

Director/PDMR Shareholding

Notification of Transactions by Directors/Persons Discharging Managerial Responsibility

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

**Isabel Naidoo
(Disposal of Shares)**

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Isabel Naidoo				
2.	Reason for the notification					
a)	Position/status	PDMR (Chief People Officer)				
b)	Initial notification/Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Wise plc				
b)	LEI	213800LD9XCHIC1C4V71				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Class A ordinary shares of £0.01 each				
	Identification code	ISIN: GB00BL9YR756				
b)	Nature of the transaction	Disposal of Shares				
c)	Price(s) and volume(s)	<table border="1"><thead><tr><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>£9.374904</td><td>20,000</td></tr></tbody></table>	Price(s)	Volume(s)	£9.374904	20,000
Price(s)	Volume(s)					
£9.374904	20,000					
d)	Aggregated information Aggregated volume Price	N/A				
e)	Date of the transaction	20 January 2026				
f)	Place of the transaction	London Stock Exchange, Main Market (XON)				

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Jessica Winter				
2. Reason for the notification						
a)	Position/status	PDMR (Chief Legal Officer)				
b)	Initial notification/Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Wise plc				
b)	LEI	213800LD9XCHIC1C4V71				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
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