

Amendment this form replaces:

RNS 6091P published at 10.26AM on 20/01/2026

RNS 2723P published at 11.45AM on 16/01/2026

RNS 1155P published at 2.38PM on 15/01/2026

RNS 9222O published at 1.50PM on 14/01/2026

RNS 7484O published at 3.09PM on 13/01/2026

RNS 5705O published at 3.15PM on 12/01/2026

**PUBLIC OPENING POSITION DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR MORE
Rule 8.3 of the Takeover Code (the "Code")**

1. KEY INFORMATION

(a) Full name of discloser:	Schroders plc
(b) Owner or controller of interests and short positions disclosed, if different from 1(a): <i>The naming of nominee or vehicle companies is insufficient. For a trust, the trustee(s), settlor and beneficiaries must be named.</i>	
(c) Name of offeror/offeree in relation to whose relevant securities this form relates: <i>Use a separate form for each offeror/offeree</i>	Rio Tinto Limited and Rio Tinto Plc
(d) If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e) Date position held/dealing undertaken: <i>For an opening position disclosure, state the latest practicable date prior to the disclosure</i>	19/01/2026 In addition, Schroders PLC has dealt on previous dates during the offer period as attached at the end of this form.
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer? <i>If it is a cash offer or possible cash offer, state "N/A"</i>	Glencore Plc

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

If there are positions or rights to subscribe to disclose in more than one class of relevant securities of the offeror or offeree named in 1(c), copy table 2(a) or (b) (as appropriate) for each additional class of relevant security.

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing (if any)

Class of relevant security:	Rio Tinto Plc- 10p Ordinary			
	Interests		Short positions	
	Number	%	Number	%
(1) Relevant securities owned and/or controlled:	18,731,554	1.49340		
(2) Cash-settled derivatives:	121,942	0.00972	380,110	0.0303
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:			8,000	0.0006

TOTAL:	18,853,496*	1.50312	388,110	0.0309
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**Schroders PLC does not have discretion regarding voting decisions in respect of [1,998,386] shares that are included in the total above.*

Class of relevant security:	Rio Tinto Limited - Ordinary			
	Interests		Short positions	
	Number	%	Number	%
(1) Relevant securities owned and/or controlled:	3,967,989	1.06892		
(2) Cash-settled derivatives:			366	0.000098
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:				
TOTAL:	3,967,989**	1.06892	366	0.000098

***Schroders PLC does not have discretion regarding voting decisions in respect of [1,188,631] shares that are included in the total above.*

All interests and all short positions should be disclosed.

Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).

(b) Rights to subscribe for new securities (including directors' and other employee options)

Class of relevant security in relation to which subscription right exists:	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

Where there have been dealings in more than one class of relevant securities of the offeror or offeree named in 1(c), copy table 3(a), (b), (c) or (d) (as appropriate) for each additional class of relevant security dealt in.

The currency of all prices and other monetary amounts should be stated.

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
Rio Tinto Limited Ordinary	Purchase	4,115	147.42409 AUD
Rio Tinto Limited Ordinary	Purchase	3000	147 AUD
Rio Tinto Limited Ordinary	Sale	666	147 AUD
Rio Tinto PLC 10p Ordinary	Sale	31	63.25 GBP
Rio Tinto PLC 10p Ordinary	Sale	4	63.71 GBP
Rio Tinto PLC 10p Ordinary	Sale	60	63.32 GBP
Rio Tinto PLC 10p Ordinary	Sale	69	63.19 GBP
Rio Tinto PLC 10p Ordinary	Purchase	14,040	63.52 GBP
Rio Tinto PLC 10p Ordinary	Purchase	36,997	63.41 GBP

Rio Tinto PLC 10p Ordinary	Purchase	448	63.44 GBP
Rio Tinto PLC 10p Ordinary	Purchase	255	63.22 GBP
Rio Tinto PLC 10p Ordinary	Purchase	105	63.595 GBP
Rio Tinto PLC 10p Ordinary	Purchase	46	63.21 GBP
Rio Tinto PLC 10p Ordinary	Purchase	40	63.47 GBP
Rio Tinto PLC 10p Ordinary	Purchase	107	63.5 GBP
Rio Tinto PLC 10p Ordinary	Purchase	43	63.6 GBP
Rio Tinto PLC 10p Ordinary	Purchase	60	63.36 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description e.g. CFD	Nature of dealing e.g. opening/closing a long/short position, increasing/reducing a long/short position	Number of reference securities	Price per unit
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(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description e.g. call option	Writing, purchasing, selling, varying etc.	Number of securities to which option relates	Exercise price per unit	Type e.g. American, European etc.	Expiry date	Option money paid/received per unit

(ii) Exercise

Class of relevant security	Product description e.g. call option	Exercising/exercised against	Number of securities	Exercise price per unit
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(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of dealing e.g. subscription, conversion	Details	Price per unit (if applicable)
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4. OTHER INFORMATION

(a) Indemnity and other dealing arrangements

<p>Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the person making the disclosure and any party to the offer or any person acting in concert with a party to the offer: Irrevocable commitments and letters of intent should not be included. If there are no such agreements, arrangements or understandings, state "none"</p>
None

(b) Agreements, arrangements or understandings relating to options or derivatives

<p>Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:</p> <p>(i) the voting rights of any relevant securities under any option; or</p> <p>(ii) the voting rights or future acquisition or disposal of any relevant securities to</p>
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which any derivative is referenced: <i>If there are no such agreements, arrangements or understandings, state "none"</i>
None

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	Yes
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Date of disclosure:	20/01/2026
Contact name:	Indea Lashley-Patel
Telephone number:	+442076587271

Public disclosures under Rule 8 of the Code must be made to a Regulatory Information Service and must also be emailed to the Takeover Panel at monitoring@disclosure.org.uk. The Panel's Market Surveillance Unit is available for consultation in relation to the Code's disclosure requirements on +44 (0)20 7638 0129.

The Code can be viewed on the Panel's website at www.thetakeoverpanel.org.uk.

ADDITIONAL DEALINGS BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Date of Dealing	Class of relevant security	Purchase/sale	Number of securities	Price per unit
12/01/2026	Rio Tinto Limited Ordinary	Purchase	280	144.390 AUD
12/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	1302	60.835 GBP
12/01/2026	Rio Tinto PLC 10p Ordinary	Sale	341	61.35 GBP
12/01/2026	Rio Tinto PLC 10p Ordinary	Sale	67	60.505 GBP
12/01/2026	Rio Tinto PLC 10p Ordinary	Sale	51	61.120 GBP
12/01/2026	Rio Tinto PLC 10p Ordinary	Sale	25	60.470 GBP
12/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	28	61.155 GBP
12/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	41	60.590 GBP
12/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	110	60.3460 GBP
12/01/2026	Rio Tinto PLC 10p Ordinary	Sale	274	60.470 GBP
12/01/2026	Rio Tinto PLC 10p Ordinary	Sale	302	60.74273 GBP
13/01/2026	Rio Tinto Limited Ordinary	Sale	143	143.27000000 AUD
13/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	268	61.85 GBP
13/01/2026	Rio Tinto PLC 10p Ordinary	Sale	191	61.875 GBP
13/01/2026	Rio Tinto PLC 10p Ordinary	Sale	115	61.57504 GBP
13/01/2026	Rio Tinto PLC 10p Ordinary	Sale	30	61.460 GBP
13/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	16	61.575 GBP

13/01/2026	Rio Tinto PLC 10p Ordinary	Sale	34	62.20 GBP
13/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	67	61.89 GBP
13/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	133	62.135 GBP
13/01/2026	Rio Tinto PLC 10p Ordinary	Sale	42	61.5781 GBP
13/01/2026	Rio Tinto PLC 10p Ordinary	Sale	36	62.180 GBP
13/01/2026	Rio Tinto PLC 10p Ordinary	Sale	250	61.590 GBP
13/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	9	62.180 GBP
13/01/2026	Rio Tinto PLC 10p Ordinary	Sale	65	61.595 GBP
13/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	273	61.60586 GBP
13/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	330	61.59121 GBP
13/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	30	61.60586 GBP
13/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	109	62.145 GBP
13/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	500	61.460 GBP
13/01/2026	Rio Tinto PLC 10p Ordinary	Sale	558	61.58412 GBP
13/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	4,263	61.64000000 GBP
13/01/2026	Rio Tinto PLC 10p Ordinary	Sale	348	61.64000000 GBP
14/01/2026	Rio Tinto Limited Ordinary	Purchase	136	146.79739000 AUD
14/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	34,233	63.36500000 GBP
14/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	854	62.69500000 GBP
14/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	88	63.325 GBP
14/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	142	63.320 GBP
14/01/2026	Rio Tinto PLC 10p Ordinary	Sale	565	62.68843 GBP
14/01/2026	Rio Tinto PLC 10p Ordinary	Sale	303	63.330 GBP
14/01/2026	Rio Tinto PLC 10p Ordinary	Sale	18	62.490 GBP
14/01/2026	Rio Tinto PLC 10p Ordinary	Sale	36	63.280 GBP
14/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	242	62.87554 GBP
14/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	75	63.430 GBP
14/01/2026	Rio Tinto PLC 10p Ordinary	Sale	713	62.60403 GBP
14/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	470	62.33983 GBP
14/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	170	61.950532 GBP
15/01/2026	Rio Tinto Limited Ordinary	Sale	176	148.29000000 AUD
15/01/2026	Rio Tinto Limited Ordinary	Purchase	419	148.05669000 AUD
15/01/2026	Rio Tinto Limited Ordinary	Purchase	1507	148.29000000 AUD
15/01/2026	Rio Tinto Limited Ordinary	Purchase	1039	148.44651000 AUD
15/01/2026	Rio Tinto Limited Ordinary	Purchase	25,171	147.20000000 AUD
15/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	163	63.24000000GBP
15/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	937	63.52000000 GBP

	10p Ordinary			
15/01/2026	Rio Tinto PLC 10p Ordinary	Sale	392	64.68000000 GBP
15/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	802	63.995561 GBP
15/01/2026	Rio Tinto PLC 10p Ordinary	Sale	1071	64.2001867 GBP
15/01/2026	Rio Tinto PLC 10p Ordinary	Sale	100	64.11 GBP
15/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	1967	63.64537 GBP
15/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	140	62.91 GBP
15/01/2026	Rio Tinto PLC 10p Ordinary	Sale	55	64.44 GBP
15/01/2026	Rio Tinto PLC 10p Ordinary	Sale	34	64.27 GBP
15/01/2026	Rio Tinto PLC 10p Ordinary	Sale	24	62.925 GBP
15/01/2026	Rio Tinto PLC 10p Ordinary	Sale	26	62.91 GBP
15/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	26	64.13 GBP
15/01/2026	Rio Tinto PLC 10p Ordinary	Sale	620	64.315 GBP
16/01/2026	Rio Tinto PLC 10p Ordinary	Sale	111	64 GBP
16/01/2026	Rio Tinto PLC 10p Ordinary	Sale	37	63.5 GBP
16/01/2026	Rio Tinto PLC 10p Ordinary	Sale	13	63.495 GBP
16/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	172	63.68 GBP
16/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	189	63.395 GBP
16/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	139	63.400 GBP
16/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	224	63.5 GBP
16/01/2026	Rio Tinto PLC 10p Ordinary	Purchase	382	63.48733 GBP

(b) Cash-settled derivative transactions

Date of Dealing	Class of relevant security	Product description e.g. CFD	Nature of dealing e.g. opening/closing a long/short position, increasing/reducing a long/short position	Number of reference securities	Price per unit
12/01/2026	Rio Tinto PLC 10p Ordinary	Call Option	Opening a short position	3,301	0.33740079 GBP
14/01/2026	Rio Tinto PLC 10p Ordinary	Call Option	Opening a short position	9,886	0.54020028 GBP
14/01/2026	Rio Tinto PLC 10p Ordinary	Call Option	Opening a short position	31,415	0.34949992 GBP
14/01/2026	Rio Tinto PLC 10p Ordinary	Call Option	Closing a short position	23,585	4.02608989 GBP
15/01/2026	Rio Tinto PLC 10p Ordinary	Call Option	Opening a short position	9,767	1.06719975GBP
15/01/2026	Rio Tinto PLC 10p Ordinary	Call Option	Closing a short position	10,578	7.63792021GBP
16/01/2026	Rio Tinto PLC 10p Ordinary	Call Option	Opening a short position	6,751	0.38079988 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description e.g. call option	Writing, purchasing, selling, varying etc.	Number of securities to which option relates	Exercise price per unit	Type e.g. American, European etc.	Expiry date	Option money paid/ received per unit

(ii) Exercise

Date of Dealing	Class of relevant security	Product description <i>e.g. call option</i>	Exercising/ exercised against	Number of securities	Exercise price per unit
16/01/2026	Rio Tinto PLC 10p Ordinary	Call Option	Exercised against	8,000	58 GBP

(d) Other dealings (including subscribing for new securities)

Date of Dealing	Class of relevant security	Nature of dealing <i>e.g. subscription, conversion</i>	Details	Price per unit (if applicable)
14/01/2026	Rio Tinto PLC 10p Ordinary	Transfer in	5350 shares	33.96 GBP
14/01/2026	Rio Tinto PLC 10p Ordinary	Transfer in	328 shares	0 GBP

SUPPLEMENTAL FORM 8 (OPEN POSITIONS)

DETAILS OF OPEN STOCK-SETTLED DERIVATIVE (INCLUDING OPTION) POSITIONS, AGREEMENTS TO PURCHASE OR SELL ETC.

Note 5(i) on Rule 8 of the Takeover Code (the "Code")

1. KEY INFORMATION

Full name of person making disclosure:	Schroders PLC
Name of offeror/offeree in relation to whose relevant securities the disclosure relates:	Rio Tinto Plc

2. STOCK-SETTLED DERIVATIVES (INCLUDING OPTIONS)

Class of relevant security	Product description <i>e.g. call option</i>	Written or purchased	Number of securities to which option or derivative relates	Exercise price per unit	Type <i>e.g. American, European etc.</i>	Expiry date
Rio Tinto PLC 10p Ordinary	60 (A) CALL OPTION ON RIO TINTO PLC	Written	8,000	60 GBP	American	20/02/2026

	ORDINARY 10P (EXP 20/02/2026)					
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3. AGREEMENTS TO PURCHASE OR SELL ETC.

Full details should be given so that the nature of the interest or position can be fully understood:

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It is not necessary to provide details on a Supplemental Form (Open Positions) with regard to cash-settled derivatives.

The currency of all prices and other monetary amounts should be stated.

The Panel's Market Surveillance Unit is available for consultation in relation to the Code's disclosure requirements on +44 (0)20 7638 0129.

The Code can be viewed on the Panel's website at www.thetakeoverpanel

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