

### Director/PDMR Shareholding

#### **Notification of Transactions by Directors/Persons Discharging Managerial Responsibility**

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

<b>Isabel Naidoo</b> <b>(Disposal of Shares)</b>
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The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Isabel Naidoo					
2.	Reason for the notification						
a)	Position/status	PDMR (Chief People Officer)					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Class A ordinary shares of £0.01 each					
	Identification code	ISIN: GB00BL9YR756					
b)	Nature of the transaction	Disposal of Shares					
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£9.374904</td><td>20,000</td></tr></table>		Price(s)	Volume(s)	£9.374904	20,000
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£9.374904	20,000						
d)	Aggregated information  Aggregated volume  Price	N/A					
e)	Date of the transaction	20 January 2026					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

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<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name	Jessica Winter				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position/status	PDMR (Chief Legal Officer)				
b)	Initial notification/Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Wise plc				
b)	LEI	213800LD9XCHIC1C4V71				
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