

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	GLENCORE PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	20 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	YES: RIO TINTO PLC AND RIO TINTO LIMITED

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

Interests and short positions in the relevant securities of the offeror or offeree

(a) to which the disclosure relates following the dealing(if any)

Class of relevant security:	Ordinary NPV			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	67,349,479	0.57%	69,833,836	0.60%
(2) Cash-settled derivatives:	37,907,771	0.32%	37,900,715	0.32%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	65,320	0.00%
TOTAL:	105,257,250	0.89%	107,799,871	0.92%

Rights to subscribe for new securities (including directors and

(b) other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchase and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
Ordinary NPV	Purchase	2,243,375	4.7984 GBP
Ordinary NPV	Purchase	1,822,867	4.8200 GBP
Ordinary NPV	Purchase	899,322	4.7717 GBP
Ordinary NPV	Purchase	773,135	4.8048 GBP
Ordinary NPV	Purchase	548,663	4.7896 GBP
Ordinary NPV	Purchase	495,997	4.8154 GBP
Ordinary NPV	Purchase	456,519	4.8029 GBP

Ordinary NPV	Purchase	431,541	4.7972 GBP
Ordinary NPV	Purchase	426,238	4.7939 GBP
Ordinary NPV	Purchase	291,367	4.7923 GBP
Ordinary NPV	Purchase	267,856	4.8100 GBP
Ordinary NPV	Purchase	217,179	4.8129 GBP
Ordinary NPV	Purchase	198,367	4.7892 GBP
Ordinary NPV	Purchase	178,527	4.7949 GBP
Ordinary NPV	Purchase	163,523	4.7874 GBP
Ordinary NPV	Purchase	150,048	4.8010 GBP
Ordinary NPV	Purchase	135,309	4.7974 GBP
Ordinary NPV	Purchase	113,223	4.8027 GBP
Ordinary NPV	Purchase	101,588	4.7926 GBP
Ordinary NPV	Purchase	100,037	4.7863 GBP
Ordinary NPV	Purchase	98,909	4.7922 GBP
Ordinary NPV	Purchase	91,406	4.8045 GBP
Ordinary NPV	Purchase	81,107	4.7952 GBP
Ordinary NPV	Purchase	66,528	4.8130 GBP
Ordinary NPV	Purchase	60,391	4.7964 GBP
Ordinary NPV	Purchase	53,406	4.7814 GBP
Ordinary NPV	Purchase	52,101	4.8040 GBP
Ordinary NPV	Purchase	49,004	4.7973 GBP
Ordinary NPV	Purchase	48,368	4.8008 GBP
Ordinary NPV	Purchase	47,518	4.8064 GBP
Ordinary NPV	Purchase	46,879	4.7963 GBP
Ordinary NPV	Purchase	43,696	4.8001 GBP
Ordinary NPV	Purchase	29,944	4.8016 GBP
Ordinary NPV	Purchase	28,534	4.8024 GBP
Ordinary NPV	Purchase	27,634	4.7996 GBP
Ordinary NPV	Purchase	22,081	4.8046 GBP
Ordinary NPV	Purchase	21,077	4.8074 GBP
Ordinary NPV	Purchase	20,382	4.8013 GBP
Ordinary NPV	Purchase	19,054	4.8173 GBP
Ordinary NPV	Purchase	18,860	4.7548 GBP
Ordinary NPV	Purchase	18,199	4.7978 GBP
Ordinary NPV	Purchase	17,968	4.7944 GBP
Ordinary NPV	Purchase	17,887	4.8058 GBP
Ordinary NPV	Purchase	16,848	4.8071 GBP
Ordinary NPV	Purchase	16,295	4.7844 GBP
Ordinary NPV	Purchase	15,259	4.8056 GBP
Ordinary NPV	Purchase	13,737	4.7977 GBP

Ordinary NPV	Purchase	13,327	4.7992 GBP
Ordinary NPV	Purchase	13,265	4.8076 GBP
Ordinary NPV	Purchase	12,888	4.7991 GBP
Ordinary NPV	Purchase	11,677	4.7931 GBP
Ordinary NPV	Purchase	10,994	4.7962 GBP
Ordinary NPV	Purchase	10,427	4.7890 GBP
Ordinary NPV	Purchase	8,908	4.7921 GBP
Ordinary NPV	Purchase	8,665	4.7956 GBP
Ordinary NPV	Purchase	8,238	4.8065 GBP
Ordinary NPV	Purchase	7,947	4.7805 GBP
Ordinary NPV	Purchase	7,112	4.8060 GBP
Ordinary NPV	Purchase	7,109	4.8053 GBP
Ordinary NPV	Purchase	6,480	4.8038 GBP
Ordinary NPV	Purchase	6,421	4.7987 GBP
Ordinary NPV	Purchase	5,911	4.7990 GBP
Ordinary NPV	Purchase	5,872	4.8025 GBP
Ordinary NPV	Purchase	5,595	4.8110 GBP
Ordinary NPV	Purchase	5,238	4.7982 GBP
Ordinary NPV	Purchase	5,069	4.8030 GBP
Ordinary NPV	Purchase	4,950	4.7711 GBP
Ordinary NPV	Purchase	4,944	4.8050 GBP
Ordinary NPV	Purchase	4,853	4.7825 GBP
Ordinary NPV	Purchase	4,736	4.7910 GBP
Ordinary NPV	Purchase	4,590	4.7980 GBP
Ordinary NPV	Purchase	4,543	4.8000 GBP
Ordinary NPV	Purchase	4,529	4.7795 GBP
Ordinary NPV	Purchase	4,200	4.8145 GBP
Ordinary NPV	Purchase	4,000	4.7885 GBP
Ordinary NPV	Purchase	3,908	4.7985 GBP
Ordinary NPV	Purchase	3,785	4.7880 GBP
Ordinary NPV	Purchase	3,727	4.8085 GBP
Ordinary NPV	Purchase	3,628	4.8015 GBP
Ordinary NPV	Purchase	3,617	4.7845 GBP
Ordinary NPV	Purchase	3,356	4.7575 GBP
Ordinary NPV	Purchase	3,188	4.8037 GBP
Ordinary NPV	Purchase	2,961	4.7650 GBP
Ordinary NPV	Purchase	2,956	4.7790 GBP
Ordinary NPV	Purchase	2,939	4.8002 GBP
Ordinary NPV	Purchase	2,936	4.7900 GBP
Ordinary	Purchase	2,748	4.7555 GBP

NPV	Purchase	2,740	4.7500 GBP
Ordinary NPV	Purchase	2,743	4.8020 GBP
Ordinary NPV	Purchase	2,730	4.7700 GBP
Ordinary NPV	Purchase	2,661	4.7950 GBP
Ordinary NPV	Purchase	2,636	4.8069 GBP
Ordinary NPV	Purchase	2,570	4.7820 GBP
Ordinary NPV	Purchase	2,566	4.8009 GBP
Ordinary NPV	Purchase	2,530	4.7800 GBP
Ordinary NPV	Purchase	2,495	4.8005 GBP
Ordinary NPV	Purchase	2,487	4.8007 GBP
Ordinary NPV	Purchase	2,441	4.7970 GBP
Ordinary NPV	Purchase	2,408	4.8070 GBP
Ordinary NPV	Purchase	2,362	4.7545 GBP
Ordinary NPV	Purchase	2,335	4.7815 GBP
Ordinary NPV	Purchase	2,323	4.7975 GBP
Ordinary NPV	Purchase	2,281	4.8082 GBP
Ordinary NPV	Purchase	2,201	4.8049 GBP
Ordinary NPV	Purchase	2,194	4.8031 GBP
Ordinary NPV	Purchase	2,099	4.8057 GBP
Ordinary NPV	Purchase	2,082	4.8055 GBP
Ordinary NPV	Purchase	2,064	4.7895 GBP
Ordinary NPV	Purchase	2,029	4.7610 GBP
Ordinary NPV	Purchase	2,027	4.7920 GBP
Ordinary NPV	Purchase	2,000	4.8080 GBP
Ordinary NPV	Purchase	1,855	4.8190 GBP
Ordinary NPV	Purchase	1,836	4.7941 GBP
Ordinary NPV	Purchase	1,653	4.7919 GBP
Ordinary NPV	Purchase	1,610	4.8207 GBP
Ordinary NPV	Purchase	1,608	4.7901 GBP
Ordinary NPV	Purchase	1,586	4.7875 GBP
Ordinary NPV	Purchase	1,560	4.8012 GBP
Ordinary NPV	Purchase	1,533	4.7905 GBP
Ordinary NPV	Purchase	1,512	4.7530 GBP
Ordinary NPV	Purchase	1,510	4.8142 GBP
Ordinary NPV	Purchase	1,493	4.8067 GBP
Ordinary NPV	Purchase	1,471	4.7670 GBP
Ordinary NPV	Purchase	1,469	4.7960 GBP
Ordinary NPV	Purchase	1,387	4.7995 GBP
Ordinary NPV	Purchase	1,263	4.7370 GBP
Ordinary NPV	Purchase	1,257	4.8117 GBP

Ordinary NPV	Purchase	1,232	4.7865 GBP
Ordinary NPV	Purchase	1,228	4.7940 GBP
Ordinary NPV	Purchase	1,216	4.7906 GBP
Ordinary NPV	Purchase	1,144	4.7945 GBP
Ordinary NPV	Purchase	999	4.7810 GBP
Ordinary NPV	Purchase	988	4.8120 GBP
Ordinary NPV	Purchase	988	4.7965 GBP
Ordinary NPV	Purchase	943	4.7785 GBP
Ordinary NPV	Purchase	890	4.7955 GBP
Ordinary NPV	Purchase	888	4.7660 GBP
Ordinary NPV	Purchase	829	4.7983 GBP
Ordinary NPV	Purchase	790	4.8135 GBP
Ordinary NPV	Purchase	786	4.7967 GBP
Ordinary NPV	Purchase	776	4.7365 GBP
Ordinary NPV	Purchase	751	4.7925 GBP
Ordinary NPV	Purchase	751	4.7951 GBP
Ordinary NPV	Purchase	747	4.7510 GBP
Ordinary NPV	Purchase	732	4.8155 GBP
Ordinary NPV	Purchase	727	4.8150 GBP
Ordinary NPV	Purchase	709	4.8035 GBP
Ordinary NPV	Purchase	690	4.7740 GBP
Ordinary NPV	Purchase	679	4.8095 GBP
Ordinary NPV	Purchase	469	4.7997 GBP
Ordinary NPV	Purchase	459	4.7930 GBP
Ordinary NPV	Purchase	434	4.7735 GBP
Ordinary NPV	Purchase	386	4.7824 GBP
Ordinary NPV	Purchase	365	4.8115 GBP
Ordinary NPV	Purchase	348	4.7715 GBP
Ordinary NPV	Purchase	343	4.7915 GBP
Ordinary NPV	Purchase	330	4.7655 GBP
Ordinary NPV	Purchase	241	4.7760 GBP
Ordinary NPV	Purchase	223	4.7937 GBP
Ordinary NPV	Purchase	200	4.7560 GBP
Ordinary NPV	Purchase	198	4.8017 GBP
Ordinary NPV	Purchase	197	4.7907 GBP
Ordinary NPV	Purchase	192	4.7475 GBP
Ordinary NPV	Purchase	177	4.7540 GBP
Ordinary NPV	Purchase	176	4.7425 GBP
Ordinary NPV	Purchase	167	4.7500 GBP
Ordinary NPV	Sale	4,822,427	4.8255 GBP

Ordinary NPV	Sale	1,276,591	4.8200 GBP
Ordinary NPV	Sale	608,656	4.7301 GBP
Ordinary NPV	Sale	308,446	4.7832 GBP
Ordinary NPV	Sale	307,671	4.7829 GBP
Ordinary NPV	Sale	270,274	4.8053 GBP
Ordinary NPV	Sale	266,859	4.8010 GBP
Ordinary NPV	Sale	232,347	4.8132 GBP
Ordinary NPV	Sale	178,282	4.8119 GBP
Ordinary NPV	Sale	173,902	4.7423 GBP
Ordinary NPV	Sale	165,000	4.8108 GBP
Ordinary NPV	Sale	138,744	4.7856 GBP
ADR	Sale	130,000	12.8900 USD
Ordinary NPV	Sale	128,497	4.8023 GBP
Ordinary NPV	Sale	107,409	4.8095 GBP
Ordinary NPV	Sale	104,045	4.7950 GBP
Ordinary NPV	Sale	86,792	4.7516 GBP
Ordinary NPV	Sale	79,330	4.8055 GBP
Ordinary NPV	Sale	76,830	4.7930 GBP
Ordinary NPV	Sale	74,526	4.7947 GBP
Ordinary NPV	Sale	67,909	4.8017 GBP
Ordinary NPV	Sale	67,265	4.8031 GBP
Ordinary NPV	Sale	67,062	4.8012 GBP
Ordinary NPV	Sale	58,243	4.7986 GBP
Ordinary NPV	Sale	48,082	4.8075 GBP
Ordinary NPV	Sale	43,100	4.7862 GBP
Ordinary NPV	Sale	42,962	4.8001 GBP
Ordinary NPV	Sale	41,417	4.8002 GBP
Ordinary NPV	Sale	40,326	4.8187 GBP
Ordinary NPV	Sale	37,811	4.7828 GBP
Ordinary NPV	Sale	35,721	4.8102 GBP
Ordinary NPV	Sale	35,466	4.8045 GBP
Ordinary NPV	Sale	32,170	4.7901 GBP
Ordinary NPV	Sale	29,288	4.7949 GBP
Ordinary NPV	Sale	28,674	4.7756 GBP
Ordinary NPV	Sale	27,511	4.8181 GBP
Ordinary NPV	Sale	24,086	4.7875 GBP
Ordinary NPV	Sale	21,804	4.7981 GBP
Ordinary NPV	Sale	20,346	4.7847 GBP
Ordinary NPV	Sale	20,279	4.7915 GBP
Ordinary NPV	Sale	16,929	4.7971 GBP

Ordinary NPV	Sale	16,304	4.8106 GBP
Ordinary NPV	Sale	14,729	4.7752 GBP
Ordinary NPV	Sale	14,497	4.7985 GBP
Ordinary NPV	Sale	14,054	4.7996 GBP
Ordinary NPV	Sale	13,491	4.7955 GBP
Ordinary NPV	Sale	12,912	4.8096 GBP
Ordinary NPV	Sale	12,875	4.8131 GBP
Ordinary NPV	Sale	12,822	4.8043 GBP
Ordinary NPV	Sale	12,575	4.8032 GBP
Ordinary NPV	Sale	11,984	4.7980 GBP
Ordinary NPV	Sale	11,555	4.7795 GBP
Ordinary NPV	Sale	11,115	4.7731 GBP
Ordinary NPV	Sale	10,595	4.7694 GBP
Ordinary NPV	Sale	9,808	4.8068 GBP
Ordinary NPV	Sale	9,415	4.7769 GBP
Ordinary NPV	Sale	9,047	4.8065 GBP
Ordinary NPV	Sale	8,489	4.7978 GBP
Ordinary NPV	Sale	8,068	4.8000 GBP
Ordinary NPV	Sale	8,008	4.8027 GBP
Ordinary NPV	Sale	7,778	4.7987 GBP
Ordinary NPV	Sale	7,570	4.7820 GBP
Ordinary NPV	Sale	7,302	4.8082 GBP
Ordinary NPV	Sale	6,708	4.7960 GBP
Ordinary NPV	Sale	6,320	4.8060 GBP
Ordinary NPV	Sale	5,911	4.7990 GBP
Ordinary NPV	Sale	5,907	4.8054 GBP
Ordinary NPV	Sale	5,872	4.8025 GBP
Ordinary NPV	Sale	5,507	4.8008 GBP
Ordinary NPV	Sale	5,211	4.7830 GBP
Ordinary NPV	Sale	5,069	4.8030 GBP
Ordinary NPV	Sale	5,068	4.8015 GBP
Ordinary NPV	Sale	4,823	4.7942 GBP
Ordinary NPV	Sale	4,479	4.7842 GBP
Ordinary NPV	Sale	4,031	4.7976 GBP
Ordinary NPV	Sale	4,003	4.8007 GBP
Ordinary NPV	Sale	4,000	4.7885 GBP
Ordinary NPV	Sale	3,998	4.7771 GBP
Ordinary NPV	Sale	3,869	4.8033 GBP
Ordinary NPV	Sale	3,785	4.7880 GBP
Ordinary	Sale	3,780	4.7972 GBP

NPV	Sale	3,100	4.7972 GBP
Ordinary NPV	Sale	3,727	4.8085 GBP
Ordinary NPV	Sale	3,675	4.8123 GBP
Ordinary NPV	Sale	3,575	4.7988 GBP
Ordinary NPV	Sale	3,356	4.7575 GBP
Ordinary NPV	Sale	3,313	4.8049 GBP
Ordinary NPV	Sale	3,227	4.7920 GBP
Ordinary NPV	Sale	3,028	4.8005 GBP
Ordinary NPV	Sale	2,961	4.7650 GBP
Ordinary NPV	Sale	2,956	4.7790 GBP
Ordinary NPV	Sale	2,936	4.7900 GBP
Ordinary NPV	Sale	2,926	4.8040 GBP
Ordinary NPV	Sale	2,915	4.7966 GBP
Ordinary NPV	Sale	2,856	4.7793 GBP
Ordinary NPV	Sale	2,754	4.7910 GBP
Ordinary NPV	Sale	2,748	4.7555 GBP
Ordinary NPV	Sale	2,743	4.8020 GBP
Ordinary NPV	Sale	2,730	4.7700 GBP
Ordinary NPV	Sale	2,530	4.7800 GBP
Ordinary NPV	Sale	2,441	4.7970 GBP
Ordinary NPV	Sale	2,408	4.8070 GBP
Ordinary NPV	Sale	2,362	4.7545 GBP
Ordinary NPV	Sale	2,335	4.7815 GBP
Ordinary NPV	Sale	2,323	4.7975 GBP
Ordinary NPV	Sale	2,064	4.7895 GBP
Ordinary NPV	Sale	2,029	4.7610 GBP
Ordinary NPV	Sale	2,000	4.8080 GBP
Ordinary NPV	Sale	1,533	4.7905 GBP
Ordinary NPV	Sale	1,512	4.7530 GBP
Ordinary NPV	Sale	1,507	4.7917 GBP
Ordinary NPV	Sale	1,493	4.7896 GBP
Ordinary NPV	Sale	1,471	4.7670 GBP
Ordinary NPV	Sale	1,437	4.7995 GBP
Ordinary NPV	Sale	1,410	4.7890 GBP
Ordinary NPV	Sale	1,395	4.8110 GBP
Ordinary NPV	Sale	1,371	4.7982 GBP
Ordinary NPV	Sale	1,263	4.7370 GBP
Ordinary NPV	Sale	1,257	4.8117 GBP
Ordinary NPV	Sale	1,232	4.7865 GBP
Ordinary NPV	Sale	1,147	4.8046 GBP

Ordinary NPV	Sale	1,144	4.7945 GBP
Ordinary NPV	Sale	1,091	4.7977 GBP
Ordinary NPV	Sale	1,063	4.7845 GBP
Ordinary NPV	Sale	999	4.7810 GBP
Ordinary NPV	Sale	988	4.8120 GBP
Ordinary NPV	Sale	988	4.7965 GBP
Ordinary NPV	Sale	943	4.7785 GBP
Ordinary NPV	Sale	892	4.7805 GBP
Ordinary NPV	Sale	888	4.7660 GBP
Ordinary NPV	Sale	848	4.7883 GBP
Ordinary NPV	Sale	798	4.8037 GBP
Ordinary NPV	Sale	790	4.8135 GBP
Ordinary NPV	Sale	788	4.7940 GBP
Ordinary NPV	Sale	786	4.7967 GBP
Ordinary NPV	Sale	786	4.8056 GBP
Ordinary NPV	Sale	776	4.7365 GBP
Ordinary NPV	Sale	758	4.7922 GBP
Ordinary NPV	Sale	751	4.7925 GBP
Ordinary NPV	Sale	747	4.7510 GBP
Ordinary NPV	Sale	744	4.8050 GBP
Ordinary NPV	Sale	732	4.8155 GBP
Ordinary NPV	Sale	727	4.8150 GBP
Ordinary NPV	Sale	709	4.8035 GBP
Ordinary NPV	Sale	690	4.7740 GBP
Ordinary NPV	Sale	663	4.7992 GBP
Ordinary NPV	Sale	660	4.8130 GBP
Ordinary NPV	Sale	469	4.7997 GBP
Ordinary NPV	Sale	434	4.7735 GBP
Ordinary NPV	Sale	365	4.8115 GBP
Ordinary NPV	Sale	348	4.7715 GBP
Ordinary NPV	Sale	330	4.7655 GBP
Ordinary NPV	Sale	241	4.7760 GBP
Ordinary NPV	Sale	200	4.7560 GBP
Ordinary NPV	Sale	197	4.7907 GBP
Ordinary NPV	Sale	192	4.7475 GBP
Ordinary NPV	Sale	177	4.7540 GBP
Ordinary NPV	Sale	176	4.7425 GBP
Ordinary NPV	Sale	167	4.7500 GBP
Ordinary NPV	Sale	18	4.7861 GBP

(b) Cash-settled derivative transactions

			Number	
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Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
Ordinary NPV	CFD	Decreasing Short	65,000	12.8900 USD
Ordinary NPV	CFD	Increasing Short	60,000	12.9707 USD
Ordinary NPV	SWAP	Increasing Long	200,500	4.8054 GBP
Ordinary NPV	SWAP	Decreasing Long	1	4.8955 GBP
Ordinary NPV	SWAP	Decreasing Short	86,792	4.7516 GBP
Ordinary NPV	SWAP	Decreasing Short	9,996	4.7780 GBP
Ordinary NPV	SWAP	Decreasing Short	2,856	4.7793 GBP
Ordinary NPV	SWAP	Decreasing Short	3,588	4.7808 GBP
Ordinary NPV	SWAP	Decreasing Short	48,368	4.7817 GBP
Ordinary NPV	SWAP	Decreasing Short	37,811	4.7828 GBP
Ordinary NPV	SWAP	Decreasing Short	308,446	4.7832 GBP
Ordinary NPV	SWAP	Decreasing Short	4,479	4.7842 GBP
Ordinary NPV	SWAP	Decreasing Short	45,288	4.7845 GBP
Ordinary NPV	SWAP	Decreasing Short	20,346	4.7847 GBP
Ordinary NPV	SWAP	Decreasing Short	18	4.7865 GBP
Ordinary NPV	SWAP	Decreasing Short	3,202	4.7867 GBP
Ordinary NPV	SWAP	Decreasing Short	22,500	4.7875 GBP
Ordinary NPV	SWAP	Decreasing Short	848	4.7883 GBP
Ordinary NPV	SWAP	Decreasing Short	32,170	4.7901 GBP
Ordinary NPV	SWAP	Decreasing Short	19	4.7930 GBP
Ordinary NPV	SWAP	Decreasing Short	74,526	4.7947 GBP
Ordinary NPV	SWAP	Decreasing Short	4,417	4.7969 GBP
Ordinary NPV	SWAP	Decreasing Short	4,031	4.7976 GBP
Ordinary NPV	SWAP	Decreasing Short	8,448	4.7978 GBP
Ordinary NPV	SWAP	Decreasing Short	4,696	4.7980 GBP
Ordinary NPV	SWAP	Decreasing Short	21,804	4.7981 GBP
Ordinary NPV	SWAP	Decreasing Short	30,077	4.7986 GBP
Ordinary NPV	SWAP	Decreasing Short	115,648	4.7998 GBP
Ordinary NPV	SWAP	Decreasing Short	1	4.8000 GBP
Ordinary NPV	SWAP	Decreasing Short	14,843	4.8002 GBP
Ordinary NPV	SWAP	Decreasing Short	2,943	4.8007 GBP
Ordinary NPV	SWAP	Decreasing Short	4,071	4.8011 GBP
Ordinary NPV	SWAP	Decreasing Short	32,261	4.8012 GBP
Ordinary NPV	SWAP	Decreasing Short	552	4.8015 GBP
Ordinary NPV	SWAP	Decreasing Short	22	4.8018 GBP
Ordinary NPV	SWAP	Decreasing Short	1,127	4.8021 GBP
Ordinary NPV	SWAP	Decreasing Short	26,801	4.8031 GBP

Ordinary NPV	SWAP	Decreasing Short	3,869	4.8033 GBP
Ordinary NPV	SWAP	Decreasing Short	56,096	4.8035 GBP
Ordinary NPV	SWAP	Decreasing Short	798	4.8037 GBP
Ordinary NPV	SWAP	Decreasing Short	32,437	4.8045 GBP
Ordinary NPV	SWAP	Decreasing Short	141,667	4.8046 GBP
Ordinary NPV	SWAP	Decreasing Short	1,371	4.8049 GBP
Ordinary NPV	SWAP	Decreasing Short	270,274	4.8053 GBP
Ordinary NPV	SWAP	Decreasing Short	73,131	4.8055 GBP
Ordinary NPV	SWAP	Decreasing Short	786	4.8056 GBP
Ordinary NPV	SWAP	Decreasing Short	699	4.8060 GBP
Ordinary NPV	SWAP	Decreasing Short	1,888	4.8065 GBP
Ordinary NPV	SWAP	Decreasing Short	25,452	4.8076 GBP
Ordinary NPV	SWAP	Decreasing Short	5,021	4.8082 GBP
Ordinary NPV	SWAP	Decreasing Short	12,912	4.8096 GBP
Ordinary NPV	SWAP	Decreasing Short	35,721	4.8102 GBP
Ordinary NPV	SWAP	Decreasing Short	12,875	4.8131 GBP
Ordinary NPV	SWAP	Decreasing Short	232,347	4.8132 GBP
Ordinary NPV	SWAP	Decreasing Short	27,511	4.8181 GBP
Ordinary NPV	SWAP	Decreasing Short	139,866	4.8200 GBP
Ordinary NPV	SWAP	Decreasing Short	13,752	105.9205 ZAR
Ordinary NPV	SWAP	Decreasing Short	920,144	106.0000 ZAR
Ordinary NPV	SWAP	Decreasing Short	53,760	106.0230 ZAR
Ordinary NPV	SWAP	Decreasing Short	2,541	106.0384 ZAR
Ordinary NPV	SWAP	Decreasing Short	1	106.0400 ZAR
Ordinary NPV	SWAP	Decreasing Short	15,045	106.2149 ZAR
Ordinary NPV	SWAP	Decreasing Short	52,403	106.2231 ZAR
Ordinary NPV	SWAP	Decreasing Short	30,551	106.2484 ZAR
Ordinary NPV	SWAP	Decreasing Short	64,493	106.2733 ZAR
Ordinary NPV	SWAP	Decreasing Short	56,679	106.3000 ZAR
Ordinary NPV	SWAP	Decreasing Short	85	106.3151 ZAR
Ordinary NPV	SWAP	Decreasing Short	2,188	106.3180 ZAR
Ordinary NPV	SWAP	Decreasing Short	5,481	106.3719 ZAR
Ordinary NPV	SWAP	Decreasing Short	98,332	106.3900 ZAR
Ordinary NPV	SWAP	Decreasing Short	208	106.3935 ZAR
Ordinary NPV	SWAP	Decreasing Short	1,622	106.4132 ZAR
Ordinary NPV	SWAP	Decreasing Short	6,657	106.4500 ZAR
Ordinary NPV	SWAP	Increasing Short	18,860	4.7548 GBP
Ordinary NPV	SWAP	Increasing Short	4,853	4.7825 GBP
Ordinary NPV	SWAP	Increasing Short	3,657	4.7879 GBP
Ordinary NPV	SWAP	Increasing Short	410.738	4.7939 GBP

NPV	SWAP	Increasing Short	Payoff	Interest Rate
Ordinary NPV	SWAP	Increasing Short	486,658	4.7959 GBP
Ordinary NPV	SWAP	Increasing Short	219,105	4.7966 GBP
Ordinary NPV	SWAP	Increasing Short	75,716	4.7970 GBP
Ordinary NPV	SWAP	Increasing Short	11,250	4.7977 GBP
Ordinary NPV	SWAP	Increasing Short	3,867	4.7982 GBP
Ordinary NPV	SWAP	Increasing Short	829	4.7983 GBP
Ordinary NPV	SWAP	Increasing Short	7,477	4.7992 GBP
Ordinary NPV	SWAP	Increasing Short	27,634	4.7996 GBP
Ordinary NPV	SWAP	Increasing Short	43,696	4.8001 GBP
Ordinary NPV	SWAP	Increasing Short	7,469	4.8014 GBP
Ordinary NPV	SWAP	Increasing Short	52,899	4.8016 GBP
Ordinary NPV	SWAP	Increasing Short	2,194	4.8031 GBP
Ordinary NPV	SWAP	Increasing Short	11,188	4.8033 GBP
Ordinary NPV	SWAP	Increasing Short	88,377	4.8045 GBP
Ordinary NPV	SWAP	Increasing Short	773,135	4.8048 GBP
Ordinary NPV	SWAP	Increasing Short	2,157	4.8053 GBP
Ordinary NPV	SWAP	Increasing Short	83	4.8055 GBP
Ordinary NPV	SWAP	Increasing Short	57,914	4.8070 GBP
Ordinary NPV	SWAP	Increasing Short	21,077	4.8074 GBP
Ordinary NPV	SWAP	Increasing Short	13,265	4.8076 GBP
Ordinary NPV	SWAP	Increasing Short	107,601	4.8082 GBP
Ordinary NPV	SWAP	Increasing Short	267,856	4.8100 GBP
Ordinary NPV	SWAP	Increasing Short	86,058	4.8129 GBP
Ordinary NPV	SWAP	Increasing Short	47,550	4.8135 GBP
Ordinary NPV	SWAP	Increasing Short	19,054	4.8173 GBP
Ordinary NPV	SWAP	Increasing Short	1,008,934	4.8200 GBP
Ordinary NPV	SWAP	Increasing Short	1,610	4.8207 GBP
Ordinary NPV	SWAP	Increasing Short	13,752	105.9025 ZAR
Ordinary NPV	SWAP	Increasing Short	920,144	106.0000 ZAR
Ordinary NPV	SWAP	Increasing Short	1	106.0400 ZAR
Ordinary NPV	SWAP	Increasing Short	24,581	106.1264 ZAR
Ordinary NPV	SWAP	Increasing Short	631,982	106.1267 ZAR
Ordinary NPV	SWAP	Increasing Short	52,403	106.2050 ZAR
Ordinary NPV	SWAP	Increasing Short	30,551	106.2314 ZAR
Ordinary NPV	SWAP	Increasing Short	64,493	106.2552 ZAR
Ordinary NPV	SWAP	Increasing Short	71,724	106.2819 ZAR
Ordinary NPV	SWAP	Increasing Short	85	106.2970 ZAR
Ordinary NPV	SWAP	Increasing Short	2,188	106.3000 ZAR
Ordinary NPV	SWAP	Increasing Short	5,481	106.3538 ZAR
Ordinary NPV	SWAP	Increasing Short		

Ordinary NPV	SWAP	Increasing Short	208	106.3754 ZAR
Ordinary NPV	SWAP	Increasing Short	98,332	106.3900 ZAR
Ordinary NPV	SWAP	Increasing Short	1,622	106.3951 ZAR
Ordinary NPV	SWAP	Decreasing Long	23,700	4.8200 GBP
Ordinary NPV	CFD	Increasing Long	106,730	4.7865 GBP
Ordinary NPV	CFD	Increasing Long	21,156	4.7869 GBP
Ordinary NPV	CFD	Increasing Long	35,003	4.7892 GBP
Ordinary NPV	CFD	Increasing Long	97	4.7980 GBP
Ordinary NPV	CFD	Increasing Long	15,225	4.8065 GBP
Ordinary NPV	CFD	Increasing Long	484	4.8083 GBP
Ordinary NPV	CFD	Increasing Long	106,730	4.8095 GBP
Ordinary NPV	CFD	Increasing Long	116,427	4.8106 GBP
Ordinary NPV	CFD	Increasing Long	53,081	4.8196 GBP
Ordinary NPV	CFD	Increasing Long	133,187	4.8200 GBP
Ordinary NPV	CFD	Increasing Long	24,581	106.1126 ZAR
Ordinary NPV	CFD	Increasing Long	631,982	106.1129 ZAR
Ordinary NPV	CFD	Decreasing Long	106,730	4.7865 GBP
Ordinary NPV	CFD	Decreasing Long	41,547	4.7888 GBP
Ordinary NPV	CFD	Decreasing Long	239,521	4.7923 GBP
Ordinary NPV	CFD	Decreasing Long	540,481	4.7926 GBP
Ordinary NPV	CFD	Decreasing Long	136,422	4.8042 GBP
Ordinary NPV	CFD	Decreasing Long	100,766	4.8200 GBP
Ordinary NPV	CFD	Decreasing Long	53,760	106.0368 ZAR
Ordinary NPV	CFD	Decreasing Long	2,541	106.0522 ZAR
Ordinary NPV	CFD	Decreasing Long	6,657	106.4319 ZAR

Stock-settled derivative transactions

(c)

(including options)

(i)

Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii)

Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

Other dealings (including subscribing for

(d)

new securities)

Class of relevant security	Nature of ..	Details	Price per unit (if
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security	Dealings		applicable)
4. OTHER INFORMATION			
(a) Indemnity and other dealings arrangements			
Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the person making the disclosure and any party to the offer or any person acting in concert with a party to the offer:			
NONE			
Agreements, arrangements or understandings relating to options or			
(b) derivatives			
Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:			
(i) the voting rights of any relevant securities under any option; or			
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:			
NONE			
(c) Attachments			
Is a Supplemental Form 8 (Open Positions) attached?		YES	
Date of disclosure:		21 Jan 2026	
Contact name:		Large Holdings Regulatory Operations	
Telephone number:		020 3134 7213	

SUPPLEMENTAL FORM 8 (OPEN POSITIONS)
DETAILS OF OPEN OPTION AND DERIVATIVE POSITIONS, AGREEMENTS TO PURCHASE OR SELL ETC.
 Note 5(i) on Rule 8 of the Takeover Code (the "Code")

1. KEY INFORMATION

Identity of the person whose positions/dealings are being disclosed:	Barclays PLC.
Name of offeror/offeree in relation to whose relevant securities this from relates:	GLENCORE PLC

2. OPTIONS AND DERIVATIVES

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date
Ordinary NPV	Put Options	Purchased	-65,320	244.8000	European	18 Sep 2026

3. AGREEMENTS TO PURCHASE OR SELL ETC.

Full details should be given so that the nature of the interest or position can be fully understood:

END

RETSEWFLFEMSEFF