decreasing Long	4,910	1.3680 GBP
1p ordinary	SWAP	Decreasing Long	9,620	1.3767 GBP
1p ordinary	SWAP	Decreasing Long	274	1.3781 GBP
1p ordinary	SWAP	Decreasing Long	8,298	1.3791 GBP
1p ordinary	SWAP	Decreasing Long	4,257	1.3823 GBP
1p ordinary	SWAP	Decreasing Long	20,000	1.3901 GBP
1p ordinary	SWAP	Decreasing Long	58,735	1.3907 GBP
1p ordinary	SWAP	Decreasing Long	48,164	1.3912 GBP
1p ordinary	SWAP	Decreasing Long	160	1.4265 GBP
1p ordinary	SWAP	Decreasing Long	40	1.4267 GBP
1p ordinary	CFD	Increasing Long	6,487	1.3738 GBP
1p ordinary	CFD	Increasing Long	66,067	1.3977 GBP
1p ordinary	CFD	Increasing Long	1,678	1.3978 GBP
1p ordinary	CFD	Decreasing Long	14,735	1.3700 GBP
1p ordinary	CFD	Decreasing Long	149	1.3714 GBP
1p ordinary	CFD	Decreasing Long	30,023	1.3720 GBP
1p ordinary	CFD	Decreasing Long	21,309	1.3881 GBP
1p ordinary	CFD	Decreasing Long	2	1.3950 GBP
1p ordinary	CFD	Decreasing Long	6,750	1.4299 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) **Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:

(i) the voting rights of any relevant securities under any option; or

(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	20 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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