

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	GLENCORE PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	19 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	YES: RIO TINTO PLC AND RIO TINTO LIMITED

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

Interests and short positions in the relevant securities of the offeror or offeree

(a) to which the disclosure relates following the dealing(if any)

Class of relevant security:	Ordinary NPV			
	Interests	Short Positions	Number	(%)
(1) Relevant securities owned and/or controlled:	70,144,707	0.60%	71,913,132	0.61%
(2) Cash-settled derivatives:	39,479,369	0.34%	37,241,720	0.31%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	65,320	0.00%
TOTAL:	109,624,076	0.93%	109,220,172	0.92%

Rights to subscribe for new securities (including directors and

(b) other executive options)

Class of relevant security in relation to	
which subscription right exists	
Details, including nature of the rights	
concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchase and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
Ordinary NPV	Purchase	5,359,766	4.7696 GBP
Ordinary NPV	Purchase	1,918,388	4.8079 GBP
Ordinary NPV	Purchase	1,029,177	4.8080 GBP
Ordinary NPV	Purchase	907,294	4.8105 GBP
Ordinary NPV	Purchase	719,392	4.8082 GBP
Ordinary NPV	Purchase	659,737	4.8121 GBP
Ordinary NPV	Purchase	602,686	4.8127 GBP
Ordinary NPV	Purchase	462,771	4.8114 GBP
Ordinary NPV	Purchase	393,561	4.8102 GBP
Ordinary NPV	Purchase	375,540	4.8044 GBP
Ordinary NPV	Purchase	110,580	4.7966 GBP
Ordinary NPV	Purchase	102,292	4.7941 GBP
Ordinary NPV	Purchase	77,286	4.8251 GBP
Ordinary NPV	Purchase	73,885	4.8103 GBP

Ordinary NPV	Purchase	69,571	4.8092 GBP
Ordinary NPV	Purchase	60,911	4.8118 GBP
Ordinary NPV	Purchase	57,961	4.8115 GBP
Ordinary NPV	Purchase	52,393	4.8139 GBP
Ordinary NPV	Purchase	51,280	4.8053 GBP
Ordinary NPV	Purchase	46,843	4.8182 GBP
Ordinary NPV	Purchase	45,156	4.8091 GBP
Ordinary NPV	Purchase	35,017	4.8051 GBP
Ordinary NPV	Purchase	29,991	4.8162 GBP
Ordinary NPV	Purchase	28,105	4.8188 GBP
Ordinary NPV	Purchase	27,057	4.8035 GBP
Ordinary NPV	Purchase	25,353	4.8086 GBP
Ordinary NPV	Purchase	25,225	4.8112 GBP
Ordinary NPV	Purchase	24,531	4.7950 GBP
Ordinary NPV	Purchase	20,000	4.8101 GBP
Ordinary NPV	Purchase	17,834	4.8152 GBP
Ordinary NPV	Purchase	17,074	4.8200 GBP
Ordinary NPV	Purchase	16,779	4.8187 GBP
Ordinary NPV	Purchase	15,975	4.8210 GBP
Ordinary NPV	Purchase	13,046	4.8151 GBP
Ordinary NPV	Purchase	12,678	4.8180 GBP
Ordinary NPV	Purchase	12,350	4.8190 GBP
Ordinary NPV	Purchase	12,243	4.8054 GBP
Ordinary NPV	Purchase	11,250	4.8203 GBP
Ordinary NPV	Purchase	11,033	4.8167 GBP
Ordinary NPV	Purchase	9,758	4.8070 GBP
Ordinary NPV	Purchase	9,033	4.8131 GBP
Ordinary NPV	Purchase	8,601	4.7985 GBP
Ordinary NPV	Purchase	8,148	4.8205 GBP
Ordinary NPV	Purchase	8,110	4.8215 GBP
Ordinary NPV	Purchase	8,109	4.8202 GBP
Ordinary NPV	Purchase	6,528	4.8019 GBP
Ordinary NPV	Purchase	5,989	4.8185 GBP
Ordinary NPV	Purchase	5,702	4.8146 GBP
Ordinary NPV	Purchase	5,636	4.8191 GBP
Ordinary NPV	Purchase	5,464	4.8220 GBP
Ordinary NPV	Purchase	5,456	4.8135 GBP
Ordinary NPV	Purchase	5,028	4.8143 GBP
Ordinary NPV	Purchase	4,984	4.8107 GBP
Ordinary NPV	Purchase	4,830	4.8175 GBP
Ordinary NPV	Purchase	4,191	4.8193 GBP
Ordinary NPV	Purchase	4,171	4.8169 GBP
Ordinary NPV	Purchase	4,029	4.8225 GBP
Ordinary NPV	Purchase	3,397	4.8235 GBP
Ordinary NPV	Purchase	3,314	4.8195 GBP
Ordinary NPV	Purchase	3,125	4.8165 GBP
Ordinary NPV	Purchase	2,634	4.8207 GBP
Ordinary NPV	Purchase	2,384	4.8157 GBP
Ordinary NPV	Purchase	2,025	4.7970 GBP
Ordinary NPV	Purchase	1,911	4.7963 GBP
Ordinary NPV	Purchase	1,832	4.8110 GBP
Ordinary NPV	Purchase	1,796	4.8132 GBP
Ordinary NPV	Purchase	1,732	4.8150 GBP
Ordinary NPV	Purchase	1,656	4.8245 GBP
Ordinary NPV	Purchase	1,620	4.8100 GBP
Ordinary NPV	Purchase	1,606	4.8031 GBP
Ordinary NPV	Purchase	1,470	4.8170 GBP
Ordinary NPV	Purchase	1,365	4.8130 GBP
Ordinary NPV	Purchase	1,091	4.8125 GBP
Ordinary NPV	Purchase	972	4.8247 GBP
Ordinary NPV	Purchase	684	4.8133 GBP
Ordinary NPV	Purchase	554	4.8230 GBP
Ordinary NPV	Purchase	465	4.8222 GBP
Ordinary NPV	Purchase	398	4.8192 GBP
Ordinary NPV	Purchase	391	4.8129 GBP
Ordinary NPV	Purchase	383	4.8237 GBP
Ordinary NPV	Purchase	358	4.8066 GBP
Ordinary NPV	Purchase	338	4.8212 GBP
Ordinary NPV	Purchase	280	4.8145 GBP
Ordinary NPV	Purchase	171	4.8069 GBP
Ordinary NPV	Purchase	170	4.8197 GBP
Ordinary NPV	Purchase	147	4.8055 GBP
Ordinary NPV	Purchase	143	4.8160 GBP
Ordinary NPV	Purchase	116	4.8240 GBP
Ordinary NPV	Purchase	53	4.8227 GBP
Ordinary NPV	Purchase	1	4.8000 GBP
Ordinary NPV	Sale	4,335,243	4.8100 GBP

Ordinary NPV	Sale	1,591,382	4.8105 GBP
Ordinary NPV	Sale	679,892	4.8106 GBP
Ordinary NPV	Sale	485,585	4.8097 GBP
Ordinary NPV	Sale	333,263	4.8045 GBP
Ordinary NPV	Sale	289,000	4.8141 GBP
Ordinary NPV	Sale	283,300	4.8119 GBP
Ordinary NPV	Sale	270,094	4.8083 GBP
Ordinary NPV	Sale	261,940	4.8087 GBP
Ordinary NPV	Sale	253,980	4.8153 GBP
Ordinary NPV	Sale	250,355	4.8130 GBP
Ordinary NPV	Sale	217,377	4.8088 GBP
Ordinary NPV	Sale	217,377	4.8103 GBP
Ordinary NPV	Sale	188,208	4.8108 GBP
Ordinary NPV	Sale	169,678	4.8146 GBP
Ordinary NPV	Sale	90,620	4.8123 GBP
Ordinary NPV	Sale	86,899	4.8110 GBP
Ordinary NPV	Sale	79,311	4.8132 GBP
Ordinary NPV	Sale	67,647	4.8185 GBP
Ordinary NPV	Sale	62,646	4.7925 GBP
Ordinary NPV	Sale	53,248	4.8127 GBP
Ordinary NPV	Sale	52,627	4.8109 GBP
Ordinary NPV	Sale	52,623	4.8076 GBP
Ordinary NPV	Sale	49,006	4.8062 GBP
Ordinary NPV	Sale	47,814	4.8205 GBP
Ordinary NPV	Sale	46,073	4.8104 GBP
Ordinary NPV	Sale	45,563	4.8099 GBP
Ordinary NPV	Sale	44,386	4.8112 GBP
Ordinary NPV	Sale	41,878	4.8190 GBP
Ordinary NPV	Sale	37,989	4.8139 GBP
Ordinary NPV	Sale	27,580	4.8039 GBP
Ordinary NPV	Sale	27,308	4.8121 GBP
Ordinary NPV	Sale	24,687	4.8065 GBP
Ordinary NPV	Sale	24,655	4.8078 GBP
Ordinary NPV	Sale	23,337	4.7941 GBP
Ordinary NPV	Sale	21,844	4.8111 GBP
Ordinary NPV	Sale	21,502	4.8094 GBP
Ordinary NPV	Sale	20,779	4.8120 GBP
Ordinary NPV	Sale	20,692	4.7983 GBP
Ordinary NPV	Sale	20,000	4.8102 GBP
Ordinary NPV	Sale	18,808	4.8043 GBP
Ordinary NPV	Sale	18,302	4.8170 GBP
Ordinary NPV	Sale	17,859	4.8200 GBP
Ordinary NPV	Sale	16,704	4.8210 GBP
Ordinary NPV	Sale	16,556	4.8189 GBP
Ordinary NPV	Sale	15,390	4.8168 GBP
Ordinary NPV	Sale	14,323	4.8101 GBP
Ordinary NPV	Sale	12,678	4.8180 GBP
Ordinary NPV	Sale	11,675	4.8135 GBP
Ordinary NPV	Sale	9,326	4.8165 GBP
Ordinary NPV	Sale	9,138	4.8115 GBP
Ordinary NPV	Sale	9,094	4.8080 GBP
Ordinary NPV	Sale	8,708	4.8173 GBP
Ordinary NPV	Sale	8,110	4.8215 GBP
Ordinary NPV	Sale	7,671	4.8122 GBP
Ordinary NPV	Sale	6,445	4.8208 GBP
Ordinary NPV	Sale	6,086	4.8143 GBP
Ordinary NPV	Sale	6,010	4.7929 GBP
Ordinary NPV	Sale	5,997	4.8204 GBP
Ordinary NPV	Sale	5,647	4.8070 GBP
Ordinary NPV	Sale	5,572	4.8129 GBP
Ordinary NPV	Sale	5,464	4.8220 GBP
Ordinary NPV	Sale	5,362	4.7949 GBP
Ordinary NPV	Sale	4,984	4.8107 GBP
Ordinary NPV	Sale	4,830	4.8175 GBP
Ordinary NPV	Sale	4,481	4.8202 GBP
Ordinary NPV	Sale	4,262	4.8166 GBP
Ordinary NPV	Sale	4,029	4.8225 GBP
Ordinary NPV	Sale	3,921	4.8222 GBP
Ordinary NPV	Sale	3,397	4.8235 GBP
Ordinary NPV	Sale	3,318	4.8176 GBP
Ordinary NPV	Sale	3,314	4.8195 GBP
Ordinary NPV	Sale	2,877	4.8150 GBP
Ordinary NPV	Sale	2,634	4.8207 GBP
Ordinary NPV	Sale	2,532	4.8091 GBP
Ordinary NPV	Sale	1,985	4.7972 GBP
Ordinary NPV	Sale	1,965	4.8217 GBP
Ordinary NPV	Sale	1,700	4.8199 GBP

Ordinary NPV	Sale	1,656	4.8245 GBP
Ordinary NPV	Sale	1,341	4.8090 GBP
Ordinary NPV	Sale	1,091	4.8125 GBP
Ordinary NPV	Sale	1,004	4.8050 GBP
Ordinary NPV	Sale	978	4.8187 GBP
Ordinary NPV	Sale	972	4.8247 GBP
Ordinary NPV	Sale	717	4.8020 GBP
Ordinary NPV	Sale	554	4.8230 GBP
Ordinary NPV	Sale	530	4.8040 GBP
Ordinary NPV	Sale	398	4.8192 GBP
Ordinary NPV	Sale	383	4.8237 GBP
Ordinary NPV	Sale	360	4.8030 GBP
Ordinary NPV	Sale	358	4.8064 GBP
Ordinary NPV	Sale	338	4.8212 GBP
Ordinary NPV	Sale	280	4.8145 GBP
Ordinary NPV	Sale	215	4.8042 GBP
Ordinary NPV	Sale	170	4.8197 GBP
Ordinary NPV	Sale	143	4.8160 GBP
Ordinary NPV	Sale	116	4.8240 GBP
Ordinary NPV	Sale	53	4.8227 GBP

(b) **Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
Ordinary NPV	SWAP	Increasing Short	102,292	4.7941 GBP
Ordinary NPV	SWAP	Increasing Short	110,580	4.7966 GBP
Ordinary NPV	SWAP	Increasing Short	2,026	4.7970 GBP
Ordinary NPV	SWAP	Increasing Short	5,347	4.7978 GBP
Ordinary NPV	SWAP	Increasing Short	6,528	4.8019 GBP
Ordinary NPV	SWAP	Increasing Short	27,057	4.8035 GBP
Ordinary NPV	SWAP	Increasing Short	662,295	4.8049 GBP
Ordinary NPV	SWAP	Increasing Short	35,017	4.8051 GBP
Ordinary NPV	SWAP	Increasing Short	51,280	4.8053 GBP
Ordinary NPV	SWAP	Increasing Short	12,243	4.8054 GBP
Ordinary NPV	SWAP	Increasing Short	358	4.8066 GBP
Ordinary NPV	SWAP	Increasing Short	700,503	4.8082 GBP
Ordinary NPV	SWAP	Increasing Short	5	4.8084 GBP
Ordinary NPV	SWAP	Increasing Short	681,533	4.8089 GBP
Ordinary NPV	SWAP	Increasing Short	69,571	4.8092 GBP
Ordinary NPV	SWAP	Increasing Short	105,847	4.8093 GBP
Ordinary NPV	SWAP	Increasing Short	46,501	4.8096 GBP
Ordinary NPV	SWAP	Increasing Short	686,573	4.8105 GBP
Ordinary NPV	SWAP	Increasing Short	38,215	4.8110 GBP
Ordinary NPV	SWAP	Increasing Short	25,225	4.8112 GBP
Ordinary NPV	SWAP	Increasing Short	19,095	4.8114 GBP
Ordinary NPV	SWAP	Increasing Short	108,577	4.8117 GBP
Ordinary NPV	SWAP	Increasing Short	60,911	4.8118 GBP
Ordinary NPV	SWAP	Increasing Short	602,117	4.8127 GBP
Ordinary NPV	SWAP	Increasing Short	391	4.8130 GBP
Ordinary NPV	SWAP	Increasing Short	9,033	4.8131 GBP
Ordinary NPV	SWAP	Increasing Short	2,845	4.8136 GBP
Ordinary NPV	SWAP	Increasing Short	1,358	4.8150 GBP
Ordinary NPV	SWAP	Increasing Short	2,384	4.8157 GBP
Ordinary NPV	SWAP	Increasing Short	4,171	4.8169 GBP
Ordinary NPV	SWAP	Increasing Short	46,843	4.8181 GBP
Ordinary NPV	SWAP	Increasing Short	11,250	4.8203 GBP
Ordinary NPV	SWAP	Increasing Short	77,286	4.8251 GBP
Ordinary NPV	SWAP	Increasing Short	1	104.6500 ZAR
Ordinary NPV	SWAP	Increasing Short	1,622	105.3315 ZAR
Ordinary NPV	SWAP	Increasing Short	83	105.7922 ZAR
Ordinary NPV	SWAP	Increasing Short	209	105.8975 ZAR
Ordinary NPV	SWAP	Increasing Short	65,482	105.8990 ZAR
Ordinary NPV	SWAP	Increasing Short	3,214	105.9027 ZAR
Ordinary NPV	SWAP	Increasing Short	17,223	105.9067 ZAR
Ordinary NPV	SWAP	Increasing Short	3,348	105.9317 ZAR
Ordinary NPV	SWAP	Increasing Short	9,878	105.9713 ZAR
Ordinary NPV	SWAP	Increasing Short	25,555	105.9819 ZAR
Ordinary NPV	SWAP	Increasing Short	212,301	105.9828 ZAR
Ordinary NPV	SWAP	Increasing Short	12,120	105.9945 ZAR
Ordinary NPV	SWAP	Increasing Short	15,400	106.0000 ZAR
Ordinary NPV	SWAP	Increasing Short	32,729	106.0400 ZAR
Ordinary NPV	SWAP	Decreasing Long	104,300	4.8105 GBP
Ordinary NPV	CFD	Decreasing Long	7,761	4.8051 GBP
Ordinary NPV	CFD	Decreasing Long	110,179	4.8099 GBP

Ordinary NPV	CFD	Decreasing Long	105,160	4.8103 GBP
Ordinary NPV	CFD	Decreasing Long	93	4.8105 GBP
Ordinary NPV	CFD	Decreasing Long	1,482	4.8108 GBP
Ordinary NPV	CFD	Decreasing Long	101,284	4.8123 GBP
Ordinary NPV	CFD	Decreasing Long	386,677	105.9659 ZAR
Ordinary NPV	CFD	Decreasing Long	11,929	106.0114 ZAR
Ordinary NPV	CFD	Decreasing Long	32,116	106.0211 ZAR

Stock-settled derivative transactions

(c)

(including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

Other dealings (including subscribing for

(d)

new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the person making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between

the person making the disclosure and any other person relating to:

(i) the voting rights of any relevant securities under any option; or

(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	YES
Date of disclosure:	20 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

SUPPLEMENTAL FORM 8 (OPEN POSITIONS)
DETAILS OF OPEN OPTION AND DERIVATIVE POSITIONS, AGREEMENTS TO PURCHASE OR SELL ETC.

Note 5(i) on Rule 8 of the Takeover Code (the "Code")

1. KEY INFORMATION

Identity of the person whose positions/dealings are being disclosed:	Barclays PLC.
Name of offeror/offeree in relation to whose	GLENCORE PLC

relevant securities this from relates:

2. OPTIONS AND DERIVATIVES

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date
Ordinary NPV	Put Options	Purchased	-65,320	244.8000	European	18 Sep 2026

3. AGREEMENTS TO PURCHASE OR SELL ETC.

Full details should be given so that the nature of the interest or position can be fully understood:



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