

**FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	20 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,322,343	0.74%	3,242,560	1.03%
(2) Cash-settled derivatives:	2,682,044	0.85%	873,429	0.28%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	5,004,387	1.59%	4,115,989	1.31%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	139,275	1.3485 GBP
1p ordinary	Purchase	97,437	1.3480 GBP
1p ordinary	Purchase	95,746	1.3482 GBP
1p ordinary	Purchase	45,537	1.3620 GBP
1p ordinary	Purchase	12,319	1.3548 GBP
1p ordinary	Purchase	9,080	1.3579 GBP
1p ordinary	Purchase	8,378	1.3578 GBP
1p ordinary	Purchase	4,650	1.3491 GBP

1p ordinary	Purchase	885	1.3600 GBP
1p ordinary	Purchase	736	1.3560 GBP
1p ordinary	Purchase	455	1.3660 GBP
1p ordinary	Purchase	181	1.3700 GBP
1p ordinary	Purchase	80	1.3640 GBP
1p ordinary	Purchase	49	1.3580 GBP
1p ordinary	Sale	147,867	1.3480 GBP
1p ordinary	Sale	63,359	1.3486 GBP
1p ordinary	Sale	50,037	1.3620 GBP
1p ordinary	Sale	45,647	1.3598 GBP
1p ordinary	Sale	31,830	1.3493 GBP
1p ordinary	Sale	29,036	1.3536 GBP
1p ordinary	Sale	21,811	1.3641 GBP
1p ordinary	Sale	17,400	1.3628 GBP
1p ordinary	Sale	15,122	1.3568 GBP
1p ordinary	Sale	8,984	1.3635 GBP
1p ordinary	Sale	4,528	1.3640 GBP
1p ordinary	Sale	3,960	1.3520 GBP
1p ordinary	Sale	1,743	1.3589 GBP
1p ordinary	Sale	736	1.3560 GBP
1p ordinary	Sale	602	1.3629 GBP
1p ordinary	Sale	527	1.3494 GBP
1p ordinary	Sale	272	1.3579 GBP
1p ordinary	Sale	181	1.3700 GBP
1p ordinary	Sale	74	1.3600 GBP
1p ordinary	Sale	74	1.3660 GBP
1p ordinary	Sale	49	1.3580 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	12,299	1.3479 GBP
1p ordinary	SWAP	Increasing Long	31,818	1.3480 GBP
1p ordinary	SWAP	Increasing Long	103	1.3557 GBP
1p ordinary	SWAP	Increasing Long	3,865	1.3562 GBP
1p ordinary	SWAP	Increasing Long	15,122	1.3568 GBP
1p ordinary	SWAP	Increasing Long	27,104	1.3574 GBP
1p ordinary	SWAP	Increasing Long	825	1.3575 GBP
1p ordinary	SWAP	Increasing Long	272	1.3579 GBP
1p ordinary	SWAP	Increasing Long	1,120	1.3593 GBP
1p ordinary	SWAP	Increasing Long	148	1.3596 GBP
1p ordinary	SWAP	Increasing Long	37,400	1.3628 GBP
1p ordinary	SWAP	Increasing Long	1,054	1.3640 GBP
1p ordinary	SWAP	Increasing Long	21,811	1.3641 GBP
1p ordinary	SWAP	Increasing Long	14,678	1.3651 GBP
1p ordinary	SWAP	Increasing Long	2,051	1.3658 GBP
1p ordinary	SWAP	Decreasing Long	69,064	1.3480 GBP
1p ordinary	SWAP	Decreasing Long	19,443	1.3491 GBP
1p ordinary	SWAP	Decreasing Long	8,378	1.3578 GBP
1p ordinary	SWAP	Decreasing Long	9,080	1.3579 GBP
1p ordinary	SWAP	Decreasing Long	9	1.3640 GBP
1p ordinary	SWAP	Decreasing Long	381	1.3660 GBP
1p ordinary	CFD	Increasing Long	5,879	1.3626 GBP
1p ordinary	CFD	Decreasing Long	54,209	1.3481 GBP
1p ordinary	CFD	Decreasing Long	1	1.3500 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	21 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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